

**CITY OF CATHEDRAL CITY  
POA SALARY SCHEDULE**

MOU TERM THROUGH DECEMBER 31, 2024  
REVISED 02/06/2024

SALARY SCHEDULE EFF: 01/07/2024  
ADOPTED BY COUNCIL: 2/14/2024

**EXHIBIT "C"**

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL	
POA	130	Police Officer	1	41.2220	7145.14	85741.63	
			2	43.2830	7502.39	90028.72	
			3	45.4473	7877.51	94530.15	
			<i>Step not in use per article 10.1</i>	4	47.2651	8192.61	98311.36
			5	49.6284	8602.24	103226.93	
			6	52.1098	9032.36	108388.27	
			7	53.4125	9258.17	111097.98	
			8	54.7478	9489.62	113875.43	

**\*Step 7.8 (step advancements every 2 years)**

**SPECIAL COMPENSATION**

<u>TYPE</u>	<u>Tier 1</u>	<u>Tier II (After 01/01/13)</u>
15 Year Longevity	7.5%	N/A
20 Year Longevity	5%	N/A
Advanced (A) Post Certificate	5%	5%
Intermediate (I) Post Certificate	5%	5%
Bilingual	\$225/pp	\$225/pp
Canine Handler (Canine Officer/Animal Premium)	\$225/pp	\$225/pp
Field Training Officer	\$225/pp	\$225/pp
Gang Officer	\$225/pp	\$225/pp
Homeless Liaison	\$225/pp	\$225/pp
Investigator	\$225/pp	\$225/pp
Motor Officer	\$225/pp	\$225/pp
PACT Team	\$225/pp	\$225/pp
School Resource Officer	\$225/pp	\$225/pp
Uniform Allowance	\$140/mo	\$140/mo