

CITY OF CATHEDRAL CITY

PMA SALARY SCHEDULE

MOU TERM THROUGH JUNE 30, 2025
 REVISED 02/06/2024

SALARY SCHEDULE EFF: 07/09/2023

ADOPTED BY COUNCIL: 2/14/2024

EXHIBIT "D"

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
PMA	271	Police Commander	1	69.9938	12132.25	145587.04
			2	73.4935	12738.87	152866.40
			3	77.1681	13375.81	160509.71
			4	81.0265	14044.60	168535.20
			5	85.0779	14746.83	176961.96
			6	87.2048	15115.50	181386.00
			7	89.3849	15493.39	185920.66
			8	91.6195	15880.72	190568.67
PMA	251	Police Sergeant	1	59.9376	10389.20	124670.39
			2	62.9346	10908.66	130903.90
			3	66.0813	11454.09	137449.10
			4	69.3854	12026.80	144321.56
			5	72.8546	12628.14	151537.63
			6	74.6760	12943.84	155326.07
			7	76.5429	13267.44	159209.23
			8	78.4565	13599.12	163189.46

***Step 6.7.8 (step advancements every 2 years)**

SPECIAL COMPENSATION

<u>TYPE</u>	<u>Tier 1</u>	<u>Tier II (After 01/01/13)</u>
15 Year Longevity	7.5%	N/A
20 Year Longevity	5%	N/A
25 Year Longevity	2.5%	N/A
BA/BS Degree - Police Sergeant	\$250 pp	\$250 pp
Bilingual - Sworn	\$215 pp	\$215 pp
Master's Degree - Police Commander	\$295 pp	\$295 pp
Management Incentive Pay - Police Commander	1.55 hr/pp	1.55 hr/pp
POST Management Certificate - Commanders	\$295 pp	\$295 pp
POST Supervisory Certificate - Sergeant	\$250 pp	\$250 pp
Professional Standards/Police Administrative Officer	\$250 pp	\$250 pp
Detective Sergeant	\$280 pp	\$280 pp
Homeless Liaison	\$250 pp	\$250 pp
Narcotics	\$250 pp	\$250 pp
PACT Team Sergeant	\$250 pp	\$250 pp
Special Operations	\$250 pp	\$250 pp
Uniform Allowance - Sworn	\$140 mo	\$140 mo