

**CITY OF CATHEDRAL CITY
NON-REPRESENTED SALARY SCHEDULE**

SALARY SCHEDULE EFF: 07/09/2024

REVISED 02/06/2024

ADOPTED BY COUNCIL: 2/14/2024

EXHIBIT "B"

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
Exec	990	Assistant City Manager	1	90.4009	15,669.48	188,033.75
			2	94.9208	16,452.93	197,435.17
			3	99.6669	17,275.60	207,307.19
			4	104.6503	18,139.38	217,672.56
			5	109.8828	19,046.35	228,556.19
			6	112.6299	19,522.51	234,270.09
			7	115.4456	20,010.57	240,126.84
			8	118.3318	20,510.84	246,130.02
Exec	985	Fire Chief	1	86.0960	14,923.31	179,079.69
			2	90.4008	15,669.47	188,033.68
		Police Chief	3	94.9209	16,452.95	197,435.36
			4	99.6669	17,275.59	207,307.13
		5	104.6504	18,139.40	217,672.76	
		6	107.2666	18,592.88	223,114.58	
		7	109.9483	19,057.70	228,692.45	
		8	112.6970	19,534.15	234,409.76	
Exec	980		1	81.9963	14,212.68	170,552.10
			2	86.0960	14,923.31	179,079.69
			3	90.4008	15,669.47	188,033.68
			4	94.9209	16,452.95	197,435.36
			5	99.6669	17,275.59	207,307.13
			6	102.1586	17,707.48	212,489.81
			7	104.7125	18,150.17	217,802.06
			8	107.3304	18,603.93	223,247.11
Exec	975	Director of Engineering/Public Works	1	78.0916	13,535.88	162,430.57
		Director of Development Services	2	81.9963	14,212.68	170,552.10
		Economic Development Director	3	86.0960	14,923.31	179,079.69
		Financial Services Director	4	90.4008	15,669.47	188,033.68
			5	94.9209	16,452.95	197,435.36
			6	97.2939	16,864.27	202,371.25
			7	99.7263	17,285.88	207,430.54
			8	102.2194	17,718.03	212,616.30
Non-Rep	970		1	74.3730	12,891.31	154,695.75
			2	78.0916	13,535.88	162,430.54
			3	81.9961	14,212.67	170,552.07
			4	86.0960	14,923.31	179,079.67
			5	90.4008	15,669.47	188,033.66
			6	92.6609	16,061.21	192,734.50
			7	94.9774	16,462.74	197,552.86
			8	97.3518	16,874.31	202,491.68
Non-Rep	965	City Engineer	1	70.8314	12,277.44	147,329.32
		Deputy Police Chief	2	74.3730	12,891.31	154,695.77
		Deputy Fire Chief	3	78.0916	13,535.88	162,430.57
		Deputy Finance Director	4	81.9963	14,212.68	170,552.10
			5	86.0960	14,923.31	179,079.69
			6	88.2484	15,296.39	183,556.69
			7	90.4546	15,678.80	188,145.61
			8	92.7160	16,070.77	192,849.25

Non-Rep	960	Deputy Director of Development Services	1	67.4585	11,692.80	140,313.62
			2	70.8314	12,277.44	147,329.32
			3	74.3730	12,891.31	154,695.77
			4	78.0916	13,535.88	162,430.57
			5	81.9963	14,212.68	170,552.10
			6	84.0461	14,567.99	174,815.90
			7	86.1473	14,932.19	179,186.29
			8	88.3010	15,305.50	183,665.95
Non-Rep	955	Accounting Services Manager	1	64.2461	11,136.00	133,632.02
		Chief Technology Officer	2	67.4585	11,692.80	140,313.62
		Human Resources Manager	3	70.8314	12,277.44	147,329.32
		Planning Manager	4	74.3730	12,891.31	154,695.77
			5	78.0916	13,535.88	162,430.57
			6	80.0439	13,874.28	166,491.33
			7	82.0450	14,221.13	170,653.61
			8	84.0961	14,576.66	174,919.96
Non-Rep	950	Economic Development Manager	1	61.1865	10,605.66	127,267.92
			2	64.2461	11,135.99	133,631.85
			3	67.4584	11,692.79	140,313.44
			4	70.8314	12,277.45	147,329.38
			5	74.3730	12,891.32	154,695.85
			6	76.2324	13,213.60	158,563.25
			7	78.1381	13,543.94	162,527.33
			8	80.0916	13,882.54	166,590.51
Non-Rep	945	Chief Building Official	1	58.2731	10,100.68	121,208.19
		Facilities Manager	2	61.1869	10,605.72	127,268.60
		Public Works/Env. Conserv. Manager	3	64.2461	11,136.00	133,632.02
			4	67.4585	11,692.80	140,313.62
			5	70.8314	12,277.44	147,329.32
			6	72.6021	12,584.38	151,012.54
			7	74.4173	12,898.99	154,787.85
			8	76.2776	13,221.46	158,657.55
Non-Rep	940	City Clerk	1	55.4983	9,619.70	115,436.37
		Fire Marshal	2	58.2731	10,100.68	121,208.19
		Fiscal Officer	3	61.1869	10,605.72	127,268.60
			4	64.2461	11,136.00	133,632.02
			5	67.4585	11,692.80	140,313.62
			6	69.1450	11,985.12	143,821.48
			7	70.8735	12,284.75	147,417.01
			8	72.6454	12,591.87	151,102.43
Non-Rep	935	Code Compliance Manager	1	52.8555	9,161.62	109,939.40
		Communications/Event Manager	2	55.4983	9,619.70	115,436.37
			3	58.2731	10,100.68	121,208.19
			4	61.1869	10,605.72	127,268.60
			5	64.2461	11,136.00	133,632.02
			6	65.8524	11,414.40	136,972.83
			7	67.4986	11,699.76	140,397.15
			8	69.1861	11,992.26	143,907.08
Non-Rep	930	Senior Engineer	1	50.3385	8,725.35	104,704.19
			2	52.8555	9,161.62	109,939.40
			3	55.4983	9,619.70	115,436.37

			4	58.2731	10,100.68	121,208.19
			5	61.1869	10,605.72	127,268.60
			6	62.7165	10,870.86	130,450.31
			7	64.2844	11,142.63	133,711.57
			8	65.8915	11,421.20	137,054.36
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Non-Rep	925	Land Development Engineer	1	47.9415	8,309.86	99,718.28
			2	50.3385	8,725.35	104,704.19
			3	52.8555	9,161.62	109,939.40
			4	55.4983	9,619.70	115,436.37
			5	58.2731	10,100.68	121,208.19
			6	59.7300	10,353.20	124,238.39
			7	61.2233	10,612.03	127,344.35
			8	62.7539	10,877.33	130,527.97
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Non-Rep	920	Associate Planner	1	45.6585	7,914.15	94,969.79
		Associate Civil Engineer	2	47.9415	8,309.86	99,718.28
		Licensing Officer	3	50.3385	8,725.35	104,704.19
		Sr. Accountant	4	52.8555	9,161.62	109,939.40
		Sr. Network Engineer (IT)	5	55.4983	9,619.70	115,436.37
			6	56.8858	9,860.19	118,322.28
			7	58.3079	10,106.70	121,280.34
			8	59.7655	10,359.36	124,312.35
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Non-Rep	915	Accountant II	1	43.4844	7,537.29	90,447.42
		Development Project Manager-Engineer	2	45.6585	7,914.15	94,969.79
		Enterprise Applications Engineer	3	47.9415	8,309.86	99,718.28
		Enterprise Systems Analyst	4	50.3385	8,725.35	104,704.19
		GIS Analyst	5	52.8555	9,161.62	109,939.40
		Management Analyst	6	54.1769	9,390.66	112,687.88
			7	55.5313	9,625.42	115,505.09
			8	56.9196	9,866.06	118,392.71
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Non-Rep	910		1	41.4136	7,178.37	86,140.39
			2	43.4844	7,537.29	90,447.42
			3	45.6585	7,914.15	94,969.79
			4	47.9415	8,309.86	99,718.28
			5	50.3385	8,725.35	104,704.19
			6	51.5970	8,943.48	107,321.80
			7	52.8870	9,167.07	110,004.84
			8	54.2091	9,396.25	112,754.97
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Non-Rep	905	Asst Facilities Maint Supervisor	1	39.4416	6,836.54	82,038.47
		Deputy City Clerk	2	41.4136	7,178.37	86,140.39
		Public Works Supervisor	3	43.4844	7,537.29	90,447.42
			4	45.6585	7,914.15	94,969.79
			5	47.9415	8,309.86	99,718.28
			6	49.1400	8,517.60	102,211.24
			7	50.3685	8,730.54	104,766.51
			8	51.6278	8,948.81	107,385.68
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Non-Rep	900	Senior Analyst	1	37.5634	6,510.99	78,131.88
		Senior Human Resources Specialist	2	39.4416	6,836.54	82,038.47
			3	41.4136	7,178.37	86,140.39
			4	43.4844	7,537.29	90,447.42
			5	45.6585	7,914.15	94,969.79
			6	46.8000	8,112.00	97,344.03
			7	47.9700	8,314.80	99,777.63

			8	49.1693	8,522.67	102,272.08
Non-Rep	895	HR Coordinator	1	35.7746	6,200.94	74,411.31
			2	37.5634	6,510.99	78,131.88
			3	39.4416	6,836.54	82,038.47
			4	41.4136	7,178.37	86,140.39
			5	43.4844	7,537.29	90,447.42
			6	44.5715	7,725.72	92,708.60
			7	45.6858	7,918.86	95,026.32
			8	46.8279	8,116.83	97,401.97
Non-Rep	890	Administrative Assistant II	1	34.0711	5,905.66	70,867.91
		Analyst II	2	35.7746	6,200.94	74,411.31
		Events & Recreation Coordinator	3	37.5634	6,510.99	78,131.88
		Payroll Coordinator	4	39.4416	6,836.54	82,038.47
		Webmaster-Graphic Designer	5	41.4136	7,178.37	86,140.39
			6	42.4490	7,357.83	88,293.91
			7	43.5103	7,541.77	90,501.26
			8	44.5980	7,730.32	92,763.79
Non-Rep	885	Human Resources Specialist	1	32.4486	5,624.44	67,493.25
			2	34.0711	5,905.66	70,867.91
			3	35.7746	6,200.94	74,411.31
			4	37.5634	6,510.99	78,131.88
			5	39.4416	6,836.54	82,038.47
			6	40.4276	7,007.45	84,089.44
			7	41.4383	7,182.64	86,191.67
			8	42.4743	7,362.21	88,346.46
Non-Rep	880	Analyst I	1	30.9035	5,356.61	64,279.29
		Payroll Specialist	2	32.4486	5,624.44	67,493.25
			3	34.0711	5,905.66	70,867.91
			4	35.7746	6,200.94	74,411.31
			5	37.5634	6,510.99	78,131.88
			6	38.5025	6,673.77	80,085.18
			7	39.4650	6,840.61	82,087.30
			8	40.4516	7,011.62	84,139.48
Non-Rep	870	Administrative Assistant I	1	28.0304	4,858.60	58,303.21
		Human Resources Assistant	2	29.4319	5,101.53	61,218.37
			3	30.9035	5,356.61	64,279.29
			4	32.4486	5,624.44	67,493.25
			5	34.0711	5,905.66	70,867.91
			6	34.9229	6,053.30	72,639.62
			7	35.7960	6,204.63	74,455.61
			8	36.6909	6,359.75	76,317.00

* Step 6.7.8 (step advancements every 2 years)

Part-Time | Temp | Limited Term

<u>STATUS</u>	<u>POSITION TITLE</u>	<u>HOURLY</u>
PT	Police Cadet	\$ 16.00
PT	Office Assistant	\$ 22.50
LT	Police Officer Recruit	\$ 27.00
LT	Fire Recruit	\$ 27.00
PT	Public Safety Dispatcher	\$ 30.00
LT	Fire Battalion Chief (Annuitant)	\$ 54.91
PT	Background Investigator	\$ 38.86

SPECIAL COMPENSATION

<u>TYPE</u>	<u>Tier I (Hired Before 7/1/22)</u>
15 Year Longevity	7.5%
20 Year Longevity	5.0%
25 Longevity	2.5%
Bilingual	2.5%
Master's Degree	5.0%
Uniform Allowance (Safety Positions)	\$140/mo
POST Executive Certificate (Safety Positions)	5.0%
Car Allowance (By approval)	\$250/mo
Smartphone Stipend (By approval)	\$55/mo

<u>TYPE</u>	<u>Tier II (After 7/1/22)</u>
15 Year Longevity 1x lump sum payment	7.5%
20 Year Longevity 1x lump sum payment	5%
25 Longevity 1x lump sum payment	5%
Bilingual	\$100/mo
Master's Degree	2.5%
Uniform Allowance (Safety Positions)	\$140/mo
POST Executive Certificate (Safety Positions)	5%
Car Allowance (By approval)	\$250/mo
Smartphone Stipend (By approval)	\$55/mo