

**CITY OF CATHEDRAL CITY
AFSCME SALARY SCHEDULE**

MOU TERM THROUGH DECEMBER 31, 2025
REVISED 02/06/2024

SALARY SCHEDULE EFF: 01/07/2024
ADOPTED BY COUNCIL: 2/14/2024

EXHIBIT "A"

GROUP	RANGE	POSITION	STEP	HOURLY	MONTHLY	ANNUAL
AFSCME	790	Assistant Civil Engineer	1	37.5546	6509.47	78113.60
			2	39.4324	6834.94	82019.28
		Assistant Planner Plans Examiner II	3	41.4040	7176.69	86120.24
			4	43.4741	7535.52	90426.26
			5	45.6479	7912.30	94947.56
			6	46.7891	8110.11	97321.26
			7	47.9588	8312.86	99754.29
			8	49.1578	8520.68	102248.15
AFSCME	785	Sr. Code Compliance Officer	1	35.7309	6193.36	74320.29
			2	37.5175	6503.03	78036.30
			3	39.3934	6828.18	81938.12
			4	41.3630	7169.59	86035.03
			5	43.4311	7528.07	90336.78
			6	44.5169	7716.27	92595.20
			7	45.6299	7909.17	94910.08
			8	46.7706	8106.90	97282.83
AFSCME	780	Crime Analyst	1	33.2121	5756.77	69081.21
			2	34.8728	6044.61	72535.27
		Engineering Technician II Fleet & Equipment Maintenance Coordinator Plans Examiner I	3	36.6164	6346.84	76162.03
			4	38.4471	6664.18	79970.13
			5	40.3695	6997.39	83968.64
			6	41.3788	7172.32	86067.86
			7	42.4133	7351.63	88219.56
			8	43.4736	7535.42	90425.04
AFSCME	760	Accountant I	1	31.6229	5481.30	65775.62
			2	33.2040	5755.37	69064.41
			3	34.8643	6043.14	72517.62
			4	36.6075	6345.29	76143.51
			5	38.4379	6662.56	79950.68
			6	39.3988	6829.12	81949.45
			7	40.3838	6999.85	83998.19
			8	41.3934	7174.84	86098.13
AFSCME	750	Code Compliance Officer II	1	30.8925	5354.71	64256.50
			2	32.4371	5622.44	67469.32
		IT Technician Property & Evidence Technician II	3	34.0590	5903.57	70842.79
			4	35.7620	6198.75	74384.94
			5	37.5501	6508.68	78104.18
			6	38.4889	6671.40	80056.78
			7	39.4510	6838.18	82058.20
			8	40.4374	7009.14	84109.66
AFSCME	740	Public Safety Dispatcher II	1	30.1130	5219.59	62635.07
			2	31.6186	5480.57	65766.83
			3	33.1996	5754.60	69055.17
			4	34.8596	6042.33	72507.93

			5	36.6025	6344.44	76133.32
			6	37.5176	6503.05	78036.65
			7	38.4556	6665.63	79987.58
			8	39.4170	6832.27	81987.26
AFSCME	730		1	29.4023	5096.40	61156.80
			2	30.8724	5351.22	64214.64
			3	32.4160	5618.78	67425.37
			4	34.0369	5899.72	70796.64
			5	35.7388	6194.71	74336.47
			6	36.6321	6349.57	76194.88
			7	37.5480	6508.31	78099.75
			8	38.4866	6671.02	80052.25
AFSCME	720	Administrative Assistant II	1	28.6918	4973.24	59678.85
		Building Inspector I	2	30.1264	5221.90	62662.79
		Engineering Technician I	3	31.6326	5483.00	65795.94
			4	33.2143	5757.14	69085.73
			5	34.8750	6045.00	72540.02
			6	35.7469	6196.13	74353.52
			7	36.6405	6351.03	76212.36
			8	37.5566	6509.81	78117.67
AFSCME	710	Permit Technician II	1	28.0004	4853.40	58240.80
		Police Records Specialist II	2	29.4004	5096.07	61152.83
		Police Training Coordinator	3	30.8704	5350.87	64210.48
			4	32.4140	5618.42	67421.00
			5	34.0346	5899.34	70792.06
			6	34.8855	6046.82	72561.85
			7	35.7576	6197.99	74375.90
			8	36.6516	6352.94	76235.30
AFSCME	700	Accounting Technician	1	27.3483	4740.37	56884.45
			2	28.7158	4977.39	59728.67
			3	30.1515	5226.26	62715.10
			4	31.6591	5487.57	65850.86
			5	33.2420	5761.95	69143.39
			6	34.0731	5906.00	70871.99
			7	34.9249	6053.65	72643.78
			8	35.7980	6204.99	74459.87
AFSCME	690	Code Compliance Officer I	1	26.6719	4623.13	55477.51
		Fire Life/Safety Inspector	2	28.0055	4854.28	58251.39
			3	29.4058	5097.00	61163.95
			4	30.8760	5351.85	64222.15
			5	32.4199	5619.44	67433.26
			6	33.2304	5759.92	69119.09
			7	34.0611	5903.92	70847.07
			8	34.9126	6051.52	72618.25
AFSCME	680	Administrative Assistant I	1	26.0365	4513.00	54156.03
		Public Safety Dispatcher I	2	27.3384	4738.65	56863.83
		Planning Assistant	3	28.7053	4975.59	59707.02
			4	30.1406	5224.36	62692.37
			5	31.6476	5485.58	65827.00

			6	32.4388	5622.72	67472.66
			7	33.2498	5763.29	69159.49
			8	34.0810	5907.37	70888.47
AFSCME	670		1	25.4049	4403.51	52842.15
			2	26.6751	4623.69	55484.26
			3	28.0089	4854.87	58258.48
			4	29.4094	5097.62	61171.40
			5	30.8798	5352.50	64229.96
			6	31.6518	5486.31	65835.72
			7	32.4431	5623.47	67481.61
			8	33.2541	5764.05	69168.65
AFSCME	660	Facilities Maintenance Worker II	1	24.8029	4299.17	51590.05
		Permit Technician I	2	26.0430	4514.13	54169.56
		Street Maintenance Worker II	3	27.3453	4739.84	56878.04
			4	28.7125	4976.83	59721.93
			5	30.1481	5225.67	62708.03
			6	30.9018	5356.31	64275.73
			7	31.6744	5490.22	65882.62
			8	32.4663	5627.48	67529.70
AFSCME	650	Community Service Officer	1	24.2124	4196.82	50361.86
		Property and Evidence Technician I	2	25.4230	4406.66	52879.96
			3	26.6943	4627.00	55523.95
			4	28.0289	4858.35	58300.14
			5	29.4304	5101.26	61215.15
			6	30.1661	5228.79	62745.53
			7	30.9203	5359.51	64314.17
			8	31.6933	5493.50	65922.02
AFSCME	640	Office Assistant II	1	23.6188	4093.92	49127.03
			2	24.7998	4298.62	51583.38
			3	26.0396	4513.55	54162.55
			4	27.3416	4739.22	56870.68
			5	28.7088	4976.18	59714.21
			6	29.4265	5100.59	61207.07
			7	30.1621	5228.10	62737.25
			8	30.9163	5358.81	64305.67
AFSCME	630	Facilities Maintenance Worker I	1	21.4210	3712.97	44555.59
		Office Assistant I	2	22.4920	3898.61	46783.37
		Police Records Specialist I	3	23.6166	4093.55	49122.54
		Police Service Assistant	4	24.7974	4298.22	51578.67
		Street Maintenance Worker I	5	26.0373	4513.13	54157.60
			6	26.6883	4625.96	55511.54
			7	27.3555	4741.61	56899.33
			8	28.0394	4860.15	58321.81
AFSCME	605	Ambulance Operator/Paramedic	1	17.5709	3045.61	36547.36
			2	18.4494	3197.89	38374.73
			3	19.3719	3357.79	40293.47
			4	20.3405	3525.68	42308.14
			5	20.8490	3613.82	43365.84
			6	21.3701	3704.17	44449.99

			7	21.9045	3796.77	45561.24
AFSCME	600	Ambulance Operator/EMT	1	16.7243	2898.86	34786.31
			2	17.5604	3043.80	36525.62
			3	18.4384	3195.99	38351.90
			4	19.3604	3355.79	40269.49
			5	19.8444	3439.69	41276.24
			6	20.3405	3525.68	42308.14
			7	20.8490	3613.82	43365.84

* Step 6.7.8 (step advancements every 2 years)

**Ranges 605 & 600 - Steps 6.7 have step advancements every 2 years

SPECIAL COMPENSATION

<u>TYPE</u>	<u>Tier I</u>	<u>Tier II (After 11/26/12)</u>
15 Year Longevity	7.5%	2.5%
20 Year Longevity	5%	2.5%
25 Longevity	2.5%	N/A
Bachelor's Degree	\$110/mo.	\$110/mo.
Bilingual	\$85/pp	\$85/pp
Public Safety Dispatcher II Training	5%	5%
Shift Differential (between 6 pm and 6 am) \ Except AO's	5%	5%
Specialized License	5%	5%
Uniform Allowance - Code Compliance & Fire	\$100/mo.	\$100/mo.
Uniform Allowance - Police Department	\$75/mo.	\$75/mo.