

CITY OF CATHEDRAL CITY
POA SALARY SCHEDULE

3.0% Effective as of 01/07/2024

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
POA	130	Police Officer	1	41.2220	7145.14	85741.63
			2	43.2830	7502.39	90028.72
			3	45.4473	7877.51	94530.15
			<i>Step not in use per article 10.1</i>	47.2651	8192.61	98311.36
			5	49.6284	8602.24	103226.93
			6	52.1098	9032.36	108388.27
			7	53.4125	9258.17	111097.98
			8	54.7478	9489.62	113875.43

***Step 7.8 (step advancements every 2 years)**

Certifications/Special Assignment/Longevity Stipends

7.5%	15 Year Longevity **	**Employees hired after 1/1/13 are not eligible
5%	20 Year Longevity **	
5%	Advanced (A) Post Certificate	
5%	Intermediate (I) Post Certificate	
\$225/pp	Bilingual	
\$225/pp	Field Training Officer	
\$225/pp	Investigator	
\$225/pp	Homeless Liaison	
\$225/pp	PACT Team	
\$225/pp	K-9 Team	
\$225/pp	School Resource Officer	
\$225/pp	Motorcycle	
\$225/pp	Special Duty (i.e. Gang)	
\$140/mo	Uniform Allowance	