

CITY OF CATHEDRAL CITY
PROFESSIONAL FIREFIGHTERS (CCPFA)

3% Effective as of 01/07/2024

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL	MONTHLY
CCPFA	365	Firefighter/EMT	1	25.0053	73010.58	1900.40	74910.98	6242.58
CCPFA	365	Firefighter/EMT	2	26.2556	76660.96	1995.43	78656.39	6554.70
CCPFA	365	Firefighter/EMT	3	27.5683	80493.99	2095.19	82589.18	6882.43
CCPFA	365	Firefighter/EMT	4	28.9468	84519.02	2199.96	86718.98	7226.58
CCPFA	365	Firefighter/EMT	5	30.3941	88744.64	2309.95	91054.59	7587.88
CCPFA	365	Firefighter/EMT	6	31.1539	90963.09	2367.70	93330.79	7777.57
CCPFA	365	Firefighter/EMT	7	31.9328	93237.25	2426.89	95664.14	7972.01
CCPFA	365	Firefighter/EMT	8	32.7311	95568.18	2487.56	98055.74	8171.31
CCPFA	365M	Firefighter/EMT	1	37.0954	77158.31			
CCPFA	365M	Firefighter/EMT	2	38.9500	81016.07			
CCPFA	365M	Firefighter/EMT	3	40.8975	85066.86			
CCPFA	365M	Firefighter/EMT	4	42.9426	89320.55			
CCPFA	365M	Firefighter/EMT	5	45.0895	93786.23			
CCPFA	365M	Firefighter/EMT	6	46.2166	96130.70			
CCPFA	365M	Firefighter/EMT	7	47.3721	98534.06			
CCPFA	365M	Firefighter/EMT	8	48.5565	100997.41			
CCPFA	380	Firefighter/Paramedic	1	29.8153	87054.87	2265.96	89320.83	7443.40
CCPFA	380	Firefighter/Paramedic	2	31.3060	91407.25	2379.26	93786.51	7815.54
CCPFA	380	Firefighter/Paramedic	3	32.8713	95977.82	2498.22	98476.04	8206.34
CCPFA	380	Firefighter/Paramedic	4	34.5149	100776.51	2623.13	103399.64	8616.64
CCPFA	380	Firefighter/Paramedic	5	36.2405	105815.17	2754.28	108569.45	9047.45
CCPFA	380	Firefighter/Paramedic	6	37.1467	108460.97	2823.15	111284.12	9273.68
CCPFA	380	Firefighter/Paramedic	7	38.0753	111172.41	2893.72	114066.13	9505.51
CCPFA	380	Firefighter/Paramedic	8	39.0272	113951.43	2966.07	116917.50	9743.12
CCPFA	380M	Firefighter/Paramedic	1	42.9428	89320.83			
CCPFA	380M	Firefighter/Paramedic	2	45.0896	93786.51			
CCPFA	380M	Firefighter/Paramedic	3	47.3443	98476.03			
CCPFA	380M	Firefighter/Paramedic	4	49.7114	103399.63			
CCPFA	380M	Firefighter/Paramedic	5	52.1969	108569.45			
CCPFA	380M	Firefighter/Paramedic	6	53.5020	111284.11			
CCPFA	380M	Firefighter/Paramedic	7	54.8395	114066.14			
CCPFA	380M	Firefighter/Paramedic	8	56.2104	116917.50			

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL	MONTHLY
CCPFA	391	Fire Engineer	1	31.4896	91943.2	2393.21	94336.41	7861.37
CCPFA	391	Fire Engineer	2	33.0640	96540.24	2512.86	99053.10	8254.43
CCPFA	391	Fire Engineer	3	34.7171	101367.07	2638.50	104005.57	8667.13
CCPFA	391	Fire Engineer	4	36.4529	106435.24	2770.42	109205.66	9100.47
CCPFA	391	Fire Engineer	5	38.2757	111757.45	2908.95	114666.40	9555.53
CCPFA	391	Fire Engineer	6	39.2326	114551.38	2981.68	117533.06	9794.42
CCPFA	391	Fire Engineer	7	40.2134	117415.09	3056.22	120471.31	10039.28
CCPFA	391	Fire Engineer	8	41.2188	120350.51	3132.63	123483.14	10290.26

CCPFA	391M	Fire Engineer	1	45.3540	94336.39			
CCPFA	391M	Fire Engineer	2	47.6218	99053.11			
CCPFA	391M	Fire Engineer	3	50.0026	104005.57			
CCPFA	391M	Fire Engineer	4	52.5028	109205.66			
CCPFA	391M	Fire Engineer	5	55.1281	114666.41			
CCPFA	391M	Fire Engineer	6	56.5063	117533.06			
CCPFA	391M	Fire Engineer	7	57.9189	120471.30			
CCPFA	391M	Fire Engineer	8	59.3669	123483.14			

* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity **
- 5% 20 Year Longevity **
- 2.5% 25 Longevity**
- 5% Paramedic
- 5% DMV Instructor
- 5% AA/AS or BS/BA Degree
- 5% Temporary Assignment
- 5% Firefighter II Certificate
- 5% Fire/Company Officer Certificate
- \$110/pp Bilingual
- \$150/mo. Uniform Allowance (after 12-months)

**Employees hired after 1/07/15 are not eligible