

CITY OF CATHEDRAL CITY
FIRE MANAGEMENT (CCFMA)

3% Effective as of 01/07/2024

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL	MONTHLY
CCFMA	449	Fire Captain	1	37.5100	109521.55	2850.76	112372.31	9364.36
CCFMA	449	Fire Captain	2	39.3854	114997.40	2993.29	117990.69	9832.56
CCFMA	449	Fire Captain	3	41.3546	120747.16	3142.95	123890.11	10324.18
CCFMA	449	Fire Captain	4	43.4224	126784.89	3300.10	130084.99	10840.42
CCFMA	449	Fire Captain	5	45.5935	133123.83	3465.11	136588.94	11382.41
CCFMA	449	Fire Captain	6	46.7334	136452.04	3551.74	140003.78	11666.98
CCFMA	449	Fire Captain	7	47.9017	139863.29	3640.53	143503.82	11958.65
CCFMA	449	Fire Captain	8	49.0992	143359.76	3731.54	147091.30	12257.61

CCFMA	449M	Fire Captain	1	54.0251	112372.30			
CCFMA	449M	Fire Captain	2	56.7263	117990.69			
CCFMA	449M	Fire Captain	3	59.5625	123890.11			
CCFMA	449M	Fire Captain	4	62.5409	130084.99			
CCFMA	449M	Fire Captain	5	65.6678	136588.94			
CCFMA	449M	Fire Captain	6	67.3095	140003.78			
CCFMA	449M	Fire Captain	7	68.9923	143503.80			
CCFMA	449M	Fire Captain	8	70.7170	147091.29			

CCFMA	471	Fire Battalion Chief	1	44.5069	129951.46	3382.52	133333.98	11111.17
CCFMA	471	Fire Battalion Chief	2	46.7322	136448.74	3551.65	140000.39	11666.70
CCFMA	471	Fire Battalion Chief	3	49.0689	143271.49	3620.63	146892.12	12241.01
CCFMA	471	Fire Battalion Chief	4	51.5224	150435.18	3915.70	154350.88	12862.57
CCFMA	471	Fire Battalion Chief	5	54.0984	157956.62	4111.48	162068.10	13505.67
CCFMA	471	Fire Battalion Chief	6	55.4508	161905.45	4214.26	166119.71	13843.31
CCFMA	471	Fire Battalion Chief	7	56.8372	165953.32	4319.63	170272.95	14189.41
CCFMA	471	Fire Battalion Chief	8	58.2581	170101.86	4427.62	174529.48	14544.12

CCFMA	471M	Fire Battalion Chief	1	64.1029	133333.99			
CCFMA	471M	Fire Battalion Chief	2	67.3079	140000.38			
CCFMA	471M	Fire Battalion Chief	3	70.6734	147000.73			
CCFMA	471M	Fire Battalion Chief	4	74.2071	154350.88			
CCFMA	471M	Fire Battalion Chief	5	77.9174	162068.10			
CCFMA	471M	Fire Battalion Chief	6	79.8653	166119.72			
CCFMA	471M	Fire Battalion Chief	7	81.8620	170272.95			
CCFMA	471M	Fire Battalion Chief	8	83.9084	174529.47			

* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity **
- 5% 20 Year Longevity **
- 2.5% 25 Longevity**
- 5% BA/BS Degree (Fire Captain only)
- \$100/pp Bilingual
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chief)
- 5% Paramedic
- \$140/mo. Uniform Allowance
- 5% Temporary Assignment

**Employees hired after 1/07/15 are not eligible