

CITY OF CATHEDRAL CITY  
PROFESSIONAL FIREFIGHTERS (CCPFA)

3% Effective as of 05/28/2023

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL
CCPFA	365	Firefighter/EMT	1	25.0053	73010.58	1900.40	74910.98
CCPFA	365	Firefighter/EMT	2	26.2556	76660.96	1995.42	78656.38
CCPFA	365	Firefighter/EMT	3	27.5683	80493.99	2095.19	82589.18
CCPFA	365	Firefighter/EMT	4	28.9468	84519.02	2199.96	86718.98
CCPFA	365	Firefighter/EMT	5	30.3941	88744.64	2309.95	91054.59
CCPFA	365	Firefighter/EMT	6	31.1539	90963.09	2367.69	93330.78
CCPFA	365	Firefighter/EMT	7	31.9328	93237.25	2426.89	95664.14
CCPFA	365	Firefighter/EMT	8	32.7311	95568.18	2487.56	98055.74
CCPFA	365M	Firefighter/EMT	1	36.0149	74910.98		
CCPFA	365M	Firefighter/EMT	2	37.8156	78656.38		
CCPFA	365M	Firefighter/EMT	3	39.7064	82589.18		
CCPFA	365M	Firefighter/EMT	4	41.6919	86718.98		
CCPFA	365M	Firefighter/EMT	5	43.7763	91054.59		
CCPFA	365M	Firefighter/EMT	6	44.8706	93330.78		
CCPFA	365M	Firefighter/EMT	7	45.9924	95664.14		
CCPFA	365M	Firefighter/EMT	8	47.1421	98055.74		
CCPFA	380	Firefighter/Paramedic	1	28.9469	84519.29	2199.96	86719.25
CCPFA	380	Firefighter/Paramedic	2	30.3942	88744.9	2309.96	91054.86
CCPFA	380	Firefighter/Paramedic	3	31.9140	93182.35	2425.45	95607.80
CCPFA	380	Firefighter/Paramedic	4	33.5096	97841.27	2546.72	100387.99
CCPFA	380	Firefighter/Paramedic	5	35.1850	102733.17	2674.06	105407.23
CCPFA	380	Firefighter/Paramedic	6	36.0647	105301.91	2740.92	108042.83
CCPFA	380	Firefighter/Paramedic	7	36.9663	107934.38	2809.45	110743.83
CCPFA	380	Firefighter/Paramedic	8	37.8904	110632.46	2879.68	113512.14
CCPFA	380M	Firefighter/Paramedic	1	41.6920	86719.25		
CCPFA	380M	Firefighter/Paramedic	2	43.7764	91054.86		
CCPFA	380M	Firefighter/Paramedic	3	45.9653	95607.80		
CCPFA	380M	Firefighter/Paramedic	4	48.2635	100387.99		
CCPFA	380M	Firefighter/Paramedic	5	50.6765	105407.23		
CCPFA	380M	Firefighter/Paramedic	6	51.9436	108042.83		
CCPFA	380M	Firefighter/Paramedic	7	53.2423	110743.83		
CCPFA	380M	Firefighter/Paramedic	8	54.5731	113512.14		

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL
CCPFA	391	Fire Engineer	1	30.5724	89265.24	2323.49	91588.73
CCPFA	391	Fire Engineer	2	32.1010	93728.39	2439.68	96168.07
CCPFA	391	Fire Engineer	3	33.7060	98414.63	2561.65	100976.28
CCPFA	391	Fire Engineer	4	35.3912	103335.18	2689.73	106024.91
CCPFA	391	Fire Engineer	5	37.1609	108502.38	2824.23	111326.61
CCPFA	391	Fire Engineer	6	38.0899	111214.93	2894.84	114109.77
CCPFA	391	Fire Engineer	7	39.0421	113995.23	2967.20	116962.43
CCPFA	391	Fire Engineer	8	40.0182	116845.16	3041.38	119886.54

CCPFA	391M	Fire Engineer	1	44.0330	91588.73		
CCPFA	391M	Fire Engineer	2	46.2346	96168.07		
CCPFA	391M	Fire Engineer	3	48.5463	100976.28		
CCPFA	391M	Fire Engineer	4	50.9735	106024.91		
CCPFA	391M	Fire Engineer	5	53.5224	111326.61		
CCPFA	391M	Fire Engineer	6	54.8605	114109.77		
CCPFA	391M	Fire Engineer	7	56.2320	116962.43		
CCPFA	391M	Fire Engineer	8	57.6378	119886.54		

\* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity \*\*
- 5% 20 Year Longevity \*\*
- 2.5% 25 Longevity\*\*
- 5% Paramedic
- 5% DMV Instructor
- 5% AA/AS or BS/BA Degree
- 5% Temporary Assignment
- 5% Firefighter II Certificate
- 5% Fire/Company Officer Certificate
- \$110/pp Bilingual
- \$150/mo. Uniform Allowance (after 12-months)

\*\*Employees hired after 1/07/15 are not eligible