

CITY OF CATHEDRAL CITY
FIRE MANAGEMENT (CCFMA)

3% Effective as of 05/28/2023

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL
CCFMA	449	Fire Captain	1	36.4175	106331.60	2767.72	109099.32
CCFMA	449	Fire Captain	2	38.2382	111647.96	2906.11	114554.07
CCFMA	449	Fire Captain	3	40.1501	117230.25	3051.41	120281.66
CCFMA	449	Fire Captain	4	42.1577	123092.13	3203.98	126296.11
CCFMA	449	Fire Captain	5	44.2655	129246.44	3364.18	132610.62
CCFMA	449	Fire Captain	6	45.3722	132477.71	3448.29	135926.00
CCFMA	449	Fire Captain	7	46.5065	135789.60	3534.48	139324.08
CCFMA	449	Fire Captain	8	47.6691	139184.23	3622.85	142807.08

CCFMA	449M	Fire Captain	1	52.4516	109099.32		
CCFMA	449M	Fire Captain	2	55.0741	114554.07		
CCFMA	449M	Fire Captain	3	57.8278	120281.66		
CCFMA	449M	Fire Captain	4	60.7193	126296.11		
CCFMA	449M	Fire Captain	5	63.7551	132610.62		
CCFMA	449M	Fire Captain	6	65.3490	135926.00		
CCFMA	449M	Fire Captain	7	66.9828	139324.08		
CCFMA	449M	Fire Captain	8	68.6573	142807.08		

CCFMA	471	Fire Battalion Chief	1	43.2107	126166.47	3284.01	129450.48
CCFMA	471	Fire Battalion Chief	2	45.3711	132474.50	3448.20	135922.70
CCFMA	471	Fire Battalion Chief	3	47.6397	139098.53	3620.63	142719.16
CCFMA	471	Fire Battalion Chief	4	50.0217	146053.57	3801.65	149855.22
CCFMA	471	Fire Battalion Chief	5	52.5228	153355.94	3991.73	157347.67
CCFMA	471	Fire Battalion Chief	6	53.8358	157189.76	4091.52	161281.28
CCFMA	471	Fire Battalion Chief	7	55.1817	161119.73	4193.81	165313.54
CCFMA	471	Fire Battalion Chief	8	56.5612	165147.44	4298.65	169446.09

CCFMA	471M	Fire Battalion Chief	1	62.2358	129450.48		
CCFMA	471M	Fire Battalion Chief	2	65.3475	135922.70		
CCFMA	471M	Fire Battalion Chief	3	68.6150	142719.16		
CCFMA	471M	Fire Battalion Chief	4	72.0458	149855.22		
CCFMA	471M	Fire Battalion Chief	5	75.6479	157347.67		
CCFMA	471M	Fire Battalion Chief	6	77.5391	161281.28		
CCFMA	471M	Fire Battalion Chief	7	79.4776	165313.54		
CCFMA	471M	Fire Battalion Chief	8	81.4645	169446.09		

* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity **
- 5% 20 Year Longevity **
- 2.5% 25 Longevity**
- 5% BA/BS Degree (Fire Captain only)
- \$100/pp Bilingual
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chief)
- 5% Paramedic
- \$140/mo. Uniform Allowance
- 5% Temporary Assignment

**Employees hired after 1/07/15 are not eligible