

CITY OF CATHEDRAL CITY
PMA SALARY SCHEDULE

Effective as of 07/09/2023

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
PMA	271	Police Commander	1	69.9938	145587.04
			2	73.4935	152866.40
			3	77.1681	160509.71
			4	81.0265	168535.20
			5	85.0779	176961.96
			6	87.2048	181386.00
			7	89.3849	185920.66
			8	91.6195	190568.67
PMA	251	Police Sergeant	1	59.9376	124670.39
			2	62.9346	130903.90
			3	66.0813	137449.10
			4	69.3854	144321.56
			5	72.8546	151537.63
			6	74.6760	155326.07
			7	76.5429	159209.23
			8	78.4565	163189.46

***Step 6.7.8 (step advancements every 2 years)**

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity **
- 5% 20 Year Longevity **
- 2.5% 25 Year Longevity **
- \$250 pp BA/BS Degree - Police Sergeant
- \$295 pp Master's Degree - Police Commander
- \$215 pp Bilingual - sworn
- 1.55 hr/pp Management Incentive Pay - Police Commander
- \$295 pp POST Management Certificate - Commanders
- \$250 pp POST Supervisory Certificate - Sergeant
- \$250 pp Special Assignment - Sergeant
- \$280 pp Detective Sergeant
- \$140 mo Uniform Allowance - Sworn

**Employees hired after 1/1/13 are not eligible