

CITY OF CATHEDRAL CITY  
NON-REPRESENTED SALARY SCHEDULE

3% Effective as of 7/09/23

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Exec	990	Assistant City Manager	1	90.4009	188,033.75
			2	94.9208	197,435.17
			3	99.6669	207,307.19
			4	104.6503	217,672.56
			5	109.8828	228,556.19
			6	<b>112.6299</b>	<b>234,270.09</b>
			7	<b>115.4456</b>	<b>240,126.84</b>
			8	<b>118.3318</b>	<b>246,130.02</b>
Exec	985	Fire Chief	1	86.0960	179,079.69
Exec		Police Chief	2	90.4008	188,033.68
			3	94.9209	197,435.36
			4	99.6669	207,307.13
			5	104.6504	217,672.76
			6	<b>107.2666</b>	<b>223,114.58</b>
			7	<b>109.9483</b>	<b>228,692.45</b>
			8	<b>112.6970</b>	<b>234,409.76</b>
Non-Rep	980		1	81.9963	170,552.10
			2	86.0960	179,079.69
			3	90.4008	188,033.68
			4	94.9209	197,435.36
			5	99.6669	207,307.13
			6	<b>102.1586</b>	<b>212,489.81</b>
			7	<b>104.7125</b>	<b>217,802.06</b>
			8	<b>107.3304</b>	<b>223,247.11</b>
Exec	975	Director of Engineering/Public Works	1	78.0916	162,430.57
Exec		Director of Development Services	2	81.9963	170,552.10
Exec		Economic Development Director	3	86.0960	179,079.69
Exec		Financial Services Director	4	90.4008	188,033.68
			5	94.9209	197,435.36
			6	<b>97.2939</b>	<b>202,371.25</b>
			7	<b>99.7263</b>	<b>207,430.54</b>
			8	<b>102.2194</b>	<b>212,616.30</b>
Non-Rep	970		1	74.3730	154,695.75
			2	78.0916	162,430.54
			3	81.9961	170,552.07
			4	86.0960	179,079.67
			5	90.4008	188,033.66
			6	<b>92.6609</b>	<b>192,734.50</b>
			7	<b>94.9774</b>	<b>197,552.86</b>
			8	<b>97.3518</b>	<b>202,491.68</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	965	City Engineer	1	70.8314	147,329.32
			2	74.3730	154,695.77
			3	78.0916	162,430.57
			4	81.9963	170,552.10
			5	86.0960	179,079.69
			6	88.2484	183,556.69
			7	90.4546	188,145.61
			8	92.7160	192,849.25
Non-Rep	960	Deputy Director of Development Services	1	67.4585	140,313.62
			2	70.8314	147,329.32
			3	74.3730	154,695.77
			4	78.0916	162,430.57
			5	81.9963	170,552.10
			6	84.0461	174,815.90
			7	86.1473	179,186.29
			8	88.3010	183,665.95
Non-Rep	955	Chief Technology Officer	1	64.2461	133,632.02
Non-Rep		Human Resources Manager	2	67.4585	140,313.62
			3	70.8314	147,329.32
			4	74.3730	154,695.77
			5	78.0916	162,430.57
			6	80.0439	166,491.33
			7	82.0450	170,653.61
			8	84.0961	174,919.96
Non-Rep	950		1	61.1865	127,267.92
			2	64.2461	133,631.85
			3	67.4584	140,313.44
			4	70.8314	147,329.38
			5	74.3730	154,695.85
			6	76.2324	158,563.25
			7	78.1381	162,527.33
			8	80.0916	166,590.51
Non-Rep	945	Chief Building Official	1	58.2731	121,208.19
Non-Rep		Facilities Manager	2	61.1869	127,268.60
Non-Rep		Public Works/Env. Conserv. Manager	3	64.2461	133,632.02
			4	67.4585	140,313.62
			5	70.8314	147,329.32
			6	72.6021	151,012.54
			7	74.4173	154,787.85
			8	76.2776	158,657.55

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	940	City Clerk	1	55.4983	115,436.37
Non-Rep		Fire Marshal	2	58.2731	121,208.19
			3	61.1869	127,268.60
			4	64.2461	133,632.02
			5	67.4585	140,313.62
			<b>6</b>	<b>69.1450</b>	<b>143,821.48</b>
			<b>7</b>	<b>70.8735</b>	<b>147,417.01</b>
			<b>8</b>	<b>72.6454</b>	<b>151,102.43</b>
Non-Rep	935	Code Compliance Manager	1	52.8555	109,939.40
Non-Rep		Communications/Event Manager	2	55.4983	115,436.37
			3	58.2731	121,208.19
			4	61.1869	127,268.60
			5	64.2461	133,632.02
			<b>6</b>	<b>65.8524</b>	<b>136,972.83</b>
			<b>7</b>	<b>67.4986</b>	<b>140,397.15</b>
			<b>8</b>	<b>69.1861</b>	<b>143,907.08</b>
Non-Rep	930	Senior Engineer	1	50.3385	104,704.19
			2	52.8555	109,939.40
			3	55.4983	115,436.37
			4	58.2731	121,208.19
			5	61.1869	127,268.60
			<b>6</b>	<b>62.7165</b>	<b>130,450.31</b>
			<b>7</b>	<b>64.2844</b>	<b>133,711.57</b>
			<b>8</b>	<b>65.8915</b>	<b>137,054.36</b>
Non-Rep	925		1	47.9415	99,718.28
			2	50.3385	104,704.19
			3	52.8555	109,939.40
			4	55.4983	115,436.37
			5	58.2731	121,208.19
			<b>6</b>	<b>59.7300</b>	<b>124,238.39</b>
			<b>7</b>	<b>61.2233</b>	<b>127,344.35</b>
			<b>8</b>	<b>62.7539</b>	<b>130,527.97</b>
Non-Rep	920	Associate Planner	1	45.6585	94,969.79
		Associate Civil Engineer	2	47.9415	99,718.28
		Land Development Engineer	3	50.3385	104,704.19
		Licensing Officer	4	52.8555	109,939.40
		Sr. Network Engineer (IT)	5	55.4983	115,436.37
			<b>6</b>	<b>56.8858</b>	<b>118,322.28</b>
			<b>7</b>	<b>58.3079</b>	<b>121,280.34</b>
			<b>8</b>	<b>59.7655</b>	<b>124,312.35</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	915	Accountant II	1	43.4844	90,447.42
Non-Rep		Development Project Manager-Engineering	2	45.6585	94,969.79
Non-Rep		Enterprise Applications Engineer	3	47.9415	99,718.28
Non-Rep		Enterprise Systems Analyst	4	50.3385	104,704.19
Non-Rep		GIS Engineer	5	52.8555	109,939.40
			6	54.1769	112,687.88
			7	55.5313	115,505.09
			8	56.9196	118,392.71
Non-Rep	910		1	41.4136	86,140.39
			2	43.4844	90,447.42
			3	45.6585	94,969.79
			4	47.9415	99,718.28
			5	50.3385	104,704.19
			6	51.5970	107,321.80
			7	52.8870	110,004.84
			8	54.2091	112,754.97
Non-Rep	905	Assistant Facilities Maint. Supervisor	1	39.4416	82,038.47
Non-Rep		Public Works Supervisor	2	41.4136	86,140.39
			3	43.4844	90,447.42
			4	45.6585	94,969.79
			5	47.9415	99,718.28
			6	49.1400	102,211.24
			7	50.3685	104,766.51
			8	51.6278	107,385.68
Non-Rep	900	Senior Analyst	1	37.5634	78,131.88
			2	39.4416	82,038.47
			3	41.4136	86,140.39
			4	43.4844	90,447.42
			5	45.6585	94,969.79
			6	46.8000	97,344.03
			7	47.9700	99,777.63
			8	49.1693	102,272.08
Non-Rep	895		1	35.7746	74,411.31
			2	37.5634	78,131.88
			3	39.4416	82,038.47
			4	41.4136	86,140.39
			5	43.4844	90,447.42
			6	44.5715	92,708.60
			7	45.6858	95,026.32
			8	46.8279	97,401.97

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	890	Administrative Assistant II	1	34.0711	70,867.91
Non-Rep		Analyst II	2	35.7746	74,411.31
Non-Rep		Events & Special Projects Coordinator	3	37.5634	78,131.88
Non-Rep		Payroll Coordinator	4	39.4416	82,038.47
Non-Rep		Webmaster-Graphic Designer	5	41.4136	86,140.39
			6	42.4490	88,293.91
			7	43.5103	90,501.26
			8	44.5980	92,763.79
Non-Rep	885	Human Resources Specialist	1	32.4486	67,493.25
			2	34.0711	70,867.91
			3	35.7746	74,411.31
			4	37.5634	78,131.88
			5	39.4416	82,038.47
			6	40.4276	84,089.44
			7	41.4383	86,191.67
			8	42.4743	88,346.46
Non-Rep	880	Analyst I	1	30.9035	64,279.29
			2	32.4486	67,493.25
			3	34.0711	70,867.91
			4	35.7746	74,411.31
			5	37.5634	78,131.88
			6	38.5025	80,085.18
			7	39.4650	82,087.30
			8	40.4516	84,139.48
Non-Rep	875		1	29.4319	61,218.37
			2	30.9035	64,279.29
			3	32.4486	67,493.25
			4	34.0711	70,867.91
			5	35.7746	74,411.31
			6	36.6690	76,271.59
			7	37.5858	78,178.39
			8	38.5254	80,132.85
Non-Rep	870	Administrative Assistant I	1	28.0304	58,303.21
Non-Rep		Human Resources Assistant	2	29.4319	61,218.37
			3	30.9035	64,279.29
			4	32.4486	67,493.25
			5	34.0711	70,867.91
			6	34.9229	72,639.62
			7	35.7960	74,455.61
			8	36.6909	76,317.00

\* Step 6.7.8 (step advancements every 2 years)

Part-Time/Temp/Limited Term

<u>STATUS</u>	<u>POSITION TITLE</u>	<u>HOURLY</u>
PT	Police Cadet	15.5000
PT	Office Assistant	22.5000
LT	Police Officer Recruit	27.0000
LT	Fire Recruit	27.0000
PT	Public Safety Dispatcher	30.0000
LT	Fire Battalion Chief (Annuitant)	54.9100
PT	Background Investigator	38.8556
LT	Events Coordinator	56.6100
LT	Chief Building Official	81.6468

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**Certifications/Special Assignment/Longevity Stipends**

**TIER 1 (Hired before 7/1/22)**

7.5%	15 Year Longevity
5.0%	20 Year Longevity
2.5%	25 Longevity
2.5%	Bilingual
5.0%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5.0%	POST Executive Certificate (Safety Positions)
200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)

**TIER 2 (Hired on or after 7/1/22)**

7.5%	15 Year Longevity   1x lump sum payment
5%	20 Year Longevity   1x lump sum payment
5%	25 Longevity   1x lump sum payment
\$100/mo	Bilingual
2.5%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5%	POST Executive Certificate (Safety Positions)
\$200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)