

CITY OF CATHEDRAL CITY  
AFSCME SALARY SCHEDULE

Effective as of 04/02/2023

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL
AFSCME	790	Assistant Civil Engineer	1	36.6386	76208.39
			2	38.4706	80018.81
			3	40.3941	84019.75
			4	42.4139	88220.74
			5	44.5345	92631.77
			6	45.6479	94947.57
			7	46.7891	97321.26
			8	47.9588	99754.29
AFSCME	785		1	34.8594	72507.60
			2	36.6024	76132.98
			3	38.4325	79939.63
			4	40.3541	83936.61
			5	42.3719	88133.44
			6	43.4311	90336.78
			7	44.5169	92595.20
			8	45.6299	94910.08
AFSCME	780	Crime Analyst	1	32.4021	67396.30
		Engineering Technician II	2	34.0221	70766.12
		Fleet & Equipment Maintenance Coordinator	3	35.7233	74304.42
		Plans Examiner I	4	37.5095	78019.64
			5	39.3849	81920.62
			6	40.3695	83968.64
			7	41.3788	86067.86
			8	42.4133	88219.55
AFSCME	760		1	30.8516	64171.34
			2	32.3943	67379.91
			3	34.0139	70748.90
			4	35.7146	74286.35
			5	37.5004	78000.66
			6	38.4379	79950.68
			7	39.3988	81949.45
			8	40.3838	83998.18
AFSCME	750	Code Compliance officer II	1	30.1391	62689.27
		Property & Evidence Technician II	2	31.6460	65823.73
			3	33.2284	69114.92
			4	34.8898	72570.67
			5	36.6343	76199.20
			6	37.5501	78104.18
			7	38.4889	80056.78
			8	39.4510	82058.20

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL
AFSCME	740	Public Safety Dispatcher II	1	29.3785	61107.39
			2	30.8475	64162.76
			3	32.3899	67370.90
			4	34.0094	70739.44
			5	35.7099	74276.41
			6	36.6025	76133.32
			7	37.5176	78036.66
			8	38.4556	79987.57
AFSCME	730		1	28.6851	59665.17
			2	30.1195	62648.43
			3	31.6254	65780.85
			4	33.2066	69069.89
			5	34.8670	72523.39
			6	35.7388	74336.47
			7	36.6321	76194.88
			8	37.5480	78099.76
AFSCME	720	Building Inspector I	1	27.9920	58223.27
		Engineering Technician I	2	29.3915	61134.43
		Administrative Assistant II	3	30.8611	64191.16
			4	32.4043	67400.71
			5	34.0244	70770.75
			6	34.8750	72540.02
			7	35.7469	74353.52
			8	36.6405	76212.36
AFSCME	710	Permit Technician II	1	27.3175	56820.29
		Police Records Specialist II	2	28.6834	59661.30
			3	30.1175	62644.37
			4	31.6234	65776.59
			5	33.2045	69065.42
			6	34.0346	70792.05
			7	34.8855	72561.85
			8	35.7576	74375.90
AFSCME	700		1	26.6813	55497.02
			2	28.0154	58271.87
			3	29.4161	61185.46
			4	30.8869	64244.74
			5	32.4313	67456.97
			6	33.2420	69143.40
			7	34.0731	70871.98
			8	34.9249	72643.78
AFSCME	690	Code Compliance Officer I	1	26.0214	54124.40
		Fire Life/Safety Inspector	2	27.3224	56830.62
			3	28.6885	59672.15
			4	30.1230	62655.76
			5	31.6291	65788.55
			6	32.4199	67433.26
			7	33.2304	69119.09
			8	34.0611	70847.07

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL
AFSCME	680	Administrative Assistant I	1	25.4015	52835.15
		Public Safety Dispatcher I	2	26.6716	55476.91
		Planning Assistant	3	28.0051	58250.75
			4	29.4054	61163.29
			5	30.8758	64221.46
			6	31.6476	65826.99
			7	32.4388	67472.67
			8	33.2498	69159.48
AFSCME	670		1	24.7853	51553.32
			2	26.0245	54130.99
			3	27.3258	56837.54
			4	28.6920	59679.41
			5	30.1266	62663.38
			6	30.8798	64229.97
			7	31.6518	65835.72
			8	32.4431	67481.61
AFSCME	660	Facilities Maintenance Worker II	1	24.1980	50331.76
		Permit Technician I	2	25.4079	52848.35
		Street Maintenance Worker II	3	26.6783	55490.77
			4	28.0121	58265.30
			5	29.4128	61178.57
			6	30.1481	62708.03
			7	30.9018	64275.73
			8	31.6744	65882.63
AFSCME	650	Community Service Officer	1	23.6219	49133.52
		Property and Evidence Technician I	2	24.8030	51590.20
			3	26.0431	54169.71
			4	27.3453	56878.19
			5	28.7125	59722.10
			6	29.4304	61215.15
			7	30.1661	62745.53
			8	30.9203	64314.17
AFSCME	640		1	23.0428	47928.81
			2	24.1949	50325.25
			3	25.4046	52841.51
			4	26.6748	55483.59
			5	28.0085	58257.77
			6	28.7088	59714.21
			7	29.4265	61207.07
			8	30.1621	62737.24
AFSCME	630	Police Records Specialist I	1	20.8985	43468.87
		Street Maintenance Worker I	2	21.9434	45642.31
		Office Assistant	3	23.0406	47924.43
			4	24.1926	50320.65
			5	25.4023	52836.68
			6	26.0373	54157.60
			7	26.6883	55511.54
			8	27.3555	56899.33

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL
AFSCME	605	Ambulance Operator/Paramedic	1	17.1423	35655.96
			2	17.9994	37438.76
			3	18.8994	39310.70
			4	19.8444	41276.23
			5	20.3405	42308.14
			6	20.8490	43365.84
			7	21.3703	44449.99
AFSCME	600	Ambulance Operator/EMT	1	16.3163	33937.86
			2	17.1321	35634.75
			3	17.9888	37416.49
			4	18.8881	39287.31
			5	19.3604	40269.50
			6	19.8444	41276.23
			7	20.3405	42308.14

\* Step 6.7.8 (step advancements every 2 years)

\*\*Ranges 605 & 600 - Steps 6.7 have step advancements every 2 years

**Certifications/Special Assignment/Longevity Stipends**

**For those hired after 11/26/2012**

7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
2.5%	25 Longevity	
\$110/mo.	Bachelor's Degree	
\$85/pp	Bilingual	
5%	Public Safety Dispatcher II Training	
5%	Shift Differential (between 6 pm and 6 am)	
5%	Specialized License	
\$100/mo.	Uniform Allowance - Code Compliance & Fire	
\$75/mo.	Uniform Allowance - Police Department	