

CITY OF CATHEDRAL CITY  
POA SALARY SCHEDULE

3.0% Effective as of 01/08/2023

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
POA	130	Police Officer	1	40.0213	83244.30
			2	42.0224	87406.52
			3	44.1235	91776.84
			<i>Step not in use per article 10.1</i>	45.8884	95447.92
			5	48.1829	100220.32
			6	50.592	105231.33
			7	51.8568	107862.12
			8	53.1533	110558.67

**\*Step 7.8 (step advancements every 2 years)**

**Certifications/Special Assignment/Longevity Stipends**

7.5%	15 Year Longevity **	**Employees hired after 1/1/13 are not eligible
5%	20 Year Longevity **	
5%	Advanced (A) Post Certificate	
5%	Intermediate (I) Post Certificate	
\$225/pp	Bilingual	
\$225/pp	Field Training Officer	
\$225/pp	Investigator	
\$225/pp	Homeless Liaison	
\$225/pp	PACT Team	
\$225/pp	K-9 Team	
\$225/pp	School Resource Officer	
\$225/pp	Motorcycle	
\$225/pp	Special Duty (i.e. Gang)	
\$140/mo	Uniform Allowance	