

CITY OF CATHEDRAL CITY  
PMA SALARY SCHEDULE

Effective as of 01/22/2023

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
PMA	271	Police Commander	1	67.3018	139987.54
			2	70.6668	146986.92
			3	74.2001	154336.26
			4	77.9101	162053.08
			5	81.8056	170155.73
			6	83.8508	174409.62
			7	85.9470	178769.87
			8	88.0958	183239.11
PMA	251	Police Sergeant	1	57.9108	120454.48
			2	60.8064	126477.20
			3	63.8466	132801.06
			4	67.0390	139441.12
			5	70.3910	146413.17
			6	72.1508	150073.50
			7	73.9545	153825.34
			8	75.8034	157670.98

**\*Step 6.7.8 (step advancements every 2 years)**

**Certifications/Special Assignment/Longevity Stipends**

- 7.5% 15 Year Longevity \*\*
- 5% 20 Year Longevity \*\*
- 2.5% 25 Year Longevity \*\*
- \$250 pp BA/BS Degree - Police Sergeant
- \$295 pp Master's Degree - Police Commander
- \$215 pp Bilingual - sworn
- 1.55 hr/pp Management Incentive Pay - Police Commander
- \$295 pp POST Management Certificate - Commanders
- \$250 pp POST Supervisory Certificate - Sergeant
- \$250 pp Special Assignment - Sergeant
- \$280 pp Detective Sergeant
- \$140 mo Uniform Allowance - Sworn

\*\*Employees hired after 1/1/13 are not eligible