

CITY OF CATHEDRAL CITY
NON-REPRESENTED SALARY SCHEDULE

2.5% Effective as of 7/11/21

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Exec	990	Assistant City Manager	1	87.7678	182,557.04
			2	92.1561	191,684.63
			3	96.7640	201,269.12
			4	101.6023	211,332.58
			5	106.6824	221,899.21
			6	109.3494	227,446.69
			7	112.0831	233,132.85
			8	114.8851	238,961.18
Exec	985	Administrative Services Director	1	83.5884	173,863.78
Exec		Fire Chief	2	87.7678	182,556.97
Exec		Police Chief	3	92.1561	191,684.82
			4	96.7640	201,269.06
			5	101.6023	211,332.78
			6	104.1424	216,616.10
			7	106.7459	222,031.50
			8	109.4146	227,582.29
Non-Rep	980		1	79.6080	165,584.56
			2	83.5884	173,863.78
			3	87.7678	182,556.97
			4	92.1561	191,684.82
			5	96.7640	201,269.06
			6	99.1831	206,300.79
			7	101.6626	211,458.31
			8	104.2043	216,744.77
Exec	975	Director of Engineering/Public Works	1	75.8171	157,699.58
Exec		Director of Planning/Building	2	79.6080	165,584.56
Exec		Economic Development Director	3	83.5884	173,863.78
			4	87.7678	182,556.97
			5	92.1561	191,684.82
			6	94.4601	196,476.94
			7	96.8216	201,388.87
			8	99.2421	206,423.59
Non-Rep	970		1	72.2068	150,190.05
			2	75.8171	157,699.55
			3	79.6080	165,584.53
			4	83.5884	173,863.76
			5	87.7678	182,556.95
			6	89.9620	187,120.87
			7	92.2110	191,798.89
			8	94.5163	196,593.86

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Exec	965	Deputy Finance Director	1	68.7684	143,038.17
Non-Rep		City Engineer	2	72.2068	150,190.07
			3	75.8171	157,699.58
			4	79.6080	165,584.56
			5	83.5884	173,863.78
			6	85.6781	178,210.38
			7	87.8200	182,665.64
			8	90.0155	187,232.28
Non-Rep	960		1	65.4936	136,226.82
			2	68.7684	143,038.17
			3	72.2068	150,190.07
			4	75.8171	157,699.58
			5	79.6080	165,584.56
			6	81.5981	169,724.17
			7	83.6381	173,967.27
			8	85.7291	178,316.46
Non-Rep	955	Chief Technology Officer	1	62.3749	129,739.83
Non-Rep		Human Resources Manager	2	65.4936	136,226.82
			3	68.7684	143,038.17
			4	72.2068	150,190.07
			5	75.8171	157,699.58
			6	77.7125	161,642.07
			7	79.6554	165,683.12
			8	81.6468	169,825.20
Non-Rep	950		1	59.4044	123,561.09
			2	62.3749	129,739.66
			3	65.4936	136,226.64
			4	68.7684	143,038.23
			5	72.2068	150,190.15
			6	74.0120	153,944.90
			7	75.8623	157,793.52
			8	77.7589	161,738.36
Non-Rep	945	Facilities Manager	1	56.5759	117,677.85
Non-Rep		Public Works/Env. Conserv. Manager	2	59.4048	123,561.75
			3	62.3749	129,739.83
			4	65.4936	136,226.82
			5	68.7684	143,038.17
			6	70.4875	146,614.12
			7	72.2498	150,279.47
			8	74.0560	154,036.46

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	940	City Clerk	1	53.8818	112,074.15
			2	56.5759	117,677.85
			3	59.4048	123,561.75
			4	62.3749	129,739.83
			5	65.4936	136,226.82
			6	67.1310	139,632.50
			7	68.8093	143,123.31
			8	70.5295	146,701.39
Non-Rep	935	Code Compliance/Development Manager Communications/Event Manager	1	51.3160	106,737.28
			2	53.8818	112,074.15
			3	56.5759	117,677.85
			4	59.4048	123,561.75
			5	62.3749	129,739.83
			6	63.9343	132,983.33
			7	65.5326	136,307.91
			8	67.1710	139,715.61
Non-Rep	930	Senior Engineer	1	48.8724	101,654.55
			2	51.3160	106,737.28
			3	53.8818	112,074.15
			4	56.5759	117,677.85
			5	59.4048	123,561.75
			6	60.8898	126,650.79
			7	62.4120	129,817.06
			8	63.9724	133,062.49
Non-Rep	925		1	46.5451	96,813.86
			2	48.8724	101,654.55
			3	51.3160	106,737.28
			4	53.8818	112,074.15
			5	56.5759	117,677.85
			6	57.9903	120,619.80
			7	59.4400	123,635.29
			8	60.9260	126,726.18
Non-Rep	920	Associate Planner Associate Civil Engineer Land Development Engineer Licensing Officer Sr. Network Engineer (IT)	1	44.3288	92,203.68
			2	46.5451	96,813.86
			3	48.8724	101,654.55
			4	51.3160	106,737.28
			5	53.8818	112,074.15
			6	55.2289	114,876.00
			7	56.6096	117,747.90
			8	58.0248	120,691.60

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	915	Accountant II	1	42.2178	87,813.03
Non-Rep		Development Project Manager-Engineering	2	44.3288	92,203.68
Non-Rep		Enterprise Applications Engineer	3	46.5451	96,813.86
Non-Rep		GIS Engineer	4	48.8724	101,654.55
			5	51.3160	106,737.28
			6	52.5989	109,405.71
			7	53.9139	112,140.86
			8	55.2618	114,944.38
Non-Rep	910		1	40.2074	83,631.45
			2	42.2178	87,813.03
			3	44.3288	92,203.68
			4	46.5451	96,813.86
			5	48.8724	101,654.55
			6	50.0943	104,195.92
			7	51.3465	106,800.82
			8	52.6303	109,470.84
Non-Rep	905	Assistant Facilities Maint. Supervisor	1	38.2928	79,649.00
Non-Rep		Public Works Supervisor	2	40.2074	83,631.45
			3	42.2178	87,813.03
			4	44.3288	92,203.68
			5	46.5451	96,813.86
			6	47.7088	99,234.21
			7	48.9015	101,715.06
			8	50.1240	104,257.94
Non-Rep	900	Senior Analyst	1	36.4694	75,856.19
			2	38.2928	79,649.00
			3	40.2074	83,631.45
			4	42.2178	87,813.03
			5	44.3288	92,203.68
			6	45.4369	94,508.77
			7	46.5729	96,871.49
			8	47.7371	99,293.28
Non-Rep	895		1	34.7328	72,243.99
			2	36.4694	75,856.19
			3	38.2928	79,649.00
			4	40.2074	83,631.45
			5	42.2178	87,813.03
			6	43.2733	90,008.35
			7	44.3551	92,258.56
			8	45.4640	94,565.02

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	890	Administrative Assistant II	1	33.0788	68,803.80
Non-Rep		Analyst II	2	34.7328	72,243.99
Non-Rep		Payroll Coordinator	3	36.4694	75,856.19
Non-Rep		Webmaster-Graphic Designer	4	38.2928	79,649.00
			5	40.2074	83,631.45
			6	41.2126	85,722.24
			7	42.2429	87,865.30
			8	43.2990	90,061.93
Non-Rep	885	Human Resources Specialist	1	31.5036	65,527.43
			2	33.0788	68,803.80
			3	34.7328	72,243.99
			4	36.4694	75,856.19
			5	38.2928	79,649.00
			6	39.2501	81,640.23
			7	40.2314	83,681.23
			8	41.2371	85,773.26
Non-Rep	880	Analyst I	1	30.0034	62,407.08
			2	31.5036	65,527.43
			3	33.0788	68,803.80
			4	34.7328	72,243.99
			5	36.4694	75,856.19
			6	37.3810	77,752.60
			7	38.3156	79,696.41
			8	39.2735	81,688.82
Non-Rep	875		1	28.5746	59,435.31
			2	30.0034	62,407.08
			3	31.5036	65,527.43
			4	33.0788	68,803.80
			5	34.7328	72,243.99
			6	35.6010	74,050.09
			7	36.4910	75,901.35
			8	37.4033	77,798.88
Non-Rep	870	Administrative Assistant I	1	27.2140	56,605.06
Non-Rep		Human Resources Assistant	2	28.5746	59,435.31
			3	30.0034	62,407.08
			4	31.5036	65,527.43
			5	33.0788	68,803.80
			6	33.9058	70,523.90
			7	34.7534	72,287.00
			8	35.6223	74,094.17

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
<u>Part-Time/Temp/Limited Term</u>					
551		Crossing Guard		15.50000	
511		Intern		15.50000	
555		Police Cadet		15.50000	
510		(PT) Office Assistant		22.50000	
554		(LT) Police Officer Recruit		27.00000	
553		Public Safety Dispatcher		30.00000	
557		(LT) STVR Analyst		33.06000	
552		Background Investigator		38.85560	
890		(LT) Events Coordinator		56.61000	
955		(LT) Chief Building Official		81.64680	

*** Step 6.7.8 (step advancements every 2 years)**

Certifications/Special Assignment/Longevity Stipends

TIER 1 (Hired before 7/1/22)

7.5%	15 Year Longevity
5.0%	20 Year Longevity
2.5%	25 Longevity
2.5%	Bilingual
5.0%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5.0%	POST Executive Certificate (Safety Positions)
200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)

TIER 2 (Hired on or after 7/1/22)

7.5%	15 Year Longevity 1x lump sum payment
5%	20 Year Longevity 1x lump sum payment
5%	25 Longevity 1x lump sum payment
\$100/mo	Bilingual
2.5%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5%	POST Executive Certificate (Safety Positions)
\$200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)

