

CITY OF CATHEDRAL CITY  
AFSCME SALARY SCHEDULE

2.0% Effective as of 01/09/2022

r. 061722

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL
AFSCME	795		1	37.5548	78113.87
			2	39.4325	82019.56
			3	41.4041	86120.54
			4	43.4744	90426.57
			5	45.6480	94947.90
			<b>6</b>	<b>46.7893</b>	<b>97321.59</b>
			<b>7</b>	<b>47.9590</b>	<b>99754.63</b>
			<b>8</b>	<b>49.1579</b>	<b>102248.50</b>
AFSCME	790	Assistant Civil Engineer	1	36.6386	76208.39
		Assistant Planner	2	38.4706	80018.81
		Plans Examiner	3	40.3941	84019.75
			4	42.4139	88220.74
			5	44.5345	92631.77
			<b>6</b>	<b>45.6479</b>	<b>94947.57</b>
			<b>7</b>	<b>46.7891</b>	<b>97321.26</b>
			<b>8</b>	<b>47.9588</b>	<b>99754.29</b>
AFSCME	785		1	34.8594	72507.60
			2	36.6024	76132.98
			3	38.4325	79939.63
			4	40.3541	83936.61
			5	42.3719	88133.44
			<b>6</b>	<b>43.4311</b>	<b>90336.78</b>
			<b>7</b>	<b>44.5169</b>	<b>92595.20</b>
			<b>8</b>	<b>45.6299</b>	<b>94910.08</b>
AFSCME	780	Crime Analyst	1	32.4021	67396.30
		Engineering Technician II	2	34.0221	70766.12
		Fleet & Equipment Maintenance Coordinator	3	35.7233	74304.42
			4	37.5095	78019.64
			5	39.3849	81920.62
			<b>6</b>	<b>40.3695</b>	<b>83968.64</b>
			<b>7</b>	<b>41.3788</b>	<b>86067.86</b>
			<b>8</b>	<b>42.4133</b>	<b>88219.55</b>

AFSCME	760		1	30.8516	64171.34
			2	32.3943	67379.91
			3	34.0139	70748.90
			4	35.7146	74286.35
			5	37.5004	78000.66
			<b>6</b>	<b>38.4379</b>	<b>79950.68</b>
			<b>7</b>	<b>39.3988</b>	<b>81949.45</b>
			<b>8</b>	<b>40.3838</b>	<b>83998.18</b>
AFSCME	750	Code Compliance officer II	1	30.1391	62689.27
		Property & Evidence Technician II	2	31.6460	65823.73
			3	33.2284	69114.92
			4	34.8898	72570.67
			5	36.6343	76199.20
			<b>6</b>	<b>37.5501</b>	<b>78104.18</b>
			<b>7</b>	<b>38.4889</b>	<b>80056.78</b>
			<b>8</b>	<b>39.4510</b>	<b>82058.20</b>
AFSCME	740	Public Safety Dispatcher II	1	29.3785	61107.39
			2	30.8475	64162.76
			3	32.3899	67370.90
			4	34.0094	70739.44
			5	35.7099	74276.41
			<b>6</b>	<b>36.6025</b>	<b>76133.32</b>
			<b>7</b>	<b>37.5176</b>	<b>78036.66</b>
			<b>8</b>	<b>38.4556</b>	<b>79987.57</b>
AFSCME	730		1	28.6851	59665.17
			2	30.1195	62648.43
			3	31.6254	65780.85
			4	33.2066	69069.89
			5	34.8670	72523.39
			<b>6</b>	<b>35.7388</b>	<b>74336.47</b>
			<b>7</b>	<b>36.6321</b>	<b>76194.88</b>
			<b>8</b>	<b>37.5480</b>	<b>78099.76</b>
AFSCME	720	Building Inspector I	1	27.9920	58223.27
		Engineering Technician I	2	29.3915	61134.43
		Administrative Assistant II	3	30.8611	64191.16
			4	32.4043	67400.71
			5	34.0244	70770.75
			<b>6</b>	<b>34.8750</b>	<b>72540.02</b>
			<b>7</b>	<b>35.7469</b>	<b>74353.52</b>
			<b>8</b>	<b>36.6405</b>	<b>76212.36</b>

AFSCME	710	Permit Technician II	1	27.3175	56820.29
		Police Records Specialist II	2	28.6834	59661.30
			3	30.1175	62644.37
			4	31.6234	65776.59
			5	33.2045	69065.42
			<b>6</b>	<b>34.0346</b>	<b>70792.05</b>
			<b>7</b>	<b>34.8855</b>	<b>72561.85</b>
			<b>8</b>	<b>35.7576</b>	<b>74375.90</b>
AFSCME	700		1	26.6813	55497.02
			2	28.0154	58271.87
			3	29.4161	61185.46
			4	30.8869	64244.74
			5	32.4313	67456.97
			<b>6</b>	<b>33.2420</b>	<b>69143.40</b>
			<b>7</b>	<b>34.0731</b>	<b>70871.98</b>
			<b>8</b>	<b>34.9249</b>	<b>72643.78</b>
AFSCME	690	Code Compliance Officer I	1	26.0214	54124.40
		Fire Life/Safety Inspector	2	27.3224	56830.62
			3	28.6885	59672.15
			4	30.1230	62655.76
			5	31.6291	65788.55
			<b>6</b>	<b>32.4199</b>	<b>67433.26</b>
			<b>7</b>	<b>33.2304</b>	<b>69119.09</b>
			<b>8</b>	<b>34.0611</b>	<b>70847.07</b>
AFSCME	680	Administrative Assistant I	1	25.4015	52835.15
		Public Safety Dispatcher I	2	26.6716	55476.91
		Planning Assistant	3	28.0051	58250.75
			4	29.4054	61163.29
			5	30.8758	64221.46
			<b>6</b>	<b>31.6476</b>	<b>65826.99</b>
			<b>7</b>	<b>32.4388</b>	<b>67472.67</b>
			<b>8</b>	<b>33.2498</b>	<b>69159.48</b>
AFSCME	670		1	24.7853	51553.32
			2	26.0245	54130.99
			3	27.3258	56837.54
			4	28.6920	59679.41
			5	30.1266	62663.38
			<b>6</b>	<b>30.8798</b>	<b>64229.97</b>
			<b>7</b>	<b>31.6518</b>	<b>65835.72</b>
			<b>8</b>	<b>32.4431</b>	<b>67481.61</b>

AFSCME	660	Facilities Maintenance Worker II	1	24.1980	50331.76
		Permit Technician I	2	25.4079	52848.35
		Street Maintenance Worker II	3	26.6783	55490.77
			4	28.0121	58265.30
			5	29.4128	61178.57
			<b>6</b>	<b>30.1481</b>	<b>62708.03</b>
			<b>7</b>	<b>30.9018</b>	<b>64275.73</b>
			<b>8</b>	<b>31.6744</b>	<b>65882.63</b>
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AFSCME	650	Community Service Officer	1	23.6219	49133.52
		Property and Evidence Technician I	2	24.8030	51590.20
			3	26.0431	54169.71
			4	27.3453	56878.19
			5	28.7125	59722.10
			<b>6</b>	<b>29.4304</b>	<b>61215.15</b>
			<b>7</b>	<b>30.1661</b>	<b>62745.53</b>
			<b>8</b>	<b>30.9203</b>	<b>64314.17</b>
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AFSCME	640		1	23.0428	47928.81
			2	24.1949	50325.25
			3	25.4046	52841.51
			4	26.6748	55483.59
			5	28.0085	58257.77
			<b>6</b>	<b>28.7088</b>	<b>59714.21</b>
			<b>7</b>	<b>29.4265</b>	<b>61207.07</b>
			<b>8</b>	<b>30.1621</b>	<b>62737.24</b>
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AFSCME	630	Police Records Specialist I	1	20.8985	43468.87
		Street Maintenance Worker I	2	21.9434	45642.31
		Office Assistant	3	23.0406	47924.43
			4	24.1926	50320.65
			5	25.4023	52836.68
			<b>6</b>	<b>26.0373</b>	<b>54157.60</b>
			<b>7</b>	<b>26.6883</b>	<b>55511.54</b>
			<b>8</b>	<b>27.3555</b>	<b>56899.33</b>
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AFSCME	605	Ambulance Operator/Paramedic	1	16.3260	33958.06
			2	17.1423	35655.96
			3	17.9994	37438.76
			4	18.8994	39310.70
			5	19.8444	41276.23
			<b>6</b>	<b>20.3405</b>	<b>42308.14</b>
			<b>7</b>	<b>20.8490</b>	<b>43365.84</b>
			<b>8</b>	<b>21.3703</b>	<b>44449.99</b>

AFSCME	603		1	15.9278	33129.81
			2	16.7241	34786.3
			3	17.5604	36525.62
			4	18.4384	38351.90
			5	19.3604	40269.49
			6	<b>19.8444</b>	<b>41276.23</b>
			7	<b>20.3405</b>	<b>42308.13</b>
			8	<b>20.8490</b>	<b>43365.84</b>

AFSCME	600	Ambulance Operator/EMT	1	15.5394	32321.77
			2	16.3163	33937.86
			3	17.1321	35634.75
			4	17.9888	37416.49
			5	18.8881	39287.31
			6	<b>19.3604</b>	<b>40269.50</b>
			7	<b>19.8444</b>	<b>41276.23</b>
			8	<b>20.3405</b>	<b>42308.14</b>

**\* Step 6.7.8 (step advancements every 2 years)**

**Certifications/Special Assignment/Longevity Stipends**

**For those hired after 11/26/2012**

- 7.5% 15 Year Longevity
- 5% 20 Year Longevity
- 2.5% 25 Longevity
- \$110/mo. Bachelor's Degree
- \$70/pp Bilingual
- 5% Public Safety Dispatcher II Training
- 5% Shift Differential (between 6 pm and 6 am)
- 5% Specialized License
- \$100/mo. Uniform Allowance - Code Compliance & Fire
- \$75/mo. Uniform Allowance - Police Department

- 2.5%
- 2.5%