

CITY OF CATHEDRAL CITY  
NON-REPRESENTED SALARY SCHEDULE

2.5% Effective as of 7/11/21

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Exec	990	Assistant City Manager	1	87.7678	182,557.04
			2	92.1561	191,684.63
			3	96.7640	201,269.12
			4	101.6023	211,332.58
			5	106.6824	221,899.21
			6	<b>109.3494</b>	<b>227,446.69</b>
			7	<b>112.0831</b>	<b>233,132.85</b>
			8	<b>114.8851</b>	<b>238,961.18</b>
Exec	985	Administrative Services Director	1	83.5884	173,863.78
Exec		Fire Chief	2	87.7678	182,556.97
Exec		Police Chief	3	92.1561	191,684.82
			4	96.7640	201,269.06
			5	101.6023	211,332.78
			6	<b>104.1424</b>	<b>216,616.10</b>
			7	<b>106.7459</b>	<b>222,031.50</b>
			8	<b>109.4146</b>	<b>227,582.29</b>
Non-Rep	980		1	79.6080	165,584.56
			2	83.5884	173,863.78
			3	87.7678	182,556.97
			4	92.1561	191,684.82
			5	96.7640	201,269.06
			6	<b>99.1831</b>	<b>206,300.79</b>
			7	<b>101.6626</b>	<b>211,458.31</b>
			8	<b>104.2043</b>	<b>216,744.77</b>
Exec	975	Director of Engineering/Public Works	1	75.8171	157,699.58
Exec		Director of Planning/Building	2	79.6080	165,584.56
Exec		Economic Development Director	3	83.5884	173,863.78
			4	87.7678	182,556.97
			5	92.1561	191,684.82
			6	<b>94.4601</b>	<b>196,476.94</b>
			7	<b>96.8216</b>	<b>201,388.87</b>
			8	<b>99.2421</b>	<b>206,423.59</b>
Non-Rep	970		1	72.2068	150,190.05
			2	75.8171	157,699.55
			3	79.6080	165,584.53
			4	83.5884	173,863.76
			5	87.7678	182,556.95
			6	<b>89.9620</b>	<b>187,120.87</b>
			7	<b>92.2110</b>	<b>191,798.89</b>
			8	<b>94.5163</b>	<b>196,593.86</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Exec	965	Deputy Finance Director	1	68.7684	143,038.17
Non-Rep		City Engineer	2	72.2068	150,190.07
			3	75.8171	157,699.58
			4	79.6080	165,584.56
			5	83.5884	173,863.78
			<b>6</b>	<b>85.6781</b>	<b>178,210.38</b>
			<b>7</b>	<b>87.8200</b>	<b>182,665.64</b>
			<b>8</b>	<b>90.0155</b>	<b>187,232.28</b>
Non-Rep	960		1	65.4936	136,226.82
			2	68.7684	143,038.17
			3	72.2068	150,190.07
			4	75.8171	157,699.58
			5	79.6080	165,584.56
			<b>6</b>	<b>81.5981</b>	<b>169,724.17</b>
			<b>7</b>	<b>83.6381</b>	<b>173,967.27</b>
			<b>8</b>	<b>85.7291</b>	<b>178,316.46</b>
Non-Rep	955	Chief Technology Officer	1	62.3749	129,739.83
		Human Resources Manager	2	65.4936	136,226.82
			3	68.7684	143,038.17
			4	72.2068	150,190.07
			5	75.8171	157,699.58
			<b>6</b>	<b>77.7125</b>	<b>161,642.07</b>
			<b>7</b>	<b>79.6554</b>	<b>165,683.12</b>
			<b>8</b>	<b>81.6468</b>	<b>169,825.20</b>
Non-Rep	950		1	59.4044	123,561.09
			2	62.3749	129,739.66
			3	65.4936	136,226.64
			4	68.7684	143,038.23
			5	72.2068	150,190.15
			<b>6</b>	<b>74.0120</b>	<b>153,944.90</b>
			<b>7</b>	<b>75.8623</b>	<b>157,793.52</b>
			<b>8</b>	<b>77.7589</b>	<b>161,738.36</b>
Non-Rep	945	Facilities Manager	1	56.5759	117,677.85
Non-Rep		Public Works/Env. Conserv. Manager	2	59.4048	123,561.75
			3	62.3749	129,739.83
			4	65.4936	136,226.82
			5	68.7684	143,038.17
			<b>6</b>	<b>70.4875</b>	<b>146,614.12</b>
			<b>7</b>	<b>72.2498</b>	<b>150,279.47</b>
			<b>8</b>	<b>74.0560</b>	<b>154,036.46</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	940	City Clerk	1	53.8818	112,074.15
			2	56.5759	117,677.85
			3	59.4048	123,561.75
			4	62.3749	129,739.83
			5	65.4936	136,226.82
			6	<b>67.1310</b>	<b>139,632.50</b>
			7	<b>68.8093</b>	<b>143,123.31</b>
			8	<b>70.5295</b>	<b>146,701.39</b>
Non-Rep	935	Code Compliance/Development Manager	1	51.3160	106,737.28
Non-Rep		Communications/Event Manager	2	53.8818	112,074.15
			3	56.5759	117,677.85
			4	59.4048	123,561.75
			5	62.3749	129,739.83
			6	<b>63.9343</b>	<b>132,983.33</b>
			7	<b>65.5326</b>	<b>136,307.91</b>
			8	<b>67.1710</b>	<b>139,715.61</b>
Non-Rep	930	Senior Engineer	1	48.8724	101,654.55
			2	51.3160	106,737.28
			3	53.8818	112,074.15
			4	56.5759	117,677.85
			5	59.4048	123,561.75
			6	<b>60.8898</b>	<b>126,650.79</b>
			7	<b>62.4120</b>	<b>129,817.06</b>
			8	<b>63.9724</b>	<b>133,062.49</b>
Non-Rep	925		1	46.5451	96,813.86
			2	48.8724	101,654.55
			3	51.3160	106,737.28
			4	53.8818	112,074.15
			5	56.5759	117,677.85
			6	<b>57.9903</b>	<b>120,619.80</b>
			7	<b>59.4400</b>	<b>123,635.29</b>
			8	<b>60.9260</b>	<b>126,726.18</b>
Non-Rep	920	Associate Planner	1	44.3288	92,203.68
		Associate Civil Engineer	2	46.5451	96,813.86
		Licensing Officer	3	48.8724	101,654.55
		Sr. Network Engineer (IT)	4	51.3160	106,737.28
			5	53.8818	112,074.15
			6	<b>55.2289</b>	<b>114,876.00</b>
			7	<b>56.6096</b>	<b>117,747.90</b>
			8	<b>58.0248</b>	<b>120,691.60</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	915	Accountant II	1	42.2178	87,813.03
Non-Rep		Development Project Manager-Engineering	2	44.3288	92,203.68
Non-Rep		Enterprise Applications Engineer	3	46.5451	96,813.86
Non-Rep		GIS Engineer	4	48.8724	101,654.55
			5	51.3160	106,737.28
			<b>6</b>	<b>52.5989</b>	<b>109,405.71</b>
			<b>7</b>	<b>53.9139</b>	<b>112,140.86</b>
			<b>8</b>	<b>55.2618</b>	<b>114,944.38</b>
Non-Rep	910		1	40.2074	83,631.45
			2	42.2178	87,813.03
			3	44.3288	92,203.68
			4	46.5451	96,813.86
			5	48.8724	101,654.55
			<b>6</b>	<b>50.0943</b>	<b>104,195.92</b>
			<b>7</b>	<b>51.3465</b>	<b>106,800.82</b>
			<b>8</b>	<b>52.6303</b>	<b>109,470.84</b>
Non-Rep	905	Assistant Facilities Maint. Supervisor	1	38.2928	79,649.00
Non-Rep		Public Works Supervisor	2	40.2074	83,631.45
			3	42.2178	87,813.03
			4	44.3288	92,203.68
			5	46.5451	96,813.86
			<b>6</b>	<b>47.7088</b>	<b>99,234.21</b>
			<b>7</b>	<b>48.9015</b>	<b>101,715.06</b>
			<b>8</b>	<b>50.1240</b>	<b>104,257.94</b>
Non-Rep	900	Senior Analyst	1	36.4694	75,856.19
			2	38.2928	79,649.00
			3	40.2074	83,631.45
			4	42.2178	87,813.03
			5	44.3288	92,203.68
			<b>6</b>	<b>45.4369</b>	<b>94,508.77</b>
			<b>7</b>	<b>46.5729</b>	<b>96,871.49</b>
			<b>8</b>	<b>47.7371</b>	<b>99,293.28</b>
Non-Rep	895		1	34.7328	72,243.99
			2	36.4694	75,856.19
			3	38.2928	79,649.00
			4	40.2074	83,631.45
			5	42.2178	87,813.03
			<b>6</b>	<b>43.2733</b>	<b>90,008.35</b>
			<b>7</b>	<b>44.3551</b>	<b>92,258.56</b>
			<b>8</b>	<b>45.4640</b>	<b>94,565.02</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
Non-Rep	890	Administrative Assistant II	1	33.0788	68,803.80
Non-Rep		Analyst II	2	34.7328	72,243.99
Non-Rep		Payroll Coordinator	3	36.4694	75,856.19
Non-Rep		Webmaster-Graphic Designer	4	38.2928	79,649.00
			5	40.2074	83,631.45
			<b>6</b>	<b>41.2126</b>	<b>85,722.24</b>
			<b>7</b>	<b>42.2429</b>	<b>87,865.30</b>
			<b>8</b>	<b>43.2990</b>	<b>90,061.93</b>
Non-Rep	885	Human Resources Specialist	1	31.5036	65,527.43
			2	33.0788	68,803.80
			3	34.7328	72,243.99
			4	36.4694	75,856.19
			5	38.2928	79,649.00
			<b>6</b>	<b>39.2501</b>	<b>81,640.23</b>
			<b>7</b>	<b>40.2314</b>	<b>83,681.23</b>
			<b>8</b>	<b>41.2371</b>	<b>85,773.26</b>
Non-Rep	880	Analyst I	1	30.0034	62,407.08
			2	31.5036	65,527.43
			3	33.0788	68,803.80
			4	34.7328	72,243.99
			5	36.4694	75,856.19
			<b>6</b>	<b>37.3810</b>	<b>77,752.60</b>
			<b>7</b>	<b>38.3156</b>	<b>79,696.41</b>
			<b>8</b>	<b>39.2735</b>	<b>81,688.82</b>
Non-Rep	875		1	28.5746	59,435.31
			2	30.0034	62,407.08
			3	31.5036	65,527.43
			4	33.0788	68,803.80
			5	34.7328	72,243.99
			<b>6</b>	<b>35.6010</b>	<b>74,050.09</b>
			<b>7</b>	<b>36.4910</b>	<b>75,901.35</b>
			<b>8</b>	<b>37.4033</b>	<b>77,798.88</b>
Non-Rep	870	Administrative Assistant I	1	27.2140	56,605.06
			2	28.5746	59,435.31
			3	30.0034	62,407.08
			4	31.5036	65,527.43
			5	33.0788	68,803.80
			<b>6</b>	<b>33.9058</b>	<b>70,523.90</b>
			<b>7</b>	<b>34.7534</b>	<b>72,287.00</b>
			<b>8</b>	<b>35.6223</b>	<b>74,094.17</b>

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
<u>Part-Time/Temp/Limited Term</u>					
551		Crossing Guard		15.00000	
511		Intern		15.00000	
555		Police Cadet		15.00000	
510		Office Assistant		19.00000	
554		Police Officer Recruit		27.00000	
553		Public Safety Dispatcher		30.00000	
557		STVR Analyst		33.06000	
552		Background Investigator		38.85560	
955		Chief Building Official		81.64680	

**\* Step 6.7.8 (step advancements every 2 years)**

**Certifications/Special Assignment/Longevity Stipends**

TIER 1 (Hired before 7/1/22)

7.5%	15 Year Longevity
5.0%	20 Year Longevity
2.5%	25 Longevity
2.5%	Bilingual
5.0%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5.0%	POST Executive Certificate (Safety Positions)
200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)

TIER 2 (Hired on or after 7/1/22)

7.5%	15 Year Longevity   1x lump sum payment
5%	20 Year Longevity   1x lump sum payment
5%	25 Longevity   1x lump sum payment
\$100/mo	Bilingual
2.5%	Master's Degree
\$140/mo	Uniform Allowance (Safety Positions)
5%	POST Executive Certificate (Safety Positions)
\$200/mo	Car Allowance (By approval)
\$55/mo	Smartphone Stipend (By approval)