

CITY OF CATHEDRAL CITY
PROFESSIONAL FIREFIGHTERS (CCPFA)

2.5% Effective as of 01/09/2022

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL
CCPFA	365	Firefighter/EMT	1	24.277	70884.06	1845.05	72729.11
CCPFA	365	Firefighter/EMT	2	25.4908	74428.12	1937.30	76365.42
CCPFA	365	Firefighter/EMT	3	26.7654	78149.50	2034.17	80183.67
CCPFA	365	Firefighter/EMT	4	28.1037	82057.30	2135.88	84193.18
CCPFA	365	Firefighter/EMT	5	29.5088	86159.84	2242.67	88402.51
CCPFA	365	Firefighter/EMT	6	30.2465	88313.68	2298.73	90612.41
CCPFA	365	Firefighter/EMT	7	31.0027	90521.60	2356.21	92877.81
CCPFA	365	Firefighter/EMT	8	31.7777	92784.64	2415.11	95199.75
CCPFA	365M	Firefighter/EMT	1	34.9659	72729.11		
CCPFA	365M	Firefighter/EMT	2	36.7141	76365.42		
CCPFA	365M	Firefighter/EMT	3	38.5499	80183.67		
CCPFA	365M	Firefighter/EMT	4	40.4775	84193.18		
CCPFA	365M	Firefighter/EMT	5	42.5013	88402.51		
CCPFA	365M	Firefighter/EMT	6	43.5636	90612.41		
CCPFA	365M	Firefighter/EMT	7	44.6528	92877.81		
CCPFA	365M	Firefighter/EMT	8	45.7691	95199.75		
CCPFA	380	Firefighter/Paramedic	1	28.1038	82057.56	2135.89	84193.45
CCPFA	380	Firefighter/Paramedic	2	29.5089	86160.10	2242.68	88402.78
CCPFA	380	Firefighter/Paramedic	3	30.9844	90468.30	2354.81	92823.11
CCPFA	380	Firefighter/Paramedic	4	32.5336	94991.52	2472.55	97464.07
CCPFA	380	Firefighter/Paramedic	5	34.1602	99740.94	2596.18	102337.12
CCPFA	380	Firefighter/Paramedic	6	35.0143	102234.86	2661.09	104895.95
CCPFA	380	Firefighter/Paramedic	7	35.8897	104790.66	2727.62	107518.28
CCPFA	380	Firefighter/Paramedic	8	36.7868	107410.16	2795.80	110205.96
CCPFA	380M	Firefighter/Paramedic	1	40.4776	84193.45		
CCPFA	380M	Firefighter/Paramedic	2	42.5014	88402.78		
CCPFA	380M	Firefighter/Paramedic	3	44.6265	92823.11		
CCPFA	380M	Firefighter/Paramedic	4	46.8578	97464.07		
CCPFA	380M	Firefighter/Paramedic	5	49.2005	102337.12		
CCPFA	380M	Firefighter/Paramedic	6	50.4308	104895.95		
CCPFA	380M	Firefighter/Paramedic	7	51.6915	107518.28		
CCPFA	380M	Firefighter/Paramedic	8	52.9836	110205.96		

CCPFA	391	Fire Engineer	1	29.6819	86665.28	2255.82	88921.10
CCPFA	391	Fire Engineer	2	31.166	90998.44	2368.62	93367.06
CCPFA	391	Fire Engineer	3	32.7242	95548.18	2487.04	98035.22
CCPFA	391	Fire Engineer	4	34.3604	100325.42	2611.39	102936.81
CCPFA	391	Fire Engineer	5	36.0785	105342.12	2741.97	108084.09
CCPFA	391	Fire Engineer	6	36.9805	107975.66	2810.52	110786.18
CCPFA	391	Fire Engineer	7	37.905	110674.98	2880.78	113555.76
CCPFA	391	Fire Engineer	8	38.8526	113441.90	2952.80	116394.70

CCPFA	391M	Fire Engineer	1	42.7505	88921.10		
CCPFA	391M	Fire Engineer	2	44.888	93367.06		
CCPFA	391M	Fire Engineer	3	47.1324	98035.22		
CCPFA	391M	Fire Engineer	4	49.4889	102936.81		
CCPFA	391M	Fire Engineer	5	51.9635	108084.09		
CCPFA	391M	Fire Engineer	6	53.2626	110786.18		
CCPFA	391M	Fire Engineer	7	54.5941	113555.76		
CCPFA	391M	Fire Engineer	8	55.959	116394.70		

* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

Certifications/Special Assignment/Longevity Stipends

- 7.5% 15 Year Longevity **
- 5% 20 Year Longevity **
- 2.5% 25 Longevity**
- 5% Paramedic
- 5% DMV Instructor
- 5% AA/AS or BS/BA Degree
- 5% Temporary Assignment
- 5% Firefighter II Certificate
- 5% Fire Officer Certificate
- \$100/pp Bilingual
- \$140/mo. Uniform Allowance (after 12-months)

**Employees hired after 1/07/15 are not eligible