

CITY OF CATHEDRAL CITY  
FIRE MANAGEMENT (CCFMA)

2.5% Effective as of 01/09/2022

GROUP	RANGE	POSITION	STEP	HOURLY	ANNUAL	FLSA OT	TOTAL ANNUAL
CCFMA	449	Fire Captain	1	35.3567	103234.56	2687.11	105921.67
CCFMA	449	Fire Captain	2	37.1245	108396.08	2821.46	111217.54
CCFMA	449	Fire Captain	3	38.9807	113815.78	2962.53	116778.31
CCFMA	449	Fire Captain	4	40.9298	119506.92	3110.66	122617.58
CCFMA	449	Fire Captain	5	42.9762	125481.98	3266.19	128748.17
CCFMA	449	Fire Captain	6	44.0507	128619.14	3347.85	131966.99
CCFMA	449	Fire Captain	7	45.1519	131834.56	3431.54	135266.10
CCFMA	449	Fire Captain	8	46.2807	135130.32	3517.33	138647.65

CCFMA	449M	Fire Captain	1	50.9239	105921.67		
CCFMA	449M	Fire Captain	2	53.4700	111217.54		
CCFMA	449M	Fire Captain	3	56.1434	116778.31		
CCFMA	449M	Fire Captain	4	58.9508	122617.58		
CCFMA	449M	Fire Captain	5	61.8981	128748.17		
CCFMA	449M	Fire Captain	6	63.4456	131966.99		
CCFMA	449M	Fire Captain	7	65.0318	135266.10		
CCFMA	449M	Fire Captain	8	66.6575	138647.65		

CCFMA	471	Fire Battalion Chief	1	41.9521	122491.72	3188.36	125680.08
CCFMA	471	Fire Battalion Chief	2	44.0496	128616.02	3347.77	131963.79
CCFMA	471	Fire Battalion Chief	3	46.2522	135047.12	3515.17	138562.29
CCFMA	471	Fire Battalion Chief	4	48.5648	141799.58	3690.92	145490.50
CCFMA	471	Fire Battalion Chief	5	50.9930	148889.26	3875.47	152764.73
CCFMA	471	Fire Battalion Chief	6	52.2678	152611.42	3972.35	156583.77
CCFMA	471	Fire Battalion Chief	7	53.5745	156426.92	4071.66	160498.58
CCFMA	471	Fire Battalion Chief	8	54.9138	160337.32	4173.45	164510.77

CCFMA	471M	Fire Battalion Chief	1	60.4231	125680.08		
CCFMA	471M	Fire Battalion Chief	2	63.4441	131963.79		
CCFMA	471M	Fire Battalion Chief	3	66.6165	138562.29		
CCFMA	471M	Fire Battalion Chief	4	69.9474	145490.50		
CCFMA	471M	Fire Battalion Chief	5	73.4446	152764.73		
CCFMA	471M	Fire Battalion Chief	6	75.2806	156583.77		
CCFMA	471M	Fire Battalion Chief	7	77.1628	160498.58		
CCFMA	471M	Fire Battalion Chief	8	79.0918	164510.77		

\* Step 6.7.8 (step advancements every 2 years)

M Represents 40-hour work week

**Certifications/Special Assignment/Longevity Stipends**

7.5%	15 Year Longevity **
5%	20 Year Longevity **
2.5%	25 Longevity**
5%	BA/BS Degree (Fire Captain only)
\$100/pp	Bilingual
5%	Chief Officer Certificate
1.55 hr/pp	Management Incentive - Fire Battalion Chiefs
5%	Master's Degree (Division & Battalion Chief)
5%	Paramedic
\$140/mo.	Uniform Allowance
5%	Temporary Assignment

\*\*Employees hired after 1/07/15 are not eligible