

**CITY OF CATHEDRAL CITY  
POA SALARY SCHEDULE**

2.0% Effective as of 02/20/2022

GROUP	RANGE	POSITION TITLE	STEP	HOURLY	ANNUAL
POA	130	Police Officer	1	38.8556	80,819.71
			2	40.7984	84,860.70
			3	42.8384	89,103.73
			<i>Step not in use per article 10.1</i>	44.5519	92,667.88
			5	46.7795	97,301.28
			6	49.1184	102,166.34
			<b>7</b>	<b>50.3464</b>	<b>104,720.50</b>
			<b>8</b>	<b>51.6050</b>	<b>107,338.51</b>

**\*Step 7.8 (step advancements every 2 years)**

**Certifications/Special Assignment/Longevity Stipends**

7.5%	15 Year Longevity **
5%	20 Year Longevity **
5%	Advanced (A) Post Certificate
5%	Intermediate (I) Post Certificate
\$225/pp	Bilingual
\$225/pp	Field Training Officer
\$225/pp	Investigator
\$225/pp	Homeless Liaison
\$225/pp	PACT Team
\$225/pp	K-9 Team
\$225/pp	School Resource Officer
\$225/pp	Motorcycle
\$225/pp	Special Duty (i.e. Gang)
\$140/mo.	Uniform Allowance

\*\*Employees hired after 1/1/13 are not eligible