

CITY OF CATHEDRAL CITY
NON-REPRESENTED SALARY SCHEDULE | EFFECTIVE 07.11.21

RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
990	Assistant City Manager	1	87.7678	7,021.42	182,557.04
		2	92.1561	7,372.49	191,684.63
		3	96.7640	7,741.12	201,269.12
		4	101.6023	8,128.18	211,332.58
		5	106.6824	8,534.59	221,899.21
		6	109.3494	8,747.95	227,446.69
		7	112.0831	8,966.65	233,132.85
		8	114.8851	9,190.81	238,961.18
985	Administrative Services Director	1	83.5884	6,687.07	173,863.78
	Fire Chief	2	87.7678	7,021.42	182,556.97
	Police Chief	3	92.1561	7,372.49	191,684.82
		4	96.7640	7,741.12	201,269.06
		5	101.6023	8,128.18	211,332.78
		6	104.1424	8,331.39	216,616.10
		7	106.7459	8,539.67	222,031.50
		8	109.4146	8,753.17	227,582.29
980		1	79.6080	6,368.64	165,584.56
		2	83.5884	6,687.07	173,863.78
		3	87.7678	7,021.42	182,556.97
		4	92.1561	7,372.49	191,684.82
		5	96.7640	7,741.12	201,269.06
		6	99.1831	7,934.65	206,300.79
		7	101.6626	8,133.01	211,458.31
		8	104.2043	8,336.34	216,744.77
975	Director of Engineering/Public Works	1	75.8171	6,065.37	157,699.58
	Director of Planning/Building	2	79.6080	6,368.64	165,584.56
	Economic Development Director	3	83.5884	6,687.07	173,863.78
		4	87.7678	7,021.42	182,556.97
		5	92.1561	7,372.49	191,684.82
		6	94.4601	7,556.81	196,476.94
		7	96.8216	7,745.73	201,388.87
		8	99.2421	7,939.37	206,423.59
970		1	72.2068	5,776.54	150,190.05
		2	75.8171	6,065.37	157,699.55
		3	79.6080	6,368.64	165,584.53
		4	83.5884	6,687.07	173,863.76
		5	87.7678	7,021.42	182,556.95
		6	89.9620	7,196.96	187,120.87
		7	92.2110	7,376.88	191,798.89
		8	94.5163	7,561.30	196,593.86

RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
965	Deputy Finance Director	1	68.7684	5,501.47	143,038.17
		2	72.2068	5,776.54	150,190.07
	City Engineer	3	75.8171	6,065.37	157,699.58
		4	79.6080	6,368.64	165,584.56
		5	83.5884	6,687.07	173,863.78
		6	85.6781	6,854.25	178,210.38
		7	87.8200	7,025.60	182,665.64
		8	90.0155	7,201.24	187,232.28
960		1	65.4936	5,239.49	136,226.82
		2	68.7684	5,501.47	143,038.17
		3	72.2068	5,776.54	150,190.07
		4	75.8171	6,065.37	157,699.58
		5	79.6080	6,368.64	165,584.56
		6	81.5981	6,527.85	169,724.17
		7	83.6381	6,691.05	173,967.27
		8	85.7291	6,858.33	178,316.46
955	Chief Technology Officer	1	62.3749	4,989.99	129,739.83
		2	65.4936	5,239.49	136,226.82
	Human Resources Manager	3	68.7684	5,501.47	143,038.17
		4	72.2068	5,776.54	150,190.07
		5	75.8171	6,065.37	157,699.58
		6	77.7125	6,217.00	161,642.07
		7	79.6554	6,372.43	165,683.12
		8	81.6468	6,531.74	169,825.20
950		1	59.4044	4,752.35	123,561.09
		2	62.3749	4,989.99	129,739.66
		3	65.4936	5,239.49	136,226.64
		4	68.7684	5,501.47	143,038.23
		5	72.2068	5,776.54	150,190.15
		6	74.0120	5,920.96	153,944.90
		7	75.8623	6,068.98	157,793.52
		8	77.7589	6,220.71	161,738.36
945	Facilities Manager	1	56.5759	4,526.07	117,677.85
		2	59.4048	4,752.38	123,561.75
	Public Works/Env. Conserv. Manager	3	62.3749	4,989.99	129,739.83
		4	65.4936	5,239.49	136,226.82
		5	68.7684	5,501.47	143,038.17
		6	70.4875	5,639.00	146,614.12
		7	72.2498	5,779.98	150,279.47
		8	74.0560	5,924.48	154,036.46
940	City Clerk	1	53.8818	4,310.54	112,074.15
		2	56.5759	4,526.07	117,677.85
		3	59.4048	4,752.38	123,561.75
		4	62.3749	4,989.99	129,739.83
		5	65.4936	5,239.49	136,226.82
		6	67.1310	5,370.48	139,632.50
		7	68.8093	5,504.74	143,123.31
		8	70.5295	5,642.36	146,701.39

RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
935	Code Compliance/Development Manager	1	51.3160	4,105.28	106,737.28
		2	53.8818	4,310.54	112,074.15
	Communications/Event Manager	3	56.5759	4,526.07	117,677.85
		4	59.4048	4,752.38	123,561.75
		5	62.3749	4,989.99	129,739.83
		6	63.9343	5,114.74	132,983.33
		7	65.5326	5,242.61	136,307.91
		8	67.1710	5,373.68	139,715.61
930	Senior Engineer	1	48.8724	3,909.79	101,654.55
		2	51.3160	4,105.28	106,737.28
		3	53.8818	4,310.54	112,074.15
		4	56.5759	4,526.07	117,677.85
		5	59.4048	4,752.38	123,561.75
		6	60.8898	4,871.18	126,650.79
		7	62.4120	4,992.96	129,817.06
		8	63.9724	5,117.79	133,062.49
925		1	46.5451	3,723.61	96,813.86
		2	48.8724	3,909.79	101,654.55
		3	51.3160	4,105.28	106,737.28
		4	53.8818	4,310.54	112,074.15
		5	56.5759	4,526.07	117,677.85
		6	57.9903	4,639.22	120,619.80
		7	59.4400	4,755.20	123,635.29
		8	60.9260	4,874.08	126,726.18
920	Associate Planner	1	44.3288	3,546.30	92,203.68
	Associate Civil Engineer	2	46.5451	3,723.61	96,813.86
	Licensing Officer	3	48.8724	3,909.79	101,654.55
	Sr. Network Engineer (IT)	4	51.3160	4,105.28	106,737.28
		5	53.8818	4,310.54	112,074.15
		6	55.2289	4,418.31	114,876.00
		7	56.6096	4,528.77	117,747.90
		8	58.0248	4,641.98	120,691.60
915	Accountant II	1	42.2178	3,377.42	87,813.03
	Development Project Manager-Engineering	2	44.3288	3,546.30	92,203.68
	Enterprise Applications Engineer	3	46.5451	3,723.61	96,813.86
	GIS Engineer	4	48.8724	3,909.79	101,654.55
		5	51.3160	4,105.28	106,737.28
		6	52.5989	4,207.91	109,405.71
		7	53.9139	4,313.11	112,140.86
		8	55.2618	4,420.94	114,944.38
910		1	40.2074	3,216.59	83,631.45
		2	42.2178	3,377.42	87,813.03
		3	44.3288	3,546.30	92,203.68
		4	46.5451	3,723.61	96,813.86
		5	48.8724	3,909.79	101,654.55
		6	50.0943	4,007.54	104,195.92
		7	51.3465	4,107.72	106,800.82
		8	52.6303	4,210.42	109,470.84

RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
905	Assistant Facilities Maint. Supervisor	1	38.2928	3,063.42	79,649.00
		2	40.2074	3,216.59	83,631.45
	Public Works Supervisor	3	42.2178	3,377.42	87,813.03
		4	44.3288	3,546.30	92,203.68
		5	46.5451	3,723.61	96,813.86
		6	47.7088	3,816.70	99,234.21
		7	48.9015	3,912.12	101,715.06
		8	50.1240	4,009.92	104,257.94
900	Senior Analyst	1	36.4694	2,917.55	75,856.19
		2	38.2928	3,063.42	79,649.00
		3	40.2074	3,216.59	83,631.45
		4	42.2178	3,377.42	87,813.03
		5	44.3288	3,546.30	92,203.68
		6	45.4369	3,634.95	94,508.77
		7	46.5729	3,725.83	96,871.49
		8	47.7371	3,818.97	99,293.28
895		1	34.7328	2,778.62	72,243.99
		2	36.4694	2,917.55	75,856.19
		3	38.2928	3,063.42	79,649.00
		4	40.2074	3,216.59	83,631.45
		5	42.2178	3,377.42	87,813.03
		6	43.2733	3,461.86	90,008.35
		7	44.3551	3,548.41	92,258.56
		8	45.4640	3,637.12	94,565.02
890	Administrative Assistant II-Confidential	1	33.0788	2,646.30	68,803.80
	Analyst II	2	34.7328	2,778.62	72,243.99
	Payroll Coordinator	3	36.4694	2,917.55	75,856.19
	Webmaster-Graphic Designer	4	38.2928	3,063.42	79,649.00
		5	40.2074	3,216.59	83,631.45
		6	41.2126	3,297.01	85,722.24
		7	42.2429	3,379.43	87,865.30
		8	43.2990	3,463.92	90,061.93
885	Human Resources Specialist	1	31.5036	2,520.29	65,527.43
		2	33.0788	2,646.30	68,803.80
		3	34.7328	2,778.62	72,243.99
		4	36.4694	2,917.55	75,856.19
		5	38.2928	3,063.42	79,649.00
		6	39.2501	3,140.01	81,640.23
		7	40.2314	3,218.51	83,681.23
		8	41.2371	3,298.97	85,773.26
880	Analyst I	1	30.0034	2,400.27	62,407.08
		2	31.5036	2,520.29	65,527.43
		3	33.0788	2,646.30	68,803.80
		4	34.7328	2,778.62	72,243.99
		5	36.4694	2,917.55	75,856.19
		6	37.3810	2,990.48	77,752.60
		7	38.3156	3,065.25	79,696.41
		8	39.2735	3,141.88	81,688.82

RANGE	POSITION TITLE	STEP	HOURLY	MONTHLY	ANNUAL
875		1	28.5746	2,285.97	59,435.31
		2	30.0034	2,400.27	62,407.08
		3	31.5036	2,520.29	65,527.43
		4	33.0788	2,646.30	68,803.80
		5	34.7328	2,778.62	72,243.99
		6	35.6010	2,848.08	74,050.09
		7	36.4910	2,919.28	75,901.35
		8	37.4033	2,992.26	77,798.88
870	Administrative Assistant I - Confidential	1	27.2140	2,177.12	56,605.06
		2	28.5746	2,285.97	59,435.31
		3	30.0034	2,400.27	62,407.08
		4	31.5036	2,520.29	65,527.43
		5	33.0788	2,646.30	68,803.80
		6	33.9058	2,712.46	70,523.90
		7	34.7534	2,780.27	72,287.00
		8	35.6223	2,849.78	74,094.17

Part-Time/Temp/Limited Term

551	Crossing Guard	15.00000
511	Intern	15.00000
555	Police Cadet	15.00000
510	Office Assistant	19.00000
554	Police Officer Recruit	27.00000
553	Public Safety Dispatcher	30.00000
557	STVR Analyst	33.06000
552	Background Investigator	38.85560
955	Chief Building Official	81.64680

Certifications/Special Assignment/Longevity Stipends

TIER 1 (Hired before 7/1/22)	
7.5%	15 Year Longevity
5.0%	20 Year Longevity
2.5%	25 Longevity
2.5%	Bilingual
5.0%	Master's Degree
\$140/pp	Uniform Allowance (Safety Positions)
5.0%	POST Executive Certificate (Safety Positions)
200/pp	Car Allowance (By approval)
\$55/pp	Smartphone Stipend (By approval)

TIER 2 (Hired on or after 7/1/22)	
7.5%	15 Year Longevity 1x lump sum payment
5.0%	20 Year Longevity 1x lump sum payment
5.0%	25 Longevity 1x lump sum payment
\$100/pp	Bilingual
2.5%	Master's Degree
\$140/pp	Uniform Allowance (Safety Positions)
5.0%	POST Executive Certificate (Safety Positions)
200/pp	Car Allowance (By approval)
\$55/pp	Smartphone Stipend (By approval)