

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
NON-REPRESENTED & CONFIDENTIAL
2.5% Effective as of 07/11/21

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
990	Assistant City Manager	7021.42	7372.49	7741.12	8128.18	8534.58	8747.95	8966.65	9190.81
		182557.04	191684.63	201269.12	211332.58	221899.21	227446.69	233132.85	238961.18
		15213.09	15973.72	16772.43	17611.05	18491.60	18953.89	19427.74	19913.43
		87.77	92.16	96.76	101.60	106.68	109.35	112.08	114.89
985	Administrative Services Director	6687.07	7021.42	7372.49	7741.12	8128.18	8331.39	8539.67	8753.16
	Fire Chief	173863.78	182556.97	191684.82	201269.06	211332.78	216616.10	222031.50	227582.29
	Police Chief	14488.65	15213.08	15973.74	16772.42	17611.06	18051.34	18502.62	18965.19
		83.59	87.77	92.16	96.76	101.60	104.14	106.75	109.41
980		6368.64	6687.07	7021.42	7372.49	7741.12	7934.65	8133.01	8336.34
		165584.56	173863.78	182556.97	191684.82	201269.06	206300.79	211458.31	216744.77
		13798.71	14488.65	15213.08	15973.74	16772.42	17191.73	17621.53	18062.06
		79.61	83.59	87.77	92.16	96.76	99.18	101.66	104.20
975	Economic Development Director	6065.37	6368.64	6687.07	7021.42	7372.49	7556.81	7745.73	7939.37
	Director of Engineering/Public Works	157699.58	165584.56	173863.78	182556.97	191684.82	196476.94	201388.87	206423.59
	Director of Planning/Building	13141.63	13798.71	14488.65	15213.08	15973.74	16373.08	16782.41	17201.97
		75.82	79.61	83.59	87.77	92.16	94.46	96.82	99.24
970		5776.54	6065.37	6368.64	6687.07	7021.42	7196.96	7376.88	7561.30
		150190.05	157699.55	165584.53	173863.76	182556.95	187120.87	191798.89	196593.86
		12515.84	13141.63	13798.71	14488.65	15213.08	15593.41	15983.24	16382.82
		72.21	75.82	79.61	83.59	87.77	89.96	92.21	94.52
965	City Engineer	5501.47	5776.54	6065.37	6368.64	6687.07	6854.25	7025.60	7201.24
	Deputy Finance Director	143038.17	150190.07	157699.58	165584.56	173863.78	178210.38	182665.64	187232.28
		11919.85	12515.84	13141.63	13798.71	14488.65	14850.86	15222.14	15602.69
		68.77	72.21	75.82	79.61	83.59	85.68	87.82	90.02
960		5239.49	5501.47	5776.54	6065.37	6368.64	6527.85	6691.05	6858.33
		136226.82	143038.17	150190.07	157699.58	165584.56	169724.17	173967.27	178316.46
		11352.24	11919.85	12515.84	13141.63	13798.71	14143.68	14497.27	14859.70
		65.49	68.77	72.21	75.82	79.61	81.60	83.64	85.73

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955	Chief Technology Officer Human Resources Manager	4989.99	5239.49	5501.47	5776.54	6065.37	6217.00	6372.43	6531.74
		129739.83	136226.82	143038.17	150190.07	157699.58	161642.07	165683.12	169825.20
		10811.65	11352.24	11919.85	12515.84	13141.63	13470.17	13806.93	14152.10
		62.37	65.49	68.77	72.21	75.82	77.71	79.66	81.65
950		4752.35	4989.99	5239.49	5501.47	5776.54	5920.96	6068.98	6220.71
		123561.09	129739.66	136226.64	143038.23	150190.15	153944.90	157793.52	161738.36
		10296.76	10811.64	11352.22	11919.85	12515.85	12828.74	13149.46	13478.20
		59.40	62.37	65.49	68.77	72.21	74.01	75.86	77.76
945	Facilities & Field Superintendent Public Works / Environ. Conserv. Manager	4526.07	4752.37	4989.99	5239.49	5501.47	5639.00	5779.98	5924.48
		117677.85	123561.75	129739.83	136226.82	143038.17	146614.12	150279.47	154036.46
		9806.49	10296.81	10811.65	11352.24	11919.85	12217.84	12523.29	12836.37
		56.58	59.40	62.37	65.49	68.77	70.49	72.25	74.06
940	City Clerk	4310.54	4526.07	4752.37	4989.99	5239.49	5370.48	5504.74	5642.36
		112074.15	117677.85	123561.75	129739.83	136226.82	139632.49	143123.31	146701.39
		9339.51	9806.49	10296.81	10811.65	11352.24	11636.04	11926.94	12225.12
		53.88	56.58	59.40	62.37	65.49	67.13	68.81	70.53
935	Code Compliance/Development Manager Communications/Events Manager	4105.28	4310.54	4526.07	4752.37	4989.99	5114.74	5242.61	5373.68
		106737.28	112074.15	117677.85	123561.75	129739.83	132983.33	136307.91	139715.61
		8894.77	9339.51	9806.49	10296.81	10811.65	11081.94	11358.99	11642.97
		51.32	53.88	56.58	59.40	62.37	63.93	65.53	67.17
930	Senior Engineer	3909.79	4105.28	4310.54	4526.07	4752.37	4871.18	4992.96	5117.79
		101654.55	106737.28	112074.15	117677.85	123561.75	126650.79	129817.06	133062.49
		8471.21	8894.77	9339.51	9806.49	10296.81	10554.23	10818.09	11088.54
		48.87	51.32	53.88	56.58	59.40	60.89	62.41	63.97
925		3723.61	3909.79	4105.28	4310.54	4526.07	4639.22	4755.20	4874.08
		96813.86	101654.55	106737.28	112074.15	117677.85	120619.80	123635.29	126726.18
		8067.82	8471.21	8894.77	9339.51	9806.49	10051.65	10302.94	10560.51
		46.55	48.87	51.32	53.88	56.58	57.99	59.44	60.93

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920	Associate Planner	3546.30	3723.61	3909.79	4105.28	4310.54	4418.31	4528.77	4641.98
	Associate Civil Engineer	92203.68	96813.86	101654.55	106737.28	112074.15	114876.00	117747.90	120691.60
	Licensing Officer	7683.64	8067.82	8471.21	8894.77	9339.51	9573.00	9812.32	10057.63
	Sr. Network Engineer - IT	44.33	46.55	48.87	51.32	53.88	55.23	56.61	58.02
915	Accountant II	3377.42	3546.30	3723.61	3909.79	4105.28	4207.91	4313.11	4420.94
	Development Project Manager - Engineering	87813.03	92203.68	96813.86	101654.55	106737.28	109405.71	112140.86	114944.38
	Enterprise Applications Engineer	7317.75	7683.64	8067.82	8471.21	8894.77	9117.14	9345.07	9578.70
	GIS Engineer	42.22	44.33	46.55	48.87	51.32	52.60	53.91	55.26
910		3216.59	3377.42	3546.30	3723.61	3909.79	4007.54	4107.72	4210.42
		83631.45	87813.03	92203.68	96813.86	101654.55	104195.92	106800.82	109470.84
		6969.29	7317.75	7683.64	8067.82	8471.21	8682.99	8900.07	9122.57
		40.21	42.22	44.33	46.55	48.87	50.09	51.35	52.63
905	Assistant Facilities Maintenance Supervisor	3063.42	3216.59	3377.42	3546.30	3723.61	3816.70	3912.12	4009.92
	Public Works Supervisor	79649.00	83631.45	87813.03	92203.68	96813.86	99234.21	101715.06	104257.94
		6637.42	6969.29	7317.75	7683.64	8067.82	8269.52	8476.26	8688.16
		38.29	40.21	42.22	44.33	46.55	47.71	48.90	50.12
900	Senior Analyst	2917.55	3063.42	3216.59	3377.42	3546.30	3634.95	3725.83	3818.97
		75856.19	79649.00	83631.45	87813.03	92203.68	94508.77	96871.49	99293.28
		6321.35	6637.42	6969.29	7317.75	7683.64	7875.73	8072.62	8274.44
		36.47	38.29	40.21	42.22	44.33	45.44	46.57	47.74
895		2778.62	2917.55	3063.42	3216.59	3377.42	3461.86	3548.41	3637.12
		72243.99	75856.19	79649.00	83631.45	87813.03	90008.35	92258.56	94565.02
		6020.33	6321.35	6637.42	6969.29	7317.75	7500.70	7688.21	7880.42
		34.73	36.47	38.29	40.21	42.22	43.27	44.36	45.46
890	Administrative Assistant II	2646.30	2778.62	2917.55	3063.42	3216.59	3297.01	3379.43	3463.92
	Analyst II	68803.80	72243.99	75856.19	79649.00	83631.45	85722.24	87865.30	90061.93
	Payroll Coordinator	5733.65	6020.33	6321.35	6637.42	6969.29	7143.52	7322.11	7505.16
	Webmaster-Graphic Designer	33.08	34.73	36.47	38.29	40.21	41.21	42.24	43.30

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885	Human Resources Specialist	2520.29	2646.30	2778.62	2917.55	3063.42	3140.01	3218.51	3298.97
		65527.43	68803.80	72243.99	75856.19	79649.00	81640.23	83681.23	85773.26
		5460.62	5733.65	6020.33	6321.35	6637.42	6803.35	6973.44	7147.77
		31.50	33.08	34.73	36.47	38.29	39.25	40.23	41.24
880	Analyst I	2400.27	2520.29	2646.30	2778.62	2917.55	2990.48	3065.25	3141.88
		62407.08	65527.43	68803.80	72243.99	75856.19	77752.60	79696.41	81688.82
		5200.59	5460.62	5733.65	6020.33	6321.35	6479.38	6641.37	6807.40
		30.00	31.50	33.08	34.73	36.47	37.38	38.32	39.27
875		2285.97	2400.27	2520.29	2646.30	2778.62	2848.08	2919.28	2992.26
		59435.31	62407.08	65527.43	68803.80	72243.99	74050.09	75901.35	77798.88
		4952.94	5200.59	5460.62	5733.65	6020.33	6170.84	6325.11	6483.24
		28.57	30.00	31.50	33.08	34.73	35.60	36.49	37.40
870	Administrative Assistant I	2177.12	2285.97	2400.27	2520.29	2646.30	2712.46	2780.27	2849.78
		56605.06	59435.31	62407.08	65527.43	68803.80	70523.90	72287.00	74094.17
		4717.09	4952.94	5200.59	5460.62	5733.65	5876.99	6023.92	6174.51
		27.21	28.57	30.00	31.50	33.08	33.91	34.75	35.62

Part-Time/Temp/Limited Term Positions		
P004	Background Investigator	\$38.86 / hour
P025	Chief Building Official	\$81.65 / hour
P015	Crossing Guard	\$15.00 / hour
P017	Office Assistant P/T	\$19.00 / hour
P013	Police Cadet	\$15.00 / hour
P014	Police Officer Recruit	\$27.00/ hour
P009	Public Safety Dispatcher	\$30.00 / hour
P012	Reserve Police Officer	\$ -
P019	STVR Compliance Officer	\$25.01 / hour
P021	STVR Analyst II	\$33.06 / hour

Certifications/Special Assignment Longevity Stipends		
7.5%**	15 Yr. Longevity	** Employees hired on/after 07/01/22 will receive one time payment at designated amount
5%**	20 Yr. Longevity	
2.5%**	25 Yr. Longevity	Police Chief 5% P.O.S.T. Executive Certificate
2.5%	Bilingual - hired prior 07/01/22	
\$100 mo	Bilingual - hired on/after 07/01/22	
5%	Master's Degree - hired prior 07/01/22	
3%	Master's Degree - hired on/after 07/01/22	
\$140/mo	Uniform Allowance - Police Chief & Fire Chief	