

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/09/22**

**Biweekly
Annual
Monthly
Hourly**

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
795		3004.38	3154.60	3312.33	3477.95	3651.84	3743.14	3836.72	3932.63
		78113.87	82019.56	86120.54	90426.57	94947.90	97321.59	99754.63	102248.50
		6509.49	6834.96	7176.71	7535.55	7912.33	8110.13	8312.89	8520.71
		37.5548	39.4325	41.4041	43.4744	45.6480	46.7893	47.9590	49.1579
790	Assistant Civil Engineer	2931.09	3077.65	3231.53	3393.11	3562.76	3651.83	3743.13	3836.70
	Assistant Planner	76208.39	80018.81	84019.75	88220.74	92631.77	94947.57	97321.26	99754.29
	Plans Examiner	6350.70	6668.23	7001.65	7351.73	7719.31	7912.30	8110.11	8312.86
		36.6386	38.4706	40.3941	42.4139	44.5345	45.6479	46.7891	47.9588
785		2788.75	2928.19	3074.60	3228.33	3389.75	3474.49	3561.35	3650.39
		72507.60	76132.98	79939.63	83936.61	88133.44	90336.78	92595.20	94910.08
		6042.30	6344.42	6661.64	6994.72	7344.45	7528.07	7716.27	7909.17
		34.8594	36.6024	38.4325	40.3541	42.3719	43.4311	44.5169	45.6299
780	Crime Analyst	2592.17	2721.77	2857.86	3000.76	3150.79	3229.56	3310.30	3393.06
	Fleet & Equipment Maintenance Coordinator	67396.30	70766.12	74304.42	78019.64	81920.62	83968.64	86067.86	88219.55
		5616.36	5897.18	6192.04	6501.64	6826.72	6997.39	7172.32	7351.63
		32.4021	34.0221	35.7233	37.5095	39.3849	40.3695	41.3788	42.4133
760		2468.13	2591.54	2721.11	2857.17	3000.03	3075.03	3151.90	3230.70
		64171.34	67379.91	70748.90	74286.35	78000.66	79950.68	81949.45	83998.18
		5347.61	5614.99	5895.74	6190.53	6500.06	6662.56	6829.12	6999.85
		30.8516	32.3943	34.0139	35.7146	37.5004	38.4379	39.3988	40.3838
750	Code Compliance Officer II	2411.13	2531.68	2658.27	2791.18	2930.74	3004.01	3079.11	3156.08
	Property & Evidence Technician II	62689.27	65823.73	69114.92	72570.67	76199.20	78104.18	80056.78	82058.20
		5224.11	5485.31	5759.58	6047.56	6349.93	6508.68	6671.40	6838.18
		30.1391	31.6460	33.2284	34.8898	36.6343	37.5501	38.4889	39.4510

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740	Public Safety Dispatcher II	2350.28	2467.80	2591.19	2720.75	2856.79	2928.20	3001.41	3076.45
		61107.39	64162.76	67370.90	70739.44	74276.41	76133.32	78036.66	79987.57
		5092.28	5346.90	5614.24	5894.95	6189.70	6344.44	6503.06	6665.63
		29.3785	30.8475	32.3899	34.0094	35.7099	36.6025	37.5176	38.4556
730		2294.81	2409.56	2530.03	2656.53	2789.36	2859.10	2930.57	3003.84
		59665.17	62648.43	65780.85	69069.89	72523.39	74336.47	76194.88	78099.76
		4972.10	5220.70	5481.74	5755.82	6043.62	6194.71	6349.57	6508.31
		28.6851	30.1195	31.6254	33.2066	34.8670	35.7388	36.6321	37.5480
720	Building Inspector I Engineering Technician I Administrative Assistant II	2239.36	2351.32	2468.89	2592.34	2721.95	2790.00	2859.75	2931.24
		58223.27	61134.43	64191.16	67400.71	70770.75	72540.02	74353.52	76212.36
		4851.94	5094.54	5349.26	5616.73	5897.56	6045.00	6196.13	6351.03
		27.9920	29.3915	30.8611	32.4043	34.0244	34.8750	35.7469	36.6405
710	Permit Technician II Police Records Specialist II	2185.40	2294.67	2409.40	2529.87	2656.36	2722.77	2790.84	2860.61
		56820.29	59661.30	62644.37	65776.59	69065.42	70792.05	72561.85	74375.90
		4735.02	4971.78	5220.36	5481.38	5755.45	5899.34	6046.82	6197.99
		27.3175	28.6834	30.1175	31.6234	33.2045	34.0346	34.8855	35.7576
700		2134.50	2241.23	2353.29	2470.95	2594.50	2659.36	2725.85	2793.99
		55497.02	58271.87	61185.46	64244.74	67456.97	69143.40	70871.98	72643.78
		4624.75	4855.99	5098.79	5353.73	5621.41	5761.95	5906.00	6053.65
		26.6813	28.0154	29.4161	30.8869	32.4313	33.2420	34.0731	34.9249
690	Code Compliance Officer I Fire Life/Safety Inspector	2081.71	2185.79	2295.08	2409.84	2530.33	2593.59	2658.43	2724.89
		54124.40	56830.62	59672.15	62655.76	65788.55	67433.26	69119.09	70847.07
		4510.37	4735.89	4972.68	5221.31	5482.38	5619.44	5759.92	5903.92
		26.0214	27.3224	28.6885	30.1230	31.6291	32.4199	33.2304	34.0611

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680	Administrative Assistant I	2032.12	2133.73	2240.41	2352.43	2470.06	2531.81	2595.10	2659.98
	Public Safety Dispatcher I	52835.15	55476.91	58250.75	61163.29	64221.46	65826.99	67472.67	69159.48
		4402.93	4623.08	4854.23	5096.94	5351.79	5485.58	5622.72	5763.29
		25.4015	26.6716	28.0051	29.4054	30.8758	31.6476	32.4388	33.2498
670		1982.82	2081.96	2186.06	2295.36	2410.13	2470.38	2532.14	2595.45
		51553.32	54130.99	56837.54	59679.41	62663.38	64229.97	65835.72	67481.61
		4296.11	4510.92	4736.46	4973.28	5221.95	5352.50	5486.31	5623.47
		24.7853	26.0245	27.3258	28.6920	30.1266	30.8798	31.6518	32.4431
660	Facilities Maintenance Worker II	1935.84	2032.63	2134.26	2240.97	2353.02	2411.85	2472.14	2533.95
	Permit Technician I	50331.76	52848.35	55490.77	58265.30	61178.57	62708.03	64275.73	65882.63
	Street Maintenance Worker II	4194.31	4404.03	4624.23	4855.44	5098.21	5225.67	5356.31	5490.22
		24.1980	25.4079	26.6783	28.0121	29.4128	30.1481	30.9018	31.6744
650	Community Service Officer	1889.75	1984.24	2083.45	2187.62	2297.00	2354.43	2413.29	2473.62
	Property and Evidence Technician I	49133.52	51590.20	54169.71	56878.19	59722.10	61215.15	62745.53	64314.17
		4094.46	4299.18	4514.14	4739.85	4976.84	5101.26	5228.79	5359.51
		23.6219	24.8030	26.0431	27.3453	28.7125	29.4304	30.1661	30.9203
640		1843.42	1935.59	2032.37	2133.98	2240.68	2296.70	2354.12	2412.97
		47928.81	50325.25	52841.51	55483.59	58257.77	59714.21	61207.07	62737.24
		3994.07	4193.77	4403.46	4623.63	4854.81	4976.18	5100.59	5228.10
		23.0428	24.1949	25.4046	26.6748	28.0085	28.7088	29.4265	30.1621
630	Police Records Specialist I	1671.88	1755.47	1843.25	1935.41	2032.18	2082.98	2135.06	2188.44
	Street Maintenance Worker I	43468.87	45642.31	47924.43	50320.65	52836.68	54157.60	55511.54	56899.33
	Office Assistant I	3622.41	3803.53	3993.70	4193.39	4403.06	4513.13	4625.96	4741.61
		20.8985	21.9434	23.0406	24.1926	25.4023	26.0373	26.6883	27.3555

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605	Ambulance Operator/Paramedic	1306.08	1371.38	1439.95	1511.95	1587.55	1627.24	1667.92	1709.62
		33958.06	35655.96	37438.76	39310.70	41276.23	42308.14	43365.84	44449.99
		2829.84	2971.33	3119.90	3275.89	3439.69	3525.68	3613.82	3704.17
		16.3260	17.1423	17.9994	18.8994	19.8444	20.3405	20.8490	21.3703
603		1274.22	1337.93	1404.83	1475.07	1548.83	1587.55	1627.24	1667.92
		33129.81	34786.30	36525.62	38351.90	40269.49	41276.23	42308.13	43365.84
		2760.82	2898.86	3043.80	3195.99	3355.79	3439.69	3525.68	3613.82
		15.9278	16.7241	17.5604	18.4384	19.3604	19.8444	20.3405	20.8490
600	Ambulance Operator/EMT	1243.15	1305.30	1370.57	1439.10	1511.05	1548.83	1587.55	1627.24
		32321.77	33937.86	35634.75	37416.49	39287.31	40269.50	41276.23	42308.14
		2693.48	2828.16	2969.56	3118.04	3273.94	3355.79	3439.69	3525.68
		15.5394	16.3163	17.1321	17.9888	18.8881	19.3604	19.8444	20.3405

Certifications/ Special Assignment/ Longevity Stipends

		Classic & PEPR
7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
2.5%	25 Year Longevity	
\$70/pp	Bilingual	
\$75	Uniform Allowance - Police Dept.	
\$100	Uniform Allowance - Code Compliance & Fire	
5%	Shift Differential (between 6pm and 6am)	
5%	Public Safety Dispatcher II Training	
5%	Specialized License	
\$110	Bachelor Degree	