

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/09/22

Biweekly
Annual
Monthly
Hourly

| Range | POSITION TITLE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Steps 6 - 8 (2.5%) (Every 2 years) | | |
|-------|---|----------|----------|----------|----------|----------|------------------------------------|----------|-----------|
| | | | | | | | Step 6 | Step 7 | Step 8 |
| 795 | | 3004.38 | 3154.60 | 3312.33 | 3477.95 | 3651.84 | 3743.14 | 3836.72 | 3932.63 |
| | | 78113.87 | 82019.56 | 86120.54 | 90426.57 | 94947.90 | 97321.59 | 99754.63 | 102248.50 |
| | | 6509.49 | 6834.96 | 7176.71 | 7535.55 | 7912.33 | 8110.13 | 8312.89 | 8520.71 |
| | | 37.5548 | 39.4325 | 41.4041 | 43.4744 | 45.6480 | 46.7893 | 47.9590 | 49.1579 |
| 790 | Assistant Civil Engineer | 2931.09 | 3077.65 | 3231.53 | 3393.11 | 3562.76 | 3651.83 | 3743.13 | 3836.70 |
| | Assistant Planner | 76208.39 | 80018.81 | 84019.75 | 88220.74 | 92631.77 | 94947.57 | 97321.26 | 99754.29 |
| | Plans Examiner | 6350.70 | 6668.23 | 7001.65 | 7351.73 | 7719.31 | 7912.30 | 8110.11 | 8312.86 |
| | | 36.6386 | 38.4706 | 40.3941 | 42.4139 | 44.5345 | 45.6479 | 46.7891 | 47.9588 |
| 785 | | 2788.75 | 2928.19 | 3074.60 | 3228.33 | 3389.75 | 3474.49 | 3561.35 | 3650.39 |
| | | 72507.60 | 76132.98 | 79939.63 | 83936.61 | 88133.44 | 90336.78 | 92595.20 | 94910.08 |
| | | 6042.30 | 6344.42 | 6661.64 | 6994.72 | 7344.45 | 7528.07 | 7716.27 | 7909.17 |
| | | 34.8594 | 36.6024 | 38.4325 | 40.3541 | 42.3719 | 43.4311 | 44.5169 | 45.6299 |
| 780 | Crime Analyst | 2592.17 | 2721.77 | 2857.86 | 3000.76 | 3150.79 | 3229.56 | 3310.30 | 3393.06 |
| | Fleet & Equipment Maintenance Coordinator | 67396.30 | 70766.12 | 74304.42 | 78019.64 | 81920.62 | 83968.64 | 86067.86 | 88219.55 |
| | | 5616.36 | 5897.18 | 6192.04 | 6501.64 | 6826.72 | 6997.39 | 7172.32 | 7351.63 |
| | | 32.4021 | 34.0221 | 35.7233 | 37.5095 | 39.3849 | 40.3695 | 41.3788 | 42.4133 |
| 760 | | 2468.13 | 2591.54 | 2721.11 | 2857.17 | 3000.03 | 3075.03 | 3151.90 | 3230.70 |
| | | 64171.34 | 67379.91 | 70748.90 | 74286.35 | 78000.66 | 79950.68 | 81949.45 | 83998.18 |
| | | 5347.61 | 5614.99 | 5895.74 | 6190.53 | 6500.06 | 6662.56 | 6829.12 | 6999.85 |
| | | 30.8516 | 32.3943 | 34.0139 | 35.7146 | 37.5004 | 38.4379 | 39.3988 | 40.3838 |
| 750 | Code Compliance Officer II | 2411.13 | 2531.68 | 2658.27 | 2791.18 | 2930.74 | 3004.01 | 3079.11 | 3156.08 |
| | Property & Evidence Technician II | 62689.27 | 65823.73 | 69114.92 | 72570.67 | 76199.20 | 78104.18 | 80056.78 | 82058.20 |
| | | 5224.11 | 5485.31 | 5759.58 | 6047.56 | 6349.93 | 6508.68 | 6671.40 | 6838.18 |
| | | 30.1391 | 31.6460 | 33.2284 | 34.8898 | 36.6343 | 37.5501 | 38.4889 | 39.4510 |
| 740 | Public Safety Dispatcher II | 2350.28 | 2467.80 | 2591.19 | 2720.75 | 2856.79 | 2928.20 | 3001.41 | 3076.45 |
| | | 61107.39 | 64162.76 | 67370.90 | 70739.44 | 74276.41 | 76133.32 | 78036.66 | 79987.57 |
| | | 5092.28 | 5346.90 | 5614.24 | 5894.95 | 6189.70 | 6344.44 | 6503.06 | 6665.63 |
| | | 29.3785 | 30.8475 | 32.3899 | 34.0094 | 35.7099 | 36.6025 | 37.5176 | 38.4556 |

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| | | | | | | | Step 6 | Step 7 | Step 8 |
| 730 | | 2294.81 | 2409.56 | 2530.03 | 2656.53 | 2789.36 | 2859.10 | 2930.57 | 3003.84 |
| | | 59665.17 | 62648.43 | 65780.85 | 69069.89 | 72523.39 | 74336.47 | 76194.88 | 78099.76 |
| | | 4972.10 | 5220.70 | 5481.74 | 5755.82 | 6043.62 | 6194.71 | 6349.57 | 6508.31 |
| | | 28.6851 | 30.1195 | 31.6254 | 33.2066 | 34.8670 | 35.7388 | 36.6321 | 37.5480 |
| 720 | Building Inspector I | 2239.36 | 2351.32 | 2468.89 | 2592.34 | 2721.95 | 2790.00 | 2859.75 | 2931.24 |
| | Engineering Technician I | 58223.27 | 61134.43 | 64191.16 | 67400.71 | 70770.75 | 72540.02 | 74353.52 | 76212.36 |
| | Administrative Assistant II | 4851.94 | 5094.54 | 5349.26 | 5616.73 | 5897.56 | 6045.00 | 6196.13 | 6351.03 |
| | | 27.9920 | 29.3915 | 30.8611 | 32.4043 | 34.0244 | 34.8750 | 35.7469 | 36.6405 |
| 710 | Permit Technician II | 2185.40 | 2294.67 | 2409.40 | 2529.87 | 2656.36 | 2722.77 | 2790.84 | 2860.61 |
| | Police Records Specialist II | 56820.29 | 59661.30 | 62644.37 | 65776.59 | 69065.42 | 70792.05 | 72561.85 | 74375.90 |
| | | 4735.02 | 4971.78 | 5220.36 | 5481.38 | 5755.45 | 5899.34 | 6046.82 | 6197.99 |
| | | 27.3175 | 28.6834 | 30.1175 | 31.6234 | 33.2045 | 34.0346 | 34.8855 | 35.7576 |
| 700 | | 2134.50 | 2241.23 | 2353.29 | 2470.95 | 2594.50 | 2659.36 | 2725.85 | 2793.99 |
| | | 55497.02 | 58271.87 | 61185.46 | 64244.74 | 67456.97 | 69143.40 | 70871.98 | 72643.78 |
| | | 4624.75 | 4855.99 | 5098.79 | 5353.73 | 5621.41 | 5761.95 | 5906.00 | 6053.65 |
| | | 26.6813 | 28.0154 | 29.4161 | 30.8869 | 32.4313 | 33.2420 | 34.0731 | 34.9249 |
| 690 | Code Compliance Officer I | 2081.71 | 2185.79 | 2295.08 | 2409.84 | 2530.33 | 2593.59 | 2658.43 | 2724.89 |
| | Fire Life/Safety Inspector | 54124.40 | 56830.62 | 59672.15 | 62655.76 | 65788.55 | 67433.26 | 69119.09 | 70847.07 |
| | | 4510.37 | 4735.89 | 4972.68 | 5221.31 | 5482.38 | 5619.44 | 5759.92 | 5903.92 |
| | | 26.0214 | 27.3224 | 28.6885 | 30.1230 | 31.6291 | 32.4199 | 33.2304 | 34.0611 |
| 680 | Administrative Assistant I | 2032.12 | 2133.73 | 2240.41 | 2352.43 | 2470.06 | 2531.81 | 2595.10 | 2659.98 |
| | Public Safety Dispatcher I | 52835.15 | 55476.91 | 58250.75 | 61163.29 | 64221.46 | 65826.99 | 67472.67 | 69159.48 |
| | | 4402.93 | 4623.08 | 4854.23 | 5096.94 | 5351.79 | 5485.58 | 5622.72 | 5763.29 |
| | | 25.4015 | 26.6716 | 28.0051 | 29.4054 | 30.8758 | 31.6476 | 32.4388 | 33.2498 |
| 670 | | 1982.82 | 2081.96 | 2186.06 | 2295.36 | 2410.13 | 2470.38 | 2532.14 | 2595.45 |
| | | 51553.32 | 54130.99 | 56837.54 | 59679.41 | 62663.38 | 64229.97 | 65835.72 | 67481.61 |
| | | 4296.11 | 4510.92 | 4736.46 | 4973.28 | 5221.95 | 5352.50 | 5486.31 | 5623.47 |
| | | 24.7853 | 26.0245 | 27.3258 | 28.6920 | 30.1266 | 30.8798 | 31.6518 | 32.4431 |

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| 660 | Facilities Maintenance Worker II | 1935.84 | 2032.63 | 2134.26 | 2240.97 | 2353.02 | 2411.85 | 2472.14 | 2533.95 |
| | Permit Technician I | 50331.76 | 52848.35 | 55490.77 | 58265.30 | 61178.57 | 62708.03 | 64275.73 | 65882.63 |
| | Street Maintenance Worker II | 4194.31 | 4404.03 | 4624.23 | 4855.44 | 5098.21 | 5225.67 | 5356.31 | 5490.22 |
| | | 24.1980 | 25.4079 | 26.6783 | 28.0121 | 29.4128 | 30.1481 | 30.9018 | 31.6744 |
| 650 | Community Service Officer | 1889.75 | 1984.24 | 2083.45 | 2187.62 | 2297.00 | 2354.43 | 2413.29 | 2473.62 |
| | Property and Evidence Technician I | 49133.52 | 51590.20 | 54169.71 | 56878.19 | 59722.10 | 61215.15 | 62745.53 | 64314.17 |
| | | 4094.46 | 4299.18 | 4514.14 | 4739.85 | 4976.84 | 5101.26 | 5228.79 | 5359.51 |
| | | 23.6219 | 24.8030 | 26.0431 | 27.3453 | 28.7125 | 29.4304 | 30.1661 | 30.9203 |
| 640 | | 1843.42 | 1935.59 | 2032.37 | 2133.98 | 2240.68 | 2296.70 | 2354.12 | 2412.97 |
| | | 47928.81 | 50325.25 | 52841.51 | 55483.59 | 58257.77 | 59714.21 | 61207.07 | 62737.24 |
| | | 3994.07 | 4193.77 | 4403.46 | 4623.63 | 4854.81 | 4976.18 | 5100.59 | 5228.10 |
| | | 23.0428 | 24.1949 | 25.4046 | 26.6748 | 28.0085 | 28.7088 | 29.4265 | 30.1621 |
| 630 | Police Records Specialist I | 1671.88 | 1755.47 | 1843.25 | 1935.41 | 2032.18 | 2082.98 | 2135.06 | 2188.44 |
| | Street Maintenance Worker I | 43468.87 | 45642.31 | 47924.43 | 50320.65 | 52836.68 | 54157.60 | 55511.54 | 56899.33 |
| | Office Assistant I | 3622.41 | 3803.53 | 3993.70 | 4193.39 | 4403.06 | 4513.13 | 4625.96 | 4741.61 |
| | | 20.8985 | 21.9434 | 23.0406 | 24.1926 | 25.4023 | 26.0373 | 26.6883 | 27.3555 |
| 605 | Ambulance Operator/Paramedic | 1306.08 | 1371.38 | 1439.95 | 1511.95 | 1587.55 | 1627.24 | 1667.92 | 1709.62 |
| | | 33958.06 | 35655.96 | 37438.76 | 39310.70 | 41276.23 | 42308.14 | 43365.84 | 44449.99 |
| | | 2829.84 | 2971.33 | 3119.90 | 3275.89 | 3439.69 | 3525.68 | 3613.82 | 3704.17 |
| | | 16.3260 | 17.1423 | 17.9994 | 18.8994 | 19.8444 | 20.3405 | 20.8490 | 21.3703 |

Certifications/ Special Assignment/ Longevity Stipends

| | | |
|---------|--|---------------------------|
| 7.5% | 15 Year Longevity | Classic & PEPR |
| 5% | 20 Year Longevity | 2.5% |
| 2.5% | 25 Year Longevity | 2.5% |
| \$70/pp | Bilingual | |
| \$75 | Uniform Allowance - Police Dept. | |
| \$100 | Uniform Allowance - Code Compliance & Fire | |
| 5% | Shift Differential (between 6pm and 6am) | |
| 5% | Public Safety Dispatcher II Training | |
| 5% | Specialized License | |
| \$110 | Bachelor Degree | |