

CITY OF CATHEDRAL CITY SALARY SCHEDULE

PROFESSIONAL FIREFIGHTERS

2.5% Effective as of 01/09/2022

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
391M	Fire Engineer								
	Bi-Weekly (80 hrs)	3418.44	3589.36	3768.83	3957.27	4155.13	4259.01	4365.49	4474.62
	Yearly	88879.39	93323.36	97989.53	102889.00	108033.45	110734.29	113502.65	116340.21
	Monthly	7406.62	7776.95	8165.79	8574.08	9002.79	9227.86	9458.55	9695.02
	Hourly (40 hr work week)	42.7305	44.8670	47.1104	49.4659	51.9391	53.2376	54.5686	55.9328
391	Fire Engineer								
	Bi-Weekly (106.4 hrs)	3158.15	3316.06	3481.86	3655.95	3838.75	3934.72	4033.09	4133.92
	Regular yearly	82111.92	86217.52	90528.40	95054.81	99807.55	102302.75	104860.32	107481.82
	FLSA OT yearly	6767.47	7105.84	7461.13	7834.19	8225.90	8431.54	8642.33	8858.39
	Total Yearly	88879.39	93323.36	97989.53	102889.00	108033.45	110734.29	113502.65	116340.21
	Monthly	7406.62	7776.95	8165.79	8574.08	9002.79	9227.86	9458.55	9695.02
	Hourly (53.2 hr work week)	29.6819	31.1660	32.7242	34.3604	36.0785	36.9805	37.9050	38.8526
OT rate	44.5229	46.7490	49.0863	51.5406	54.1178	55.4708	56.8575	58.2789	
380M	Firefighter/Paramedic								
	Bi-Weekly (80 hrs)	3236.68	3398.52	3568.44	3746.87	3934.21	4032.57	4133.38	4236.71
	Yearly	84153.80	88361.49	92779.56	97418.54	102289.47	104846.71	107467.87	110154.57
	Hourly (40 hr work week)	40.4585	42.4815	44.6055	46.8359	49.1776	50.4071	51.6673	52.9589
380	Firefighter/Paramedic								
	Bi-Weekly (106.4 hrs)	2990.24	3139.75	3296.74	3461.57	3634.65	3725.52	3818.66	3914.12
	Regular yearly	77746.15	81633.46	85715.13	90000.88	94500.93	96863.46	99285.04	101767.17
	FLSA OT yearly	6407.65	6728.03	7064.43	7417.66	7788.54	7983.25	8182.83	8387.40
	Total Yearly	84153.80	88361.49	92779.56	97418.54	102289.47	104846.71	107467.87	110154.57
	Monthly	7012.82	7363.46	7731.63	8118.21	8524.12	8737.23	8955.66	9179.55
	Hourly (53.2 hr work week)	28.1038	29.5089	30.9844	32.5336	34.1602	35.0143	35.8897	36.7868
OT rate	42.1557	44.2634	46.4766	48.8004	51.2403	52.5215	53.8346	55.1802	
365M	Firefighter/EMT								
	Bi-Weekly (80 hrs)	2795.96	2935.76	3082.55	3236.67	3398.51	3483.47	3570.56	3659.82
	Yearly	72694.98	76329.73	80146.22	84153.53	88361.20	90570.23	92834.49	95155.35
	Hourly (40 hr work week)	34.9495	36.6970	38.5319	40.4584	42.4814	43.5434	44.6320	45.7478
365	Firefighter/EMT								
	Bi-Weekly (106.4 hrs)	2583.07	2712.22	2847.84	2990.23	3139.74	3218.23	3298.69	3381.15
	Regular yearly	67159.83	70517.82	74043.72	77745.90	81633.19	83674.02	85765.87	87910.02
	FLSA OT yearly	5535.15	5811.91	6102.50	6407.63	6728.01	6896.21	7068.62	7245.33
	Total Yearly	72694.98	76329.73	80146.22	84153.53	88361.20	90570.23	92834.49	95155.35
	Monthly	6057.92	6360.81	6678.85	7012.79	7363.43	7547.52	7736.21	7929.61
	Hourly (53.2 hr work week)	24.2770	25.4908	26.7654	28.1037	29.5088	30.2465	31.0027	31.7777
OT rate	36.4155	38.2362	40.1481	42.1556	44.2632	45.3698	46.5041	47.6666	

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**	** Employees hired after 1/07/15 do not receive 15, 20, and 25 year longevity %	
5%	20 Year Longevity**	5%	Temporary Assignment
2.5%	25 Year Longevity**	5%	Firefighter II Certificate
5%	Paramedic	5%	Fire Officer Certificate
5%	DMV Instructor	\$100/pp	Bilingual
5%	AA/AS or BS/BA Degree	\$140/mo.	Uniform Allowance (after 12 months)