

CITY OF CATHEDRAL CITY SALARY SCHEDULE
FIRE MANAGEMENT (CCFMA)
 2.5% Effective as of 01/09/2022

Bi-weekly
 Annual
 Monthly
 Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)			
							Step 6	Step 7	Step 8	
471M	Fire Battalion Chief	4831.58	5073.16	5326.82	5593.16	5872.82	6019.64	6170.13	6324.39	
		125621.18	131902.24	138497.35	145422.22	152693.33	156510.66	160423.43	164434.01	
		10468.43	10991.85	11541.45	12118.52	12724.44	13042.56	13368.62	13702.83	
	Hourly (40 hr work week)	60.3948	63.4145	66.5853	69.9145	73.4103	75.2455	77.1266	79.0549	
471	Fire Battalion Chief	4463.70	4686.88	4921.23	5167.29	5425.65	5561.29	5700.33	5842.83	
		Regular Yearly	116056.12	121858.92	127951.87	134349.46	141066.93	144593.60	148208.45	151913.65
		FLSA OT Yearly	9565.06	10043.32	10545.48	11072.76	11626.40	11917.06	12214.98	12520.36
		Total Yearly	125621.18	131902.24	138497.35	145422.22	152693.33	156510.66	160423.43	164434.01
		Hourly (53.2 hr work week)	41.9521	44.0496	46.2522	48.5648	50.9930	52.2678	53.5745	54.9138
	OT rate	62.9282	66.0744	69.3783	72.8472	76.4895	78.4017	80.3618	82.3707	
449M	Fire Captain	4072.00	4275.60	4489.38	4713.85	4949.54	5073.28	5200.11	5330.12	
		105872.01	111165.61	116723.89	122560.09	128688.09	131905.29	135202.92	138583.00	
		8822.67	9263.80	9726.99	10213.34	10724.01	10992.11	11266.91	11548.58	
	Hourly (40 hr work week)	50.9000	53.4450	56.1173	58.9231	61.8693	63.4160	65.0014	66.6265	
449	Fire Captain	3761.95	3950.05	4147.55	4354.93	4572.67	4686.99	4804.16	4924.27	
		Regular Yearly	97810.69	102701.22	107836.28	113228.10	118889.50	121861.74	124908.28	128030.99
		FLSA OT Yearly	8061.32	8464.39	8887.61	9331.99	9798.59	10043.55	10294.64	10552.01
		Total Yearly	105872.01	111165.61	116723.89	122560.09	128688.09	131905.29	135202.92	138583.00
		Hourly (53.2 hr work week)	35.3567	37.1245	38.9807	40.9298	42.9762	44.0507	45.1519	46.2807
	OT rate	53.0351	55.6868	58.4711	61.3947	64.4643	66.0761	67.7279	69.4211	

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity**
- 5% 20 Year Longevity**
- 2.5% 25 Year Longevity**
- 5% BA/BS Degree (Fire Captain only)
- \$100/pp Bilingual
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chiefs)
- 5% Paramedic
- \$140/mo. Uniform Allowance
- 5% Temporary Assignment

** Employees hired after 01/07/2015 are not eligible