

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/10/21**

**Biweekly
Annual
Monthly
Hourly**

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
790	Assistant Civil Engineer	2,873.6194	3,017.3004	3,168.1654	3,326.5737	3,492.9024	3,580.2249	3,669.7306	3,761.4738
	Assistant Planner	74,714.1053	78,449.8105	82,372.3010	86,490.9161	90,815.4619	93,085.8485	95,412.9947	97,798.3195
	Plans Examiner	6,226.1754	6,537.4842	6,864.3584	7,207.5763	7,567.9552	7,757.1540	7,951.0829	8,149.8600
		35.9202	37.7163	39.6021	41.5822	43.6613	44.7528	45.8716	47.0184
780	Crime Analyst	2,541.3388	2,668.4057	2,801.8260	2,941.9173	3,089.0132	3,166.2385	3,245.3945	3,326.5293
	Fleet & Equipment Maintenance Coordinator	66,074.8085	69,378.5489	72,847.4763	76,489.8502	80,314.3427	82,322.2012	84,380.2563	86,489.7627
		5,506.2340	5,781.5457	6,070.6230	6,374.1542	6,692.8619	6,860.1834	7,031.6880	7,207.4802
		31.7667	33.3551	35.0228	36.7740	38.6127	39.5780	40.5674	41.5816
750	Code Compliance Officer II	2,363.8486	2,482.0411	2,606.1431	2,736.4503	2,873.2728	2,945.1046	3,018.7322	3,094.2005
	Property & Evidence Technician II	61,460.0645	64,533.0677	67,759.7211	71,147.7071	74,705.0925	76,572.7198	78,487.0378	80,449.2137
		5,121.6720	5,377.7556	5,646.6434	5,928.9756	6,225.4244	6,381.0600	6,540.5865	6,704.1011
		29.5481	31.0255	32.5768	34.2056	35.9159	36.8138	37.7342	38.6775
740	Public Safety Dispatcher II	2,304.2001	2,419.4101	2,540.3806	2,667.3996	2,800.7696	2,870.7889	2,942.5586	3,016.1225
		59,909.2024	62,904.6626	66,049.8957	69,352.3905	72,820.0100	74,640.5102	76,506.5230	78,419.1861
		4,992.4335	5,242.0552	5,504.1580	5,779.3659	6,068.3342	6,220.0425	6,375.5436	6,534.9322
		28.8025	30.2426	31.7548	33.3425	35.0096	35.8849	36.7820	37.7015
720	Building Inspector I	2,195.4477	2,305.2201	2,420.4811	2,541.5052	2,668.5804	2,735.2949	2,803.6773	2,873.7693
	Engineering Technician I	57,081.6410	59,935.7230	62,932.5092	66,079.1346	69,383.0914	71,117.6686	72,895.6104	74,718.0006
	Administrative Assistant II	4,756.8034	4,994.6436	5,244.3758	5,506.5946	5,781.9243	5,926.4724	6,074.6342	6,226.5001
		27.4431	28.8153	30.2560	31.7688	33.3573	34.1912	35.0460	35.9221
710	Permit Technician II	2,142.5450	2,249.6723	2,362.1559	2,480.2637	2,604.2769	2,669.3838	2,736.1184	2,804.5214
	Police Records Specialist II	55,706.1712	58,491.4798	61,416.0538	64,486.8565	67,711.1993	69,403.9793	71,139.0787	72,917.5557
	Police Training Coordinator	4,642.1809	4,874.2900	5,118.0045	5,373.9047	5,642.5999	5,783.6649	5,928.2566	6,076.4630
		26.7818	28.1209	29.5269	31.0033	32.5535	33.3673	34.2015	35.0565
690	Code Compliance Officer I	2,040.8900	2,142.9345	2,250.0812	2,362.5853	2,480.7146	2,542.7324	2,606.3007	2,671.4583
	Fire Life/Safety Inspector	53,063.1405	55,716.2975	58,502.1124	61,427.2180	64,498.5789	66,111.0433	67,763.8194	69,457.9149
		4,421.9284	4,643.0248	4,875.1760	5,118.9348	5,374.8816	5,509.2536	5,646.9850	5,788.1596
		25.5111	26.7867	28.1260	29.5323	31.0089	31.7842	32.5788	33.3932

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680	Administrative Assistant I	1,992.2756	2,091.8894	2,196.4838	2,306.3080	2,421.6234	2,482.1640	2,544.2181	2,607.8236
	Public Safety Dispatcher I	51,799.1654	54,389.1236	57,108.5798	59,964.0088	62,962.2093	64,536.2645	66,149.6711	67,803.4129
		4,316.5971	4,532.4270	4,759.0483	4,997.0007	5,246.8508	5,378.0220	5,512.4726	5,650.2844
		24.9034	26.1486	27.4560	28.8289	30.2703	31.0271	31.8027	32.5978
660	Facilities Maintenance Worker II	1,897.8793	1,992.7732	2,092.4119	2,197.0325	2,306.8841	2,364.5562	2,423.6701	2,484.2619
	Permit Technician I	49,344.8613	51,812.1044	54,402.7096	57,122.8451	59,978.9873	61,478.4620	63,015.4236	64,590.8092
	Street Maintenance Worker II	4,112.0718	4,317.6754	4,533.5591	4,760.2371	4,998.2489	5,123.2052	5,251.2853	5,382.5674
		23.7235	24.9097	26.1551	27.4629	28.8361	29.5570	30.2959	31.0533
630	Police Records Specialist I	1,639.1096	1,721.0651	1,807.1183	1,897.4743	1,992.3480	2,042.1567	2,093.2106	2,145.5408
	Street Maintenance Worker I	42,616.8496	44,747.6921	46,985.0767	49,334.3305	51,801.0470	53,096.0732	54,423.4751	55,784.0619
	Office Assistant I	3,551.4041	3,728.9743	3,915.4231	4,111.1942	4,316.7539	4,424.6728	4,535.2896	4,648.6718
		20.4889	21.5133	22.5890	23.7184	24.9043	25.5270	26.1651	26.8193
605	Ambulance Operator/Paramedic	1,280.4698	1,344.4933	1,411.7180	1,482.3039	1,556.4190	1,595.3295	1,635.2128	1,676.0931
		33,292.2148	34,956.8255	36,704.6668	38,539.9002	40,466.8952	41,478.5675	42,515.5317	43,578.4200
		2,774.3512	2,913.0688	3,058.7222	3,211.6583	3,372.2413	3,456.5473	3,542.9610	3,631.5350
		16.0059	16.8062	17.6465	18.5288	19.4552	19.9416	20.4402	20.9512

Certifications/ Special Assignment/ Longevity Stipends

		Classic & PEPR
7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
2.5%	25 Year Longevity	
\$70/pp	Bilingual	
\$75	Uniform Allowance - Police Dept.	
\$100	Uniform Allowance - Code Compliance & Fire	
5%	Shift Differential (between 6pm and 6am)	
5%	Public Safety Dispatcher II Training	
5%	Specialized License	
\$110	Bachelor Degree	