

**CITY OF CATHEDRAL CITY  
SALARY SCHEDULE  
POLICE MANAGEMENT (CCPMA)  
3.00% Effective as of 07/11/21**

*Biweekly  
Annual  
Monthly  
Hourly*

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
491		5,735.2756	6,022.0394	6,323.1413	6,639.2984	6,971.2633	7,145.5449	7,324.1835	7,507.2881
		149,117.1656	156,573.0239	164,401.6751	172,621.7588	181,252.8468	185,784.1679	190,428.7721	195,189.4914
		12,426.4305	13,047.7520	13,700.1396	14,385.1466	15,104.4039	15,482.0140	15,869.0643	16,265.7910
		71.6909	75.2755	79.0393	82.9912	87.1408	89.3193	91.5523	93.8411
471	Police Commander	5,202.0640	5,462.1672	5,735.2755	6,022.0393	6,323.1413	6,481.2198	6,643.2503	6,809.3315
		135,253.6631	142,016.3463	149,117.1636	156,573.0218	164,401.6729	168,511.7147	172,724.5075	177,042.6202
		11,271.1386	11,834.6955	12,426.4303	13,047.7518	13,700.1394	14,042.6429	14,393.7090	14,753.5517
		65.0258	68.2771	71.6909	75.2755	79.0393	81.0152	83.0406	85.1166
451	Police Sergeant	4,497.9269	4,722.8232	4,958.9644	5,206.9126	5,467.2583	5,603.9397	5,744.0382	5,887.6392
		116,946.0993	122,793.4043	128,933.0745	135,379.7282	142,148.7146	145,702.4325	149,344.9933	153,078.6181
		9,745.5083	10,232.7837	10,744.4229	11,281.6440	11,845.7262	12,141.8694	12,445.4161	12,756.5515
		56.2241	59.0353	61.9871	65.0864	68.3407	70.0492	71.8005	73.5955
449		3,920.5439	4,116.5711	4,322.3997	4,538.5196	4,765.4456	4,884.5818	5,006.6963	5,131.8637
		101,934.1415	107,030.8486	112,382.3910	118,001.5106	123,901.5861	126,999.1257	130,174.1039	133,428.4565
		8,494.5118	8,919.2374	9,365.1993	9,833.4592	10,325.1322	10,583.2605	10,847.8420	11,119.0380
		49.0068	51.4571	54.0300	56.7315	59.5681	61.0573	62.5837	64.1483
445		3,480.8125	3,654.8531	3,837.5958	4,029.4756	4,230.9493	4,336.7231	4,445.1412	4,556.2697
		90,501.1250	95,026.1812	99,777.4903	104,766.3648	110,004.6830	112,754.8001	115,573.6701	118,463.0119
		7,541.7604	7,918.8484	8,314.7909	8,730.5304	9,167.0569	9,396.2333	9,631.1392	9,871.9177
		43.5102	45.6857	47.9699	50.3684	52.8869	54.2090	55.5643	56.9534
441	Public Safety Dispatch Supervisor	2685.5284	2819.8048	2960.7951	3108.8348	3264.2765	3345.8835	3429.5305	3515.2688
		69823.7382	73314.9251	76980.6714	80829.7050	84871.1902	86992.9700	89167.7942	91396.9891
		5818.6449	6109.5771	6415.0559	6735.8087	7072.5992	7249.4142	7430.6495	7616.4158
		33.5691	35.2476	37.0099	38.8604	40.8035	41.8235	42.8691	43.9409

**Certifications/ Special Assignment/ Longevity Stipends**

7.5%	15 Year Longevity**		1.55 hr/pp	Management Incentive Pay - Police Commander
5%	20 Year Longevity**	** Employees hired after 1/1/13 are not eligible		
2.5%	25 Year Longevity**		\$165 pp	POST Supervisory Certificate - Dispatch Supervisor
\$165 pp	BA/BS Degree - Dispatch Supervisor		\$295 pp	POST Management Certificate - Commanders
\$250 pp	BA/BS Degree - Police Sergeant		\$250 pp	POST Supervisory Certificate - Sergeant
\$295 pp	Master's Degree - Police Commander		\$250 pp	Special Assignment - Sergeant
\$200 pp	Bilingual - sworn		\$140 / mo	Uniform Allowance - Sworn Employees
\$90 pp	Bilingual - non-sworn		\$90/mo	Uniform - Dispatch Supervisor