

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/10/21

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
793		2,945.4701	3,092.7436	3,247.3808	3,409.7498	3,580.2373	3,669.7432	3,761.4868	3,855.5240
		76,582.2226	80,411.3337	84,431.9004	88,653.4955	93,086.1702	95,413.3245	97,798.6576	100,243.6240
		6,381.8519	6,700.9445	7,035.9917	7,387.7913	7,757.1809	7,951.1104	8,149.8881	8,353.6353
		36.8184	38.6593	40.5923	42.6219	44.7530	45.8718	47.0186	48.1941
790	Assistant Civil Engineer Assistant Planner	2,873.6194	3,017.3004	3,168.1654	3,326.5737	3,492.9024	3,580.2249	3,669.7306	3,761.4738
		74,714.1053	78,449.8105	82,372.3010	86,490.9161	90,815.4619	93,085.8485	95,412.9947	97,798.3195
		6,226.1754	6,537.4842	6,864.3584	7,207.5763	7,567.9552	7,757.1540	7,951.0829	8,149.8600
		35.9202	37.7163	39.6021	41.5822	43.6613	44.7528	45.8716	47.0184
786		2,734.0726	2,870.7762	3,014.3150	3,165.0307	3,323.2823	3,406.3643	3,491.5234	3,578.8115
		71,085.8864	74,640.1807	78,372.1897	82,290.7992	86,405.3392	88,565.4727	90,779.6095	93,049.0997
		5,923.8239	6,220.0151	6,531.0158	6,857.5666	7,200.4449	7,380.4561	7,564.9675	7,754.0916
		34.1759	35.8847	37.6789	39.5629	41.5410	42.5796	43.6440	44.7351
780	Crime Analyst Fleet & Equipment Maintenance Coordinator	2,541.3388	2,668.4057	2,801.8260	2,941.9173	3,089.0132	3,166.2385	3,245.3945	3,326.5293
		66,074.8085	69,378.5489	72,847.4763	76,489.8502	80,314.3427	82,322.2012	84,380.2563	86,489.7627
		5,506.2340	5,781.5457	6,070.6230	6,374.1542	6,692.8619	6,860.1834	7,031.6880	7,207.4802
		31.7667	33.3551	35.0228	36.7740	38.6127	39.5780	40.5674	41.5816
760		2,419.7336	2,540.7203	2,667.7563	2,801.1442	2,941.2014	3,014.7314	3,090.0997	3,167.3522
		62,913.0745	66,058.7283	69,361.6647	72,829.7479	76,471.2353	78,383.0162	80,342.5916	82,351.1564
		5,242.7562	5,504.8940	5,780.1387	6,069.1457	6,372.6029	6,531.9180	6,695.2160	6,862.5964
		30.2467	31.7590	33.3470	35.0143	36.7650	37.6841	38.6262	39.5919
750	Code Compliance Officer II Property & Evidence Technician II	2,363.8486	2,482.0411	2,606.1431	2,736.4503	2,873.2728	2,945.1046	3,018.7322	3,094.2005
		61,460.0645	64,533.0677	67,759.7211	71,147.7071	74,705.0925	76,572.7198	78,487.0378	80,449.2137
		5,121.6720	5,377.7556	5,646.6434	5,928.9756	6,225.4244	6,381.0600	6,540.5865	6,704.1011
		29.5481	31.0255	32.5768	34.2056	35.9159	36.8138	37.7342	38.6775
740	Public Safety Dispatcher II	2,304.2001	2,419.4101	2,540.3806	2,667.3996	2,800.7696	2,870.7889	2,942.5586	3,016.1225
		59,909.2024	62,904.6626	66,049.8957	69,352.3905	72,820.0100	74,640.5102	76,506.5230	78,419.1861
		4,992.4335	5,242.0552	5,504.1580	5,779.3659	6,068.3342	6,220.0425	6,375.5436	6,534.9322
		28.8025	30.2426	31.7548	33.3425	35.0096	35.8849	36.7820	37.7015

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/10/21

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
730		2,249.8179	2,362.3088	2,480.4242	2,604.4454	2,734.6677	2,803.0344	2,873.1102	2,944.9380
		58,495.2643	61,420.0275	64,491.0289	67,715.5803	71,101.3594	72,878.8933	74,700.8657	76,568.3873
		4,874.6054	5,118.3356	5,374.2524	5,642.9650	5,925.1133	6,073.2411	6,225.0721	6,380.6989
		28.1227	29.5289	31.0053	32.5556	34.1833	35.0379	35.9139	36.8117
720	Administrative Assistant II	2,195.4477	2,305.2201	2,420.4811	2,541.5052	2,668.5804	2,735.2949	2,803.6773	2,873.7693
	Building Inspector I	57,081.6410	59,935.7230	62,932.5092	66,079.1346	69,383.0914	71,117.6686	72,895.6104	74,718.0006
	Engineering Technician I	4,756.8034	4,994.6436	5,244.3758	5,506.5946	5,781.9243	5,926.4724	6,074.6342	6,226.5001
		27.4431	28.8153	30.2560	31.7688	33.3573	34.1912	35.0460	35.9221
710	Permit Technician II	2,142.5450	2,249.6723	2,362.1559	2,480.2637	2,604.2769	2,669.3838	2,736.1184	2,804.5214
	Police Records Specialist II	55,706.1712	58,491.4798	61,416.0538	64,486.8565	67,711.1993	69,403.9793	71,139.0787	72,917.5557
	Police Training Coordinator	4,642.1809	4,874.2900	5,118.0045	5,373.9047	5,642.5999	5,783.6649	5,928.2566	6,076.4630
		26.7818	28.1209	29.5269	31.0033	32.5535	33.3673	34.2015	35.0565
700		2,092.6477	2,197.2800	2,307.1440	2,422.5012	2,543.6263	2,607.2170	2,672.3974	2,739.2073
		54,408.8389	57,129.2809	59,985.7449	62,985.0322	66,134.2838	67,787.6409	69,482.3319	71,219.3902
		4,534.0699	4,760.7734	4,998.8121	5,248.7527	5,511.1903	5,648.9701	5,790.1943	5,934.9492
		26.1581	27.4660	28.8393	30.2813	31.7953	32.5902	33.4050	34.2401
690	Code Compliance Officer I	2,040.8900	2,142.9345	2,250.0812	2,362.5853	2,480.7146	2,542.7324	2,606.3007	2,671.4583
	Fire Life/Safety Inspector	53,063.1405	55,716.2975	58,502.1124	61,427.2180	64,498.5789	66,111.0433	67,763.8194	69,457.9149
		4,421.9284	4,643.0248	4,875.1760	5,118.9348	5,374.8816	5,509.2536	5,646.9850	5,788.1596
		25.5111	26.7867	28.1260	29.5323	31.0089	31.7842	32.5788	33.3932
680	Administrative Assistant I	1,992.2756	2,091.8894	2,196.4838	2,306.3080	2,421.6234	2,482.1640	2,544.2181	2,607.8236
	Public Safety Dispatcher I	51,799.1654	54,389.1236	57,108.5798	59,964.0088	62,962.2093	64,536.2645	66,149.6711	67,803.4129
		4,316.5971	4,532.4270	4,759.0483	4,997.0007	5,246.8508	5,378.0220	5,512.4726	5,650.2844
		24.9034	26.1486	27.4560	28.8289	30.2703	31.0271	31.8027	32.5978

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/10/21

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
670		1,943.9412	2,041.1383	2,143.1952	2,250.3550	2,362.8727	2,421.9446	2,482.4932	2,544.5555
		50,542.4725	53,069.5961	55,723.0759	58,509.2297	61,434.6912	62,970.5585	64,544.8224	66,158.4430
		4,211.8727	4,422.4663	4,643.5897	4,875.7691	5,119.5576	5,247.5465	5,378.7352	5,513.2036
		24.2993	25.5142	26.7899	28.1294	29.5359	30.2743	31.0312	31.8069
660	Facilities Maintenance Worker II	1,897.8793	1,992.7732	2,092.4119	2,197.0325	2,306.8841	2,364.5562	2,423.6701	2,484.2619
	Permit Technician I	49,344.8613	51,812.1044	54,402.7096	57,122.8451	59,978.9873	61,478.4620	63,015.4236	64,590.8092
	Street Maintenance Worker II	4,112.0718	4,317.6754	4,533.5591	4,760.2371	4,998.2489	5,123.2052	5,251.2853	5,382.5674
		23.7235	24.9097	26.1551	27.4629	28.8361	29.5570	30.2959	31.0533
650		1,852.6970	1,945.3319	2,042.5985	2,144.7284	2,251.9648	2,308.2639	2,365.9705	2,425.1198
		48,170.1222	50,578.6283	53,107.5597	55,762.9377	58,551.0846	60,014.8617	61,515.2333	63,053.1141
		4,014.1769	4,214.8857	4,425.6300	4,646.9115	4,879.2571	5,001.2385	5,126.2694	5,254.4262
		23.1587	24.3166	25.5325	26.8091	28.1496	28.8533	29.5746	30.3140
640		1,807.2702	1,897.6337	1,992.5154	2,092.1412	2,196.7483	2,251.6670	2,307.9586	2,365.6576
		46,989.0258	49,338.4771	51,805.4009	54,395.6710	57,115.4545	58,543.3409	60,006.9244	61,507.0975
		3,915.7521	4,111.5398	4,317.1167	4,532.9726	4,759.6212	4,878.6117	5,000.5770	5,125.5915
		22.5909	23.7204	24.9064	26.1518	27.4594	28.1458	28.8495	29.5707
630	Police Records Specialist I	1,639.0977	1,721.0526	1,807.1052	1,897.4605	1,992.3335	2,042.1419	2,093.1954	2,145.5253
	Street Maintenance Worker I	42,616.5410	44,747.3680	46,984.7364	49,333.9733	51,800.6719	53,095.6887	54,423.0809	55,783.6580
	Office Assistant I	3,551.3784	3,728.9473	3,915.3947	4,111.1644	4,316.7227	4,424.6407	4,535.2567	4,648.6382
		20.4887	21.5132	22.5888	23.7183	24.9042	25.5268	26.1649	26.8191
628		1,407.6718	1,478.0554	1,551.9582	1,629.5561	1,711.0339	1,753.8097	1,797.6550	1,842.5963
		36,599.4669	38,429.4402	40,350.9122	42,368.4578	44,486.8807	45,599.0527	46,739.0291	47,907.5048
		3,049.9556	3,202.4534	3,362.5760	3,530.7048	3,707.2401	3,799.9211	3,894.9191	3,992.2921
		17.5959	18.4757	19.3995	20.3695	21.3879	21.9226	22.4707	23.0325

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
2.0% Effective as of 01/10/21

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
626		1,167.3612	1,225.7293	1,287.0157	1,351.3665	1,418.9348	1,454.4082	1,490.7684	1,528.0376
		30,351.3911	31,868.9606	33,462.4086	35,135.5291	36,892.3055	37,814.6132	38,759.9785	39,728.9780
		2,529.2826	2,655.7467	2,788.5341	2,927.9608	3,074.3588	3,151.2178	3,229.9982	3,310.7482
		14.5920	15.3216	16.0877	16.8921	17.7367	18.1801	18.6346	19.1005

Certifications/ Special Assignment/ Longevity Stipends

		Classic & PEPR
7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
2.5%	25 Year Longevity	
\$70/pp	Bilingual	
\$75	Uniform Allowance - Police Dept.	
\$100	Uniform Allowance - Code Compliance & Fire	
5%	Shift Differential (between 6pm and 6am)	
5%	Public Safety Dispatcher II Training	
5%	Specialized License	
\$110	Bachelor Degree	