

**CITY OF CATHEDRAL CITY  
SALARY SCHEDULE  
NON-REPRESENTED & CONFIDENTIAL  
2.5% Effective as of 05/02/21**

*Biweekly  
Annual  
Monthly  
Hourly*

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
990	Assistant City Manager	6850.12	7192.63	7552.26	7929.87	8326.37	8534.52	8747.89	8966.58
		178103.16	187008.31	196358.73	206176.67	216485.50	221897.64	227445.08	233131.21
		14841.93	15584.03	16363.23	17181.39	18040.46	18491.47	18953.76	19427.60
		85.63	89.91	94.40	99.12	104.08	106.68	109.35	112.08
985	Administrative Services Director Fire Chief Police Chief	6523.93	6850.12	7192.63	7552.26	7929.87	8128.11	8331.32	8539.60
		169622.16	178103.01	187008.42	196358.84	206176.52	211330.93	216614.21	222029.56
		14135.18	14841.92	15584.03	16363.24	17181.38	17610.91	18051.18	18502.46
		81.55	85.63	89.91	94.40	99.12	101.60	104.14	106.74
980		6213.26	6523.93	6850.12	7192.63	7552.26	7741.07	7934.59	8132.96
		161544.83	169622.07	178103.17	187008.33	196358.74	201267.71	206299.41	211456.89
		13462.07	14135.17	14841.93	15584.03	16363.23	16772.31	17191.62	17621.41
		77.67	81.55	85.63	89.91	94.40	96.76	99.18	101.66
975	Economic Development Director Director of Engineering/Public Works Director of Planning/Building	5917.39	6213.26	6523.93	6850.12	7192.63	7372.45	7556.76	7745.68
		153852.05	161544.65	169622.15	178102.99	187008.40	191683.61	196475.70	201387.59
		12821.00	13462.05	14135.18	14841.92	15584.03	15973.63	16372.98	16782.30
		73.97	77.67	81.55	85.63	89.91	92.16	94.46	96.82
970		5635.61	5917.39	6213.26	6523.93	6850.12	7021.37	7196.91	7376.83
		146525.84	153852.13	161544.74	169622.23	178103.09	182555.66	187119.55	191797.54
		12210.49	12821.01	13462.06	14135.19	14841.92	15212.97	15593.30	15983.13
		70.45	73.97	77.67	81.55	85.63	87.77	89.96	92.21
965	Deputy Finance Director	5367.25	5635.61	5917.39	6213.26	6523.93	6687.03	6854.20	7025.56
		139548.57	146525.74	153852.03	161544.89	169622.13	173862.69	178209.25	182664.48
		11629.05	12210.48	12821.00	13462.07	14135.18	14488.56	14850.77	15222.04
		67.09	70.45	73.97	77.67	81.55	83.59	85.68	87.82
960		5111.67	5367.25	5635.61	5917.39	6213.26	6368.59	6527.80	6691.00
		132903.43	139548.60	146525.77	153852.06	161544.66	165583.28	169722.86	173965.94
		11075.29	11629.05	12210.48	12821.01	13462.06	13798.61	14143.57	14497.16
		63.90	67.09	70.45	73.97	77.67	79.61	81.60	83.64

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955	<b>Chief Technology Officer Human Resources Manager</b>	4868.26	5111.67	5367.25	5635.61	5917.39	6065.32	6216.96	6372.38
		126574.76	132903.50	139548.41	146525.83	153852.12	157698.43	161640.89	165681.91
		10547.90	11075.29	11629.03	12210.49	12821.01	13141.54	13470.07	13806.83
		60.85	63.90	67.09	70.45	73.97	75.82	77.71	79.65
950		4636.44	4868.26	5111.67	5367.25	5635.61	5776.50	5920.91	6068.93
		120547.40	126574.77	132903.51	139548.42	146525.85	150188.99	153943.72	157792.31
		10045.62	10547.90	11075.29	11629.04	12210.49	12515.75	12828.64	13149.36
		57.96	60.85	63.90	67.09	70.45	72.21	74.01	75.86
945	<b>Facilities &amp; Field Superintendent Public Works / Environ. Conserv. Manager</b>	4415.65	4636.44	4868.26	5111.67	5367.25	5501.43	5638.96	5779.94
		114806.80	120547.40	126574.78	132903.51	139548.43	143037.14	146613.07	150278.40
		9567.23	10045.62	10547.90	11075.29	11629.04	11919.76	12217.76	12523.20
		55.20	57.96	60.85	63.90	67.09	68.77	70.49	72.25
940	<b>City Clerk</b>	4205.38	4415.65	4636.44	4868.26	5111.67	5239.46	5370.45	5504.71
		109339.94	114806.93	120547.54	126574.66	132903.39	136225.97	139631.62	143122.41
		9111.66	9567.24	10045.63	10547.89	11075.28	11352.16	11635.97	11926.87
		52.57	55.20	57.96	60.85	63.90	65.49	67.13	68.81
935	<b>Building &amp; Safety Manager Code Compliance/Development Manager</b>	4005.12	4205.38	4415.65	4636.44	4868.26	4989.96	5114.71	5242.58
		104133.06	109339.97	114806.97	120547.32	126574.69	129739.05	132982.53	136307.09
		8677.75	9111.66	9567.25	10045.61	10547.89	10811.59	11081.88	11358.92
		50.06	52.57	55.20	57.96	60.85	62.37	63.93	65.53
930		3814.40	4005.12	4205.38	4415.65	4636.44	4752.35	4871.16	4992.93
		99174.36	104133.07	109339.99	114806.99	120547.34	123561.02	126650.05	129816.30
		8264.53	8677.76	9111.67	9567.25	10045.61	10296.75	10554.17	10818.02
		47.68	50.06	52.57	55.20	57.96	59.40	60.89	62.41
925		3632.77	3814.40	4005.12	4205.38	4415.65	4526.04	4639.20	4755.18
		94452.01	99174.35	104133.07	109339.98	114806.98	117677.16	120619.09	123634.56
		7871.00	8264.53	8677.76	9111.67	9567.25	9806.43	10051.59	10302.88
		45.41	47.68	50.06	52.57	55.20	56.58	57.99	59.44

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920	Associate Planner	3459.78	3632.77	3814.40	4005.12	4205.38	4310.52	4418.28	4528.74
	Communications/Events Manager	89954.21	94451.92	99174.51	104133.24	109339.90	112073.40	114875.23	117747.11
	Licensing Officer	7496.18	7870.99	8264.54	8677.77	9111.66	9339.45	9572.94	9812.26
	Sr. Network Engineer - IT	43.25	45.41	47.68	50.06	52.57	53.88	55.23	56.61
915	Accountant II	3295.03	3459.78	3632.77	3814.40	4005.12	4105.25	4207.88	4313.08
	Development Project Manager - Engineering	85670.66	89954.19	94451.90	99174.50	104133.22	106736.55	109404.97	112140.09
	Enterprise Applications Engineer	7139.22	7496.18	7870.99	8264.54	8677.77	8894.71	9117.08	9345.01
	GIS Engineer	41.19	43.25	45.41	47.68	50.06	51.32	52.60	53.91
910		3138.13	3295.03	3459.78	3632.77	3814.40	3909.76	4007.51	4107.70
		81591.33	85670.89	89954.18	94452.15	99174.49	101653.86	104195.20	106800.08
		6799.28	7139.24	7496.18	7871.01	8264.54	8471.15	8682.93	8900.01
		39.23	41.19	43.25	45.41	47.68	48.87	50.09	51.35
905	Assistant Facilities Maintenance Supervisor	2988.69	3138.13	3295.03	3459.78	3632.77	3723.59	3816.67	3912.09
	Public Works Supervisor	77705.81	81591.36	85670.67	89954.21	94451.92	96813.21	99233.54	101714.38
	Program Administrator - Engineering	6475.48	6799.28	7139.22	7496.18	7870.99	8067.77	8269.46	8476.20
		37.36	39.23	41.19	43.25	45.41	46.54	47.71	48.90
900	Senior Analyst	2846.37	2988.69	3138.13	3295.03	3459.78	3546.28	3634.93	3725.81
		74005.61	77705.89	81591.45	85670.76	89954.30	92203.15	94508.23	96870.94
		6167.13	6475.49	6799.29	7139.23	7496.19	7683.60	7875.69	8072.58
		35.58	37.36	39.23	41.19	43.25	44.33	45.44	46.57
895		2710.83	2846.37	2988.69	3138.13	3295.03	3377.41	3461.84	3548.39
		70481.60	74005.68	77705.96	81591.26	85670.82	87812.59	90007.91	92258.11
		5873.47	6167.14	6475.50	6799.27	7139.24	7317.72	7500.66	7688.18
		33.89	35.58	37.36	39.23	41.19	42.22	43.27	44.35
890	Administrative Assistant II	2581.74	2710.83	2846.37	2988.69	3138.13	3216.58	3296.99	3379.42
	Analyst II	67125.33	70481.60	74005.68	77705.96	81591.26	83631.04	85721.82	87864.86
	Payroll Coordinator	5593.78	5873.47	6167.14	6475.50	6799.27	6969.25	7143.48	7322.07
	Webmaster-Graphic Designer	32.27	33.89	35.58	37.36	39.23	40.21	41.21	42.24

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885	Human Resources Specialist	2458.80	2581.74	2710.83	2846.37	2988.69	3063.40	3139.99	3218.49
		63928.77	67125.20	70481.47	74005.54	77705.82	79648.46	81639.67	83680.66
		5327.40	5593.77	5873.46	6167.13	6475.48	6637.37	6803.31	6973.39
		30.73	32.27	33.89	35.58	37.36	38.29	39.25	40.23
880	Analyst I	2341.72	2458.80	2581.74	2710.83	2846.37	2917.53	2990.47	3065.23
		60884.81	63928.80	67125.24	70481.50	74005.57	75855.71	77752.10	79695.91
		5073.73	5327.40	5593.77	5873.46	6167.13	6321.31	6479.34	6641.33
		29.27	30.73	32.27	33.89	35.58	36.47	37.38	38.32
875		2230.21	2341.72	2458.80	2581.74	2710.83	2778.60	2848.06	2919.27
		57985.35	60884.62	63928.85	67125.29	70481.56	72243.60	74049.69	75900.93
		4832.11	5073.72	5327.40	5593.77	5873.46	6020.30	6170.81	6325.08
		27.88	29.27	30.73	32.27	33.89	34.73	35.60	36.49
870	Administrative Assistant I	2124.02	2230.22	2341.72	2458.80	2581.74	2646.28	2712.44	2780.25
		55224.45	57985.67	60884.69	63928.93	67125.12	68803.24	70523.32	72286.41
		4602.04	4832.14	5073.72	5327.41	5593.76	5733.60	5876.94	6023.87
		26.55	27.88	29.27	30.73	32.27	33.08	33.91	34.75

Part-Time/Temp Positions		
P004	Background Investigator	\$32.87 / hour
P015	Crossing Guard	\$14.00 / hour
P017	Office Assistant P/T	\$19.00 / hour
P013	Police Cadet	\$14.00 / hour
P014	Police Officer Recruit	\$18.93 / hour
P009	Public Safety Dispatcher	\$30.00 / hour
P012	Reserve Police Officer	\$ -
P019	STVR Compliance Officer	\$25.01 / hour

Certifications/Special Assignment   Longevity Stipends		
7.5%	15 Yr. Longevity	
5%	20 Yr. Longevity	<b>Police Chief</b> 5% P.O.S.T. Executive Certificate
2.5%	25 Yr. Longevity	
2.5%	Bilingual	
5%	Master's Degree	
\$135/mo	Uniform Allowance - Police & Fire Chief	