

**CITY OF CATHEDRAL CITY**  
**SALARY SCHEDULE**  
**NON-REPRESENTED & CONFIDENTIAL**  
*2.5% Effective as of 07/14/19*

**Biweekly**  
**Annual**  
**Monthly**  
**Hourly**

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
990		6683.05	7017.20	7368.06	7736.46	8123.28	8326.37	8534.52	8747.89
		173759.18	182447.14	191569.49	201147.97	211205.37	216485.50	221897.64	227445.08
		14479.93	15203.93	15964.12	16762.33	17600.45	18040.46	18491.47	18953.76
		83.54	87.71	92.10	96.71	101.54	104.08	106.68	109.35
985	Administrative Services Director	6364.82	6683.06	7017.21	7368.07	7736.48	7929.89	8128.14	8331.34
	Fire Chief	165485.29	173759.55	182447.53	191569.91	201148.40	206177.11	211331.54	216614.83
	Police Chief	13790.44	14479.96	15203.96	15964.16	16762.37	17181.43	17610.96	18051.24
		79.56	83.54	87.72	92.10	96.71	99.12	101.60	104.14
980		6061.73	6364.82	6683.06	7017.21	7368.07	7552.27	7741.08	7934.61
		157604.96	165485.21	173759.47	182447.44	191569.82	196359.06	201268.04	206299.74
		13133.75	13790.43	14479.96	15203.95	15964.15	16363.26	16772.34	17191.64
		75.77	79.56	83.54	87.72	92.10	94.40	96.76	99.18
975	Economic Development Director	5773.07	6061.72	6364.81	6683.05	7017.20	7192.63	7372.45	7556.76
	Director of Engineering/Public Works	150099.81	157604.81	165485.05	173759.30	182447.26	187008.44	191683.66	196475.75
	Director of Planning/Building	12508.32	13133.73	13790.42	14479.94	15203.94	15584.04	15973.64	16372.98
		72.16	75.77	79.56	83.54	87.72	89.91	92.16	94.46
970		5496.73	5771.57	6060.15	6363.15	6681.31	6848.34	7019.55	7195.04
		142915.00	150060.75	157563.79	165441.98	173714.08	178056.93	182508.36	187071.06
		11909.58	12505.06	13130.32	13786.83	14476.17	14838.08	15209.03	15589.26
		68.71	72.14	75.75	79.54	83.52	85.60	87.74	89.94
965	Deputy Finance Director	5236.34	5498.16	5773.07	6061.72	6364.81	6523.93	6687.03	6854.20
		136144.95	142952.19	150099.80	157604.79	165485.03	169622.16	173862.71	178209.28
		11345.41	11912.68	12508.32	13133.73	13790.42	14135.18	14488.56	14850.77
		65.45	68.73	72.16	75.77	79.56	81.55	83.59	85.68
960		4987.00	5236.35	5498.16	5773.07	6061.72	6213.27	6368.60	6527.81
		129661.88	136144.98	142952.23	150099.84	157604.83	161544.95	165583.58	169723.16
		10805.16	11345.41	11912.69	12508.32	13133.74	13462.08	13798.63	14143.60
		62.34	65.45	68.73	72.16	75.77	77.67	79.61	81.60

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955	Chief Technology Officer Human Resources Manager	4749.51	4986.99	5236.34	5498.15	5773.06	5917.39	6065.32	6216.96
		123487.32	129661.68	136144.77	142952.00	150099.60	153852.09	157698.40	161640.86
		10290.61	10805.14	11345.40	11912.67	12508.30	12821.01	13141.53	13470.07
		59.37	62.34	65.45	68.73	72.16	73.97	75.82	77.71
950		4523.35	4749.52	4987.00	5236.35	5498.17	5635.62	5776.51	5920.92
		117607.22	123487.58	129661.96	136145.06	142952.31	146526.12	150189.27	153944.00
		9800.60	10290.63	10805.16	11345.42	11912.69	12210.51	12515.77	12828.67
		56.54	59.37	62.34	65.45	68.73	70.45	72.21	74.01
945	Facilities & Field Superintendent Public Works / Environ. Conserv. Manager	4307.95	4523.35	4749.51	4986.99	5236.34	5367.25	5501.43	5638.96
		112006.64	117606.97	123487.32	129661.69	136144.77	139548.39	143037.10	146613.03
		9333.89	9800.58	10290.61	10805.14	11345.40	11629.03	11919.76	12217.75
		53.85	56.54	59.37	62.34	65.45	67.09	68.77	70.49
940	City Clerk	4102.81	4307.95	4523.35	4749.52	4986.99	5111.67	5239.46	5370.45
		106673.11	112006.76	117607.10	123487.46	129661.83	132903.38	136225.96	139631.61
		8889.43	9333.90	9800.59	10290.62	10805.15	11075.28	11352.16	11635.97
		51.29	53.85	56.54	59.37	62.34	63.90	65.49	67.13
935	Code Compliance/Development Manager	3907.43	4102.80	4307.94	4523.34	4749.51	4868.25	4989.95	5114.70
		101593.23	106672.89	112006.53	117606.86	123487.20	126574.38	129738.74	132982.21
		8466.10	8889.41	9333.88	9800.57	10290.60	10547.87	10811.56	11081.85
		48.84	51.29	53.85	56.54	59.37	60.85	62.37	63.93
930		3721.36	3907.43	4102.80	4307.94	4523.34	4636.43	4752.34	4871.14
		96755.47	101593.24	106672.91	112006.55	117606.88	120547.05	123560.73	126649.75
		8062.96	8466.10	8889.41	9333.88	9800.57	10045.59	10296.73	10554.15
		46.52	48.84	51.29	53.85	56.54	57.96	59.40	60.89
925		3544.17	3721.37	3907.44	4102.81	4307.96	4415.65	4526.05	4639.20
		92148.30	96755.72	101593.51	106673.18	112006.84	114807.01	117677.19	120619.12
		7679.03	8062.98	8466.13	8889.43	9333.90	9567.25	9806.43	10051.59
		44.30	46.52	48.84	51.29	53.85	55.20	56.58	57.99

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920	Associate Planner	3375.39	3544.16	3721.37	3907.44	4102.81	4205.38	4310.52	4418.28
	Communications/Events Manager	87760.20	92148.21	96755.62	101593.40	106673.07	109339.90	112073.40	114875.23
	Licensing Officer	7313.35	7679.02	8062.97	8466.12	8889.42	9111.66	9339.45	9572.94
	Sr. Network Engineer (IT)	42.19	44.30	46.52	48.84	51.29	52.57	53.88	55.23
915	Accountant II	3214.65	3375.38	3544.15	3721.36	3907.43	4005.11	4105.24	4207.87
	Development Project Manager -Engineering	83580.88	87759.92	92147.92	96755.31	101593.08	104132.90	106736.23	109404.63
	Enterprise Applications Engineer	6965.07	7313.33	7678.99	8062.94	8466.09	8677.74	8894.69	9117.05
		40.18	42.19	44.30	46.52	48.84	50.06	51.32	52.60
910		3061.59	3214.67	3375.40	3544.17	3721.38	3814.41	3909.77	4007.52
		79601.29	83581.36	87760.43	92148.45	96755.87	99174.77	101654.14	104195.49
		6633.44	6965.11	7313.37	7679.04	8062.99	8264.56	8471.18	8682.96
		38.27	40.18	42.19	44.30	46.52	47.68	48.87	50.09
905	Assistant Facilities Maintenance Supervisor	2915.79	3061.58	3214.66	3375.39	3544.16	3632.77	3723.58	3816.67
	Public Works Supervisor	75810.55	79601.08	83581.13	87760.19	92148.20	94451.90	96813.20	99233.53
	Program Administrator - Engineering	6317.55	6633.42	6965.09	7313.35	7679.02	7870.99	8067.77	8269.46
		36.45	38.27	40.18	42.19	44.30	45.41	46.54	47.71
900	Senior Analyst	2776.96	2915.80	3061.59	3214.67	3375.41	3459.79	3546.29	3634.94
		72200.85	75810.89	79601.44	83581.51	87760.58	89954.60	92203.46	94508.55
		6016.74	6317.57	6633.45	6965.13	7313.38	7496.22	7683.62	7875.71
		34.71	36.45	38.27	40.18	42.19	43.25	44.33	45.44
895		2644.71	2776.95	2915.80	3061.59	3214.67	3295.03	3377.41	3461.84
		68762.54	72200.66	75810.70	79601.23	83581.29	85670.82	87812.59	90007.91
		5730.21	6016.72	6317.56	6633.44	6965.11	7139.24	7317.72	7500.66
		33.06	34.71	36.45	38.27	40.18	41.19	42.22	43.27
890	Administrative Assistant II	2518.77	2644.71	2776.95	2915.80	3061.59	3138.13	3216.58	3296.99
	Analyst II	65488.13	68762.54	72200.66	75810.70	79601.23	81591.26	83631.04	85721.82
	Payroll Coordinator	5457.34	5730.21	6016.72	6317.56	6633.44	6799.27	6969.25	7143.48
	Webmaster-Graphic Designer	31.48	33.06	34.71	36.45	38.27	39.23	40.21	41.21

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							Step 6	Step 7	Step 8
885	Human Resources Specialist	2398.83	2518.77	2644.71	2776.94	2915.79	2988.69	3063.40	3139.99
		62369.53	65488.00	68762.40	72200.53	75810.55	77705.82	79648.46	81639.67
		5197.46	5457.33	5730.20	6016.71	6317.55	6475.48	6637.37	6803.31
		29.99	31.48	33.06	34.71	36.45	37.36	38.29	39.25
880	Analyst I	2284.60	2398.83	2518.77	2644.71	2776.94	2846.37	2917.53	2990.46
		59399.57	62369.54	65488.02	68762.42	72200.54	74005.56	75855.70	77752.09
		4949.96	5197.46	5457.34	5730.20	6016.71	6167.13	6321.31	6479.34
		28.56	29.99	31.48	33.06	34.71	35.58	36.47	37.38
875		2175.81	2284.60	2398.83	2518.77	2644.71	2710.83	2778.60	2848.06
		56571.07	59399.63	62369.61	65488.09	68762.49	70481.56	72243.60	74049.69
		4714.26	4949.97	5197.47	5457.34	5730.21	5873.46	6020.30	6170.81
		27.20	28.56	29.99	31.48	33.06	33.89	34.73	35.60
870	Administrative Assistant I	2072.21	2175.82	2284.61	2398.84	2518.79	2581.76	2646.30	2712.46
		53877.51	56571.39	59399.96	62369.95	65488.45	67125.66	68803.80	70523.90
		4489.79	4714.28	4950.00	5197.50	5457.37	5593.81	5733.65	5876.99
		25.90	27.20	28.56	29.99	31.48	32.27	33.08	33.91

Part-Time/Temp Positions		
P004	Background Investigator	\$32.87 / hour
P015	Crossing Guard	\$14.00 / hour
P017	Office Assistant P/T	\$19.00 / hour
P013	Police Cadet	\$14.00 / hour
P014	Police Officer Recruit	\$18.93 / hour
P009	Public Safety Dispatcher	\$30.00 / hour
P012	Reserve Police Officer	\$ -
P019	STVR Compliance Officer	\$25.01 / hour
P020	STVR Office Assistant	\$21.09 / hour
P021	STVR Analyst II	\$33.06 / hour

Certifications/Special Assignment   Longevity Stipends	
7.5%	15 Yr. Longevity
5%	20 Yr. Longevity
2.5%	25 Yr. Longevity
2.5%	Bilingual
5%	Master's Degree
\$135/mo	Uniform Allowance - Police & Fire Chief
5%	P.O.S.T. Executive Certificate