

CCPOA

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
POLICE OFFICER ASSOCIATION**
2.5% Effective as of 01/10/21

Biweekly
Annual
Monthly
Hourly

| <u>Range</u> | <u>POSITION TITLE</u> | Steps 7 - 8 <i>(2.5 Every 2 years)</i> | | | | | | | |
|--------------|-----------------------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> |
| 130 | Police Officer | 3,108.4504 | 3,263.8730 | 3,427.0666 | 3,564.1493 | 3,742.3567 | 3,929.4746 | 4,027.7114 | 4,128.4042 |
| | | 80,819.7116 | 84,860.6971 | 89,103.7320 | 92,667.8813 | 97,301.2753 | 102,166.3391 | 104,720.4976 | 107,338.5100 |
| | | 6,734.9760 | 7,071.7248 | 7,425.3110 | 7,722.3234 | 8,108.4396 | 8,513.8616 | 8,726.7081 | 8,944.8758 |
| | | 38.8556 | 40.7984 | 42.8383 | 44.5519 | 46.7795 | 49.1184 | 50.3464 | 51.6051 |

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity**
- 5% 20 Year Longevity**
- 5% Advanced (A) POST Certificate
- 5% Intermediate (I) POST Certificate
- \$211/pp Bilingual
- \$211/pp Field Training Officer
- \$211/pp Investigator
- \$211/pp Homeless Liaison
- \$211/pp PACT Team
- \$211/pp K-9
- \$211/pp School Resource Officer
- \$211/pp Motorcycle
- \$211/pp Special Duty (i.e. Gang)
- \$140/mo Uniform Allowance

** Employees hired after 1/1/13 are not eligible