

CITY OF CATHEDRAL CITY SALARY SCHEDULE

PROFESSIONAL FIREFIGHTERS

2.5% Effective as of 01/10/2021

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
391	Fire Engineer								
	Bi-Weekly (80 hrs)	3335.0638	3501.8170	3676.9078	3860.7532	4053.7909	4155.1357	4259.0141	4365.4894
	Yearly	86711.6587	91047.2416	95599.6037	100379.5839	105398.5631	108033.5271	110734.3653	113502.7244
	Monthly	7225.9716	7587.2701	7966.6336	8364.9653	8783.2136	9002.7939	9227.8638	9458.5604
	Hourly (40 hr work week)	<b>41.6883</b>	<b>43.7727</b>	<b>45.9613</b>	<b>48.2594</b>	<b>50.6724</b>	<b>51.9392</b>	<b>53.2377</b>	<b>54.5686</b>
391	Fire Engineer								
	Bi-Weekly (106.4 hrs)	3081.1230	3235.1791	3396.9381	3566.7850	3745.1242	3838.7523	3934.7211	4033.0892
	Regular yearly	80109.1969	84114.6567	88320.3896	92736.4091	97373.2295	99807.5603	102302.7493	104860.3180
	FLSA OT yearly	6602.4063	6932.5267	7279.1530	7643.1106	8025.2662	8225.8978	8431.5453	8642.3339
	Total Yearly	86711.6032	91047.1834	95599.5426	100379.5197	105398.4957	108033.4581	110734.2945	113502.6519
	Monthly	7225.9669	7587.2653	7966.6285	8364.9600	8783.2080	9002.7882	9227.8579	9458.5543
	Hourly (53.2 hr work week)	<b>28.9579</b>	<b>30.4058</b>	<b>31.9261</b>	<b>33.5224</b>	<b>35.1985</b>	<b>36.0785</b>	<b>36.9805</b>	<b>37.9050</b>
OT rate	43.4369	45.6087	47.8892	50.2836	52.7978	54.1177	55.4707	56.8575	
380	Firefighter/Paramedic								
	Bi-Weekly (80 hrs)	3157.7452	3315.6325	3481.4141	3655.4848	3838.2591	3934.2155	4032.5709	4133.3852
	Yearly	82101.3759	86206.4447	90516.7669	95042.6052	99794.7355	102289.6039	104846.8440	107468.0151
	Monthly	6841.7813	7183.8704	7543.0639	7920.2171	8316.2280	8524.1337	8737.2370	8955.6679
	Hourly (40 hr work week)	<b>39.4718</b>	<b>41.4454</b>	<b>43.5177</b>	<b>45.6936</b>	<b>47.9782</b>	<b>49.1777</b>	<b>50.4071</b>	<b>51.6673</b>
380	Firefighter/Paramedic								
	Bi-Weekly (106.4 hrs)	2917.3041	3063.1693	3216.3278	3377.1442	3546.0014	3634.6514	3725.5177	3818.6556
	Regular yearly	75849.9064	79642.4017	83624.5218	87805.7479	92196.0353	94500.9362	96863.4596	99285.0461
	FLSA OT yearly	6251.3659	6563.9342	6892.1309	7236.7375	7598.5743	7788.5387	7983.2522	8182.8335
	Total Yearly	82101.2723	86206.3359	90516.6527	95042.4854	99794.6096	102289.4749	104846.7118	107467.8796
	Monthly	6841.7727	7183.8613	7543.0544	7920.2071	8316.2175	8524.1229	8737.2260	8955.6566
	Hourly (53.2 hr work week)	<b>27.4183</b>	<b>28.7892</b>	<b>30.2286</b>	<b>31.7401</b>	<b>33.3271</b>	<b>34.1603</b>	<b>35.0143</b>	<b>35.8896</b>
OT rate	41.1274	43.1838	45.3430	47.6101	49.9906	51.2404	52.5214	53.8344	
365	Firefighter/EMT								
	Bi-Weekly (80 hrs)	2727.7792	2864.1681	3007.3765	3157.7454	3315.6326	3398.5234	3483.4865	3570.5737
	Yearly	70922.2585	74468.3714	78191.7900	82101.3795	86206.4484	88361.6097	90570.6499	92834.9161
	Monthly	5910.1882	6205.6976	6515.9825	6841.7816	7183.8707	7363.4675	7547.5542	7736.2430
	Hourly (40 hr work week)	<b>34.0972</b>	<b>35.8021</b>	<b>37.5922</b>	<b>39.4718</b>	<b>41.4454</b>	<b>42.4815</b>	<b>43.5436</b>	<b>44.6322</b>
365	Firefighter/EMT								
	Bi-Weekly (106.4 hrs)	2520.0687	2646.0721	2778.3758	2917.2945	3063.1593	3139.7383	3218.2317	3298.6875
	Regular yearly	65521.7865	68797.8759	72237.7696	75849.6581	79642.1410	81633.1946	83674.0244	85765.8750
	FLSA OT yearly	5400.1472	5670.1546	5953.6623	6251.3455	6563.9127	6728.0105	6896.2108	7068.6161
	Total Yearly	70921.9338	74468.0305	78191.4320	82101.0036	86206.0538	88361.2051	90570.2352	92834.4911
	Monthly	5910.1611	6205.6692	6515.9527	6841.7503	7183.8378	7363.4338	7547.5196	7736.2076
	Hourly (53.2 hr work week)	<b>23.6849</b>	<b>24.8691</b>	<b>26.1126</b>	<b>27.4182</b>	<b>28.7891</b>	<b>29.5088</b>	<b>30.2465</b>	<b>31.0027</b>
OT rate	35.5273	37.3036	39.1688	41.1273	43.1836	44.2632	45.3698	46.5041	

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**	** Employees hired after 1/07/15 do not receive 15, 20, and 25 year longevity %	
5%	20 Year Longevity**	5%	Temporary Assignment
2.5%	25 Year Longevity**	5%	Firefighter II Certificate
5%	Paramedic	5%	Fire Officer Certificate
5%	DMV Instructor	\$100/pp	Bilingual
5%	AA/AS or BS/BA Degree	\$140/mo.	Uniform Allowance (after 12 months)