

CITY OF CATHEDRAL CITY SALARY SCHEDULE
 FIRE MANAGEMENT (CCFMA)
 2.5% Effective as of 01/10/2021

Bi-weekly
 Annual
 Monthly
 Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5% (Every 2 years))			
							Step 6	Step 7	Step 8	
491		5,196.8496	5,456.6921	5,729.5267	6,016.0030	6,316.8032	6,474.7233	6,636.5914	6,802.5061	
		135,118.0900	141,873.9945	148,967.6943	156,416.0790	164,236.8829	168,342.8050	172,551.3751	176,865.1595	
		11,259.8408	11,822.8329	12,413.9745	13,034.6732	13,686.4069	14,028.5671	14,379.2813	14,738.7633	
		64.9606	68.2087	71.6191	75.2000	78.9600	80.9340	82.9574	85.0313	
471	Fire Battalion Chief	4,713.7403	4,949.4273	5,196.8987	5,456.7436	5,729.5808	5,872.8203	6,019.6408	6,170.1318	
		122,557.2472	128,685.1096	135,119.3651	141,875.3333	148,969.1000	152,693.3275	156,510.6607	160,423.4272	
		10,213.1039	10,723.7591	11,259.9471	11,822.9444	12,414.0917	12,724.4440	13,042.5551	13,368.6189	
		58.9218	61.8678	64.9612	68.2093	71.6198	73.4103	75.2455	77.1266	
471	Fire Battalion Chief	Regular Yearly	113,225.6999	118,886.9849	124,831.3341	131,072.9008	137,626.5459	141,067.2095	144,593.8898	148,208.7370
		FLSA OT Yearly	9,331.7885	9,798.3779	10,288.2968	10,802.7116	11,342.8472	11,626.4184	11,917.0788	12,215.0058
		Total Yearly	122,557.4883	128,685.3628	135,119.6309	141,875.6124	148,969.3931	152,693.6279	156,510.9686	160,423.7428
		Hourly (53.2 hr work week)	40.9289	42.9753	45.1241	47.3803	49.7493	50.9931	52.2679	53.5746
		OT rate	61.3933	64.4630	67.6862	71.0705	74.6240	76.4896	78.4018	80.3619
449	Fire Captain	3,972.6834	4,171.3176	4,379.8834	4,598.8776	4,828.8215	4,949.5420	5,073.2806	5,200.1126	
		103,289.7684	108,454.2568	113,876.9696	119,570.8181	125,549.3590	128,688.0930	131,905.2953	135,202.9277	
		8,607.4807	9,037.8547	9,489.7475	9,964.2348	10,462.4466	10,724.0077	10,992.1079	11,266.9106	
		49.6585	52.1415	54.7485	57.4860	60.3603	61.8693	63.4160	65.0014	
449	Fire Captain	Regular Yearly	95,425.2063	100,196.4666	105,206.2900	110,466.6045	115,989.9347	118,889.6831	121,861.9251	124,908.4733
		FLSA OT Yearly	7,864.7148	8,257.9505	8,670.8481	9,104.3905	9,559.6100	9,798.6003	10,043.5653	10,294.6544
		Total Yearly	103,289.9211	108,454.4172	113,877.1381	119,570.9950	125,549.5447	128,688.2833	131,905.4904	135,203.1277
		Hourly (53.2 hr work week)	34.4944	36.2191	38.0300	39.9315	41.9281	42.9763	44.0507	45.1520
		OT rate	51.7415	54.3286	57.0451	59.8973	62.8922	64.4645	66.0761	67.7280

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity**
- 5% 20 Year Longevity**
- 2.5% 25 Year Longevity**
- 5% BA/BS Degree (Fire Captain only)
- \$100/pp Bilingual
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chiefs)
- 5% Paramedic
- \$140/mo. Uniform Allowance
- 5% Temporary Assignment

** Employees hired after 01/07/2015 are not eligible