

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
 3.0% Effective as of 09/20/20

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
793		2,887.7158	3,032.1016	3,183.7067	3,342.8920	3,510.0366	3,597.7875	3,687.7322	3,779.9255
		75,080.6104	78,834.6409	82,776.3730	86,915.1916	91,260.9512	93,542.4750	95,881.0369	98,278.0628
		6,256.7175	6,569.5534	6,898.0311	7,242.9326	7,605.0793	7,795.2062	7,990.0864	8,189.8386
		36.0964	37.9013	39.7963	41.7861	43.8755	44.9723	46.0967	47.2491
790	Assistant Civil Engineer	2,817.2740	2,958.1377	3,106.0445	3,261.3468	3,424.4141	3,510.0245	3,597.7751	3,687.7194
		73,249.1228	76,911.5789	80,757.1579	84,795.0158	89,034.7666	91,260.6357	93,542.1516	95,880.7054
		6,104.0936	6,409.2982	6,729.7632	7,066.2513	7,419.5639	7,605.0530	7,795.1793	7,990.0588
		35.2159	36.9767	38.8256	40.7668	42.8052	43.8753	44.9722	46.0965
786		2,680.4633	2,814.4865	2,955.2108	3,102.9713	3,258.1199	3,339.5729	3,423.0622	3,508.6388
		69,692.0455	73,176.6477	76,835.4801	80,677.2541	84,711.1168	86,828.8948	88,999.6171	91,224.6076
		5,807.6705	6,098.0540	6,402.9567	6,723.1045	7,059.2597	7,235.7412	7,416.6348	7,602.0506
		33.5058	35.1811	36.9401	38.7871	40.7265	41.7447	42.7883	43.8580
780	Crime Analyst	2,491.5086	2,616.0840	2,746.8882	2,884.2327	3,028.4443	3,104.1554	3,181.7593	3,261.3033
		64,779.2240	68,018.1852	71,419.0944	74,990.0492	78,739.5516	80,708.0404	82,725.7414	84,793.8850
		5,398.2687	5,668.1821	5,951.5912	6,249.1708	6,561.6293	6,725.6700	6,893.8118	7,066.1571
		31.1439	32.7011	34.3361	36.0529	37.8556	38.8019	39.7720	40.7663
760	Mechanic II	2,372.2879	2,490.9023	2,615.4474	2,746.2198	2,883.5307	2,955.6190	3,029.5095	3,105.2472
		61,679.4848	64,763.4591	68,001.6320	71,401.7136	74,971.7993	76,846.0943	78,767.2467	80,736.4278
		5,139.9571	5,396.9549	5,666.8027	5,950.1428	6,247.6499	6,403.8412	6,563.9372	6,728.0357
		29.6536	31.1363	32.6931	34.3277	36.0441	36.9452	37.8689	38.8156
750	Code Compliance Officer II Property & Evidence Technician II	2,317.4987	2,433.3736	2,555.0423	2,682.7944	2,816.9341	2,887.3575	2,959.5414	3,033.5299
		60,254.9651	63,267.7134	66,431.0991	69,752.6540	73,240.2867	75,071.2939	76,948.0762	78,871.7782
		5,021.2471	5,272.3095	5,535.9249	5,812.7212	6,103.3572	6,255.9412	6,412.3397	6,572.6482
		28.9687	30.4172	31.9380	33.5349	35.2117	36.0920	36.9943	37.9191
740	Public Safety Dispatcher II	2,259.0197	2,371.9707	2,490.5692	2,615.0977	2,745.8526	2,814.4989	2,884.8613	2,956.9829
		58,734.5122	61,671.2378	64,754.7997	67,992.5397	71,392.1667	73,176.9708	75,006.3951	76,881.5550
		4,894.5427	5,139.2698	5,396.2333	5,666.0450	5,949.3472	6,098.0809	6,250.5329	6,406.7962
		28.2377	29.6496	31.1321	32.6887	34.3232	35.1812	36.0608	36.9623

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							Step 6	Step 7	Step 8
730		2,205.7038	2,315.9890	2,431.7884	2,553.3778	2,681.0467	2,748.0729	2,816.7747	2,887.1941
		57,348.2983	60,215.7133	63,226.4989	66,387.8239	69,707.2151	71,449.8954	73,236.1428	75,067.0464
		4,779.0249	5,017.9761	5,268.8749	5,532.3187	5,808.9346	5,954.1580	6,103.0119	6,255.5872
		27.5713	28.9499	30.3974	31.9172	33.5131	34.3509	35.2097	36.0899
720	Administrative Assistant II Building Inspector I	2,152.3997	2,260.0197	2,373.0207	2,491.6717	2,616.2553	2,681.6617	2,748.7033	2,817.4208
		55,962.3931	58,760.5128	61,698.5384	64,783.4653	68,022.6386	69,723.2046	71,466.2847	73,252.9418
		4,663.5328	4,896.7094	5,141.5449	5,398.6221	5,668.5532	5,810.2670	5,955.5237	6,104.4118
		26.9050	28.2502	29.6628	31.1459	32.7032	33.5208	34.3588	35.2178
710	Permit Technician II Police Records Specialist II	2,100.5344	2,205.5611	2,315.8391	2,431.6311	2,553.2126	2,617.0430	2,682.4690	2,749.5308
		54,613.8934	57,344.5880	60,211.8174	63,222.4083	66,383.5287	68,043.1169	69,744.1948	71,487.7997
		4,551.1578	4,778.7157	5,017.6515	5,268.5340	5,531.9607	5,670.2597	5,812.0162	5,957.3166
		26.2567	27.5695	28.9480	30.3954	31.9152	32.7130	33.5309	34.3691
700		2,051.6153	2,154.1961	2,261.9059	2,375.0012	2,493.7513	2,556.0951	2,619.9974	2,685.4974
		53,341.9989	56,009.0989	58,809.5538	61,750.0315	64,837.5331	66,458.4714	68,119.9332	69,822.9315
		4,445.1666	4,667.4249	4,900.7962	5,145.8360	5,403.1278	5,538.2060	5,676.6611	5,818.5776
		25.6452	26.9275	28.2738	29.6875	31.1719	31.9512	32.7500	33.5687
690	Code Compliance Officer I Fire Life/Safety Inspector	2,000.8726	2,100.9162	2,205.9620	2,316.2601	2,432.0731	2,492.8749	2,555.1968	2,619.0767
		52,022.6867	54,623.8211	57,355.0121	60,222.7627	63,233.9009	64,814.7484	66,435.1171	68,095.9950
		4,335.2239	4,551.9851	4,779.5843	5,018.5636	5,269.4917	5,401.2290	5,536.2598	5,674.6663
		25.0109	26.2615	27.5745	28.9533	30.4009	31.1609	31.9400	32.7385
680	Administrative Assistant I Public Safety Dispatcher I	1,953.2114	2,050.8719	2,153.4155	2,261.0863	2,374.1406	2,433.4941	2,494.3315	2,556.6898
		50,783.4955	53,322.6702	55,988.8037	58,788.2439	61,727.6561	63,270.8475	64,852.6187	66,473.9342
		4,231.9580	4,443.5559	4,665.7336	4,899.0203	5,143.9713	5,272.5706	5,404.3849	5,539.4945
		24.4151	25.6359	26.9177	28.2636	29.6768	30.4187	31.1791	31.9586

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670		1,905.8248	2,001.1160	2,101.1718	2,206.2304	2,316.5419	2,374.4554	2,433.8168	2,494.6623
		49,551.4436	52,029.0158	54,630.4666	57,361.9899	60,230.0894	61,735.8416	63,279.2377	64,861.2186
		4,129.2870	4,335.7513	4,552.5389	4,780.1658	5,019.1741	5,144.6535	5,273.2698	5,405.1016
		23.8228	25.0139	26.2646	27.5779	28.9568	29.6807	30.4227	31.1833
660	Facilities Maintenance Worker II	1,860.6660	1,953.6993	2,051.3842	2,153.9534	2,261.6511	2,318.1924	2,376.1472	2,435.5509
	Permit Technician I	48,377.3150	50,796.1808	53,335.9898	56,002.7893	58,802.9288	60,273.0020	61,779.8270	63,324.3227
	Street Maintenance Worker II	4,031.4429	4,233.0151	4,444.6658	4,666.8991	4,900.2441	5,022.7502	5,148.3189	5,277.0269
		23.2583	24.4212	25.6423	26.9244	28.2706	28.9774	29.7018	30.4444
650		1,816.3696	1,907.1881	2,002.5475	2,102.6749	2,207.8086	2,263.0038	2,319.5789	2,377.5684
		47,225.6100	49,586.8905	52,066.2350	54,669.5468	57,403.0241	58,838.0997	60,309.0522	61,816.7785
		3,935.4675	4,132.2409	4,338.8529	4,555.7956	4,783.5853	4,903.1750	5,025.7544	5,151.3982
		22.7046	23.8399	25.0318	26.2834	27.5976	28.2875	28.9947	29.7196
640		1,771.8336	1,860.4252	1,953.4465	2,051.1188	2,153.6748	2,207.5166	2,262.7045	2,319.2722
		46,067.6723	48,371.0560	50,789.6088	53,329.0892	55,995.5437	57,395.4323	58,830.3181	60,301.0760
		3,838.9727	4,030.9213	4,232.4674	4,444.0908	4,666.2953	4,782.9527	4,902.5265	5,025.0897
		22.1479	23.2553	24.4181	25.6390	26.9209	27.5940	28.2838	28.9909
630	Police Records Specialist I	1,606.9586	1,687.3065	1,771.6718	1,860.2554	1,953.2682	2,002.0999	2,052.1524	2,103.4562
	Street Maintenance Worker I	41,780.9225	43,869.9687	46,063.4671	48,366.6405	50,784.9725	52,054.5968	53,355.9617	54,689.8608
	Office Assistant I	3,481.7435	3,655.8307	3,838.6223	4,030.5534	4,232.0810	4,337.8831	4,446.3301	4,557.4884
		20.0870	21.0913	22.1459	23.2532	24.4159	25.0262	25.6519	26.2932
628	Grounds Worker II	1,380.0704	1,449.0739	1,521.5276	1,597.6040	1,677.4842	1,719.4213	1,762.4068	1,806.4670
		35,881.8303	37,675.9218	39,559.7179	41,537.7038	43,614.5889	44,704.9537	45,822.5775	46,968.1419
		2,990.1525	3,139.6601	3,296.6432	3,461.4753	3,634.5491	3,725.4128	3,818.5481	3,914.0118
		17.2509	18.1134	19.0191	19.9700	20.9686	21.4928	22.0301	22.5808

AFSCME

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							Step 6	Step 7	Step 8
626		1,144.4718	1,201.6953	1,261.7801	1,324.8691	1,391.1126	1,425.8904	1,461.5377	1,498.0761
		29,756.2657	31,244.0790	32,806.2830	34,446.5971	36,168.9270	37,073.1502	37,999.9789	38,949.9784
		2,479.6888	2,603.6733	2,733.8569	2,870.5498	3,014.0772	3,089.4292	3,166.6649	3,245.8315
		14.3059	15.0212	15.7723	16.5609	17.3889	17.8236	18.2692	18.7260

Certifications/ Special Assignment/ Longevity Stipends

		Classic & PEPR
7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
2.5%	25 Year Longevity	
\$70/pp	Bilingual	
\$75	Uniform Allowance - Police Dept.	
\$100	Uniform Allowance - Code Compliance & Fire	
5%	Shift Differential (between 6pm and 6am)	
5%	Public Safety Dispatcher II Training	
5%	Specialized License	