

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
POLICE MANAGEMENT (CCPMA)
3.00% Effective as of 07/12/20**

*Biweekly
Annual
Monthly
Hourly*

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
471	Police Commander	5,050.5475	5,303.0749	5,568.2287	5,846.6401	6,138.9721	6,292.4464	6,449.7576	6,611.0015
		131,314.2360	137,879.9478	144,773.9452	152,012.6425	159,613.2746	163,603.6065	167,693.6966	171,886.0391
		10,942.8530	11,489.9957	12,064.4954	12,667.7202	13,301.1062	13,633.6339	13,974.4747	14,323.8366
		63.1318	66.2884	69.6029	73.0830	76.7372	78.6556	80.6220	82.6375
451	Police Sergeant	4,366.9193	4,585.2653	4,814.5285	5,055.2550	5,308.0177	5,440.7182	5,576.7361	5,716.1545
		113,539.9022	119,216.8974	125,177.7422	131,436.6293	138,008.4608	141,458.6723	144,995.1391	148,620.0176
		9,461.6585	9,934.7414	10,431.4785	10,953.0524	11,500.7051	11,788.2227	12,082.9283	12,385.0015
		54.5865	57.3158	60.1816	63.1907	66.3502	68.0090	69.7092	71.4519
449		3,806.3533	3,996.6710	4,196.5045	4,406.3297	4,626.6462	4,742.3124	4,860.8702	4,982.3920
		98,965.1859	103,913.4452	109,109.1175	114,564.5734	120,292.8020	123,300.1221	126,382.6251	129,542.1908
		8,247.0988	8,659.4538	9,092.4265	9,547.0478	10,024.4002	10,275.0102	10,531.8854	10,795.1826
		47.5794	49.9584	52.4563	55.0791	57.8331	59.2789	60.7609	62.2799
445		3,379.4296	3,548.4011	3,725.8211	3,912.1122	4,107.7178	4,210.4108	4,315.6710	4,423.5628
		87,865.1699	92,258.4284	96,871.3498	101,714.9173	106,800.6631	109,470.6797	112,207.4467	115,012.6329
		7,322.0975	7,688.2024	8,072.6125	8,476.2431	8,900.0553	9,122.5566	9,350.6206	9,584.3861
		42.2429	44.3550	46.5728	48.9014	51.3465	52.6301	53.9459	55.2945
441	Public Safety Dispatch Supervisor	2607.3091	2737.6746	2874.5583	3018.2862	3169.2005	3248.4305	3329.6413	3412.8823
		67790.0371	71179.5390	74738.5159	78475.4417	82399.2138	84459.1941	86570.6740	88734.9408
		5649.1698	5931.6282	6228.2097	6539.6201	6866.6011	7038.2662	7214.2228	7394.5784
		32.5914	34.2209	35.9320	37.7286	39.6150	40.6054	41.6205	42.6610

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**		1.55 hr/pp	Management Incentive Pay - Police Commander
5%	20 Year Longevity**	** Employees hired after 1/1/13 are not eligible		
2.5%	25 Year Longevity**		\$165 pp	POST Supervisory Certificate - Dispatch Supervisor
\$165 pp	BA/BS Degree - Dispatch Supervisor		\$295 pp	POST Management Certificate - Commanders
\$250 pp	BA/BS Degree - Police Sergeant		\$250 pp	POST Supervisory Certificate - Sergeant
\$295 pp	Master's Degree - Police Commander		\$250 pp	Special Assignment - Sergeant
\$200 pp	Bilingual - sworn		\$140 / mo	Uniform Allowance - Sworn Employees
\$90 pp	Bilingual - non-sworn		\$90/mo	Uniform - Dispatch Supervisor