

CITY OF CATHEDRAL CITY SALARY SCHEDULE

PROFESSIONAL FIREFIGHTERS

2% Effective as of 6/28/2020

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
391	Fire Engineer								
	Bi-Weekly (80 hrs)	3253.7208	3416.4068	3587.2272	3766.5885	3954.9179	4053.7909	4155.1357	4259.0141
	Yearly	84596.7402	88826.5772	93267.9060	97931.3013	102827.8664	105398.5631	108033.5271	110734.3653
	Monthly	7049.7283	7402.2148	7772.3255	8160.9418	8568.9889	8783.2136	9002.7939	9227.8638
	Hourly (40 hr work week)	40.6715	42.7051	44.8403	47.0824	49.4365	50.6724	51.9392	53.2377
391	Fire Engineer								
	Bi-Weekly (106.4 hrs)	3005.9736	3156.2723	3314.0859	3479.7902	3653.7797	3745.1242	3838.7523	3934.7211
	Regular yearly	78155.3141	82063.0798	86166.2337	90474.5454	94998.2727	97373.2295	99807.5603	102302.7493
	FLSA OT yearly	6441.3720	6763.4406	7101.6127	7456.6933	7829.5280	8025.2662	8225.8978	8431.5453
	Total Yearly	84596.6861	88826.5204	93267.8464	97931.2387	102827.8007	105398.4957	108033.4581	110734.2945
	Monthly	7049.7238	7402.2100	7772.3205	8160.9366	8568.9834	8783.2080	9002.7882	9227.8579
	Hourly (53.2 hr work week)	28.2516	29.6642	31.1474	32.7048	34.3400	35.1985	36.0785	36.9805
	OT rate	42.3774	44.4963	46.7211	49.0572	51.5101	52.7978	54.1177	55.4707
380	Firefighter/Paramedic								
	Bi-Weekly (80 hrs)	3080.7270	3234.7634	3396.5016	3566.3267	3744.6430	3838.2591	3934.2155	4032.5709
	Yearly	80098.9033	84103.8484	88309.0409	92724.4929	97360.7176	99794.7355	102289.6039	104846.8440
	Monthly	6674.9086	7008.6540	7359.0867	7727.0411	8113.3931	8316.2280	8524.1337	8737.2370
	Hourly (40 hr work week)	38.5091	40.4345	42.4563	44.5791	46.8080	47.9782	49.1777	50.4071
380	Firefighter/Paramedic								
	Bi-Weekly (106.4 hrs)	2846.1503	2988.4579	3137.8807	3294.7748	3459.5135	3546.0014	3634.6514	3725.5177
	Regular yearly	73999.9087	77699.9041	81584.8993	85664.1443	89947.3515	92196.0353	94500.9362	96863.4596
	FLSA OT yearly	6098.8936	6403.8383	6724.0302	7060.2317	7413.2433	7598.5743	7788.5387	7983.2522
	Total Yearly	80098.8023	84103.7424	88308.9295	92724.3760	97360.5948	99794.6096	102289.4749	104846.7118
	Monthly	6674.9002	7008.6452	7359.0775	7727.0313	8113.3829	8316.2175	8524.1229	8737.2260
	Hourly (53.2 hr work week)	26.7495	28.0870	29.4914	30.9659	32.5142	33.3271	34.1603	35.0143
	OT rate	40.1243	42.1305	44.2370	46.4489	48.7713	49.9906	51.2404	52.5214
365	Firefighter/EMT								
	Bi-Weekly (80 hrs)	2661.2480	2794.3104	2934.0259	3080.7272	3234.7635	3315.6326	3398.5234	3483.4865
	Yearly	69192.4473	72652.0697	76284.6731	80098.9068	84103.8521	86206.4484	88361.6097	90570.6499
	Monthly	5766.0373	6054.3391	6357.0561	6674.9089	7008.6543	7183.8707	7363.4675	7547.5542
	Hourly (40 hr work week)	33.2656	34.9289	36.6753	38.5091	40.4345	41.4454	42.4815	43.5436
365	Firefighter/EMT								
	Bi-Weekly (106.4 hrs)	2458.6036	2581.5338	2710.6105	2846.1410	2988.4481	3063.1593	3139.7383	3218.2317
	Regular yearly	63923.6942	67119.8789	70475.8728	73999.6665	77699.6498	79642.1410	81633.1946	83674.0244
	FLSA OT yearly	5268.4363	5531.8581	5808.4511	6098.8736	6403.8173	6563.9127	6728.0105	6896.2108
	Total Yearly	69192.1305	72651.7370	76284.3239	80098.5401	84103.4671	86206.0538	88361.2051	90570.2352
	Monthly	5766.0109	6054.3114	6357.0270	6674.8783	7008.6223	7183.8378	7363.4338	7547.5196
	Hourly (53.2 hr work week)	23.1072	24.2625	25.4757	26.7494	28.0869	28.7891	29.5088	30.2465
	OT rate	34.6608	36.3938	38.2135	40.1242	42.1304	43.1836	44.2632	45.3698

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**	** Employees hired after 1/07/15 do not receive 15, 20, and 25 year longevity %	
5%	20 Year Longevity**	5%	Temporary Assignment
2.5%	25 Year Longevity**	5%	Firefighter II Certificate
5%	Paramedic	5%	Fire Officer Certificate
5%	DMV Instructor	\$100/pp	Bilingual
5%	AA/AS or BS/BA Degree	\$140/mo.	Uniform Allowance (after 12 months)