

CITY OF CATHEDRAL CITY SALARY SCHEDULE  
**FIRE MANAGEMENT (CCFMA)**  
 2.0% Effective as of 6/28/2020

Bi-weekly  
 Annual  
 Monthly  
 Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)			
							Step 6	Step 7	Step 8	
491		5,070.0972	5,323.6020	5,589.7821	5,869.2713	6,162.7348	6,316.8032	6,474.7233	6,636.5914	
		131,822.5269	138,413.6532	145,334.3359	152,601.0527	160,231.1053	164,236.8829	168,342.8050	172,551.3751	
		10,985.2106	11,534.4711	12,111.1947	12,716.7544	13,352.5921	13,686.4069	14,028.5671	14,379.2813	
		<b>63.3762</b>	<b>66.5450</b>	<b>69.8723</b>	<b>73.3659</b>	<b>77.0342</b>	<b>78.9600</b>	<b>80.9340</b>	<b>82.9574</b>	
471	Fire Battalion Chief	4,598.7710	4,828.7096	5,070.1450	5,323.6523	5,589.8349	5,729.5808	5,872.8203	6,019.6408	
		119,568.0461	125,546.4484	131,823.7708	138,414.9593	145,335.7073	148,969.1000	152,693.3275	156,510.6607	
		9,964.0038	10,462.2040	10,985.3142	11,534.5799	12,111.3089	12,414.0917	12,724.4440	13,042.5551	
		<b>Hourly (40 hr work week)</b>	<b>57.4846</b>	<b>60.3589</b>	<b>63.3768</b>	<b>66.5457</b>	<b>69.8729</b>	<b>71.6198</b>	<b>73.4103</b>	<b>75.2455</b>
471	Fire Battalion Chief	Regular Yearly	110,464.0975	115,987.3023	121,786.6674	127,876.0008	134,269.8009	137,626.5459	141,067.2095	144,593.8898
		FLSA OT Yearly	9,104.1839	9,559.3930	10,037.3627	10,539.2308	11,066.1924	11,342.8472	11,626.4184	11,917.0788
		Total Yearly	119,568.2813	125,546.6954	131,824.0301	138,415.2317	145,335.9932	148,969.3931	152,693.6279	156,510.9686
		<b>Hourly (53.2 hr work week)</b>	<b>39.9306</b>	<b>41.9272</b>	<b>44.0235</b>	<b>46.2247</b>	<b>48.5359</b>	<b>49.7493</b>	<b>50.9931</b>	<b>52.2679</b>
		OT rate	59.8959	62.8907	66.0353	69.3370	72.8039	74.6240	76.4896	78.4018
449	Fire Captain	3,875.7887	4,069.5781	4,273.0570	4,486.7099	4,711.0454	4,828.8215	4,949.5420	5,073.2806	
		100,770.5057	105,809.0310	111,099.4826	116,654.4567	122,487.1795	125,549.3590	128,688.0930	131,905.2953	
		8,397.5421	8,817.4193	9,258.2902	9,721.2047	10,207.2650	10,462.4466	10,724.0077	10,992.1079	
		<b>Hourly (40 hr work week)</b>	<b>48.4474</b>	<b>50.8697</b>	<b>53.4132</b>	<b>56.0839</b>	<b>58.8881</b>	<b>60.3603</b>	<b>61.8693</b>	<b>63.4160</b>
449	Fire Captain	Regular Yearly	93,097.7623	97,752.6504	102,640.2829	107,772.2971	113,160.9119	115,989.9347	118,889.6831	121,861.9251
		FLSA OT Yearly	7,672.8925	8,056.5371	8,459.3640	8,882.3322	9,326.4488	9,559.6100	9,798.6003	10,043.5653
		Total Yearly	100,770.6548	105,809.1875	111,099.6469	116,654.6292	122,487.3607	125,549.5447	128,688.2833	131,905.4904
		<b>Hourly (53.2 hr work week)</b>	<b>33.6530</b>	<b>35.3357</b>	<b>37.1025</b>	<b>38.9576</b>	<b>40.9055</b>	<b>41.9281</b>	<b>42.9763</b>	<b>44.0507</b>
		OT rate	50.4796	53.0035	55.6537	58.4364	61.3582	62.8922	64.4645	66.0761

**Certifications/ Special Assignment/ Longevity Stipends**

- 7.5% 15 Year Longevity\*\*
- 5% 20 Year Longevity\*\*
- 2.5% 25 Year Longevity\*\*
- 5% BA/BS Degree (Fire Captain only)
- \$100/pp Bilingual
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chiefs)
- 5% Paramedic
- \$140/mo. Uniform Allowance
- 5% Temporary Assignment

\*\* Employees hired after 01/07/2015 are not eligible