

**CITY OF CATHEDRAL CITY
SALARY SCHEDULE
AFSCME GENERAL UNIT (AFSCME)
4.0% Effective as of 07/01/19**

**Biweekly
Annual
Monthly
Hourly**

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
793		2,803.6076	2,943.7879	3,090.9773	3,245.5262	3,407.8025	3,492.9976	3,580.3225	3,669.8306
		72,893.7965	76,538.4863	80,365.4107	84,383.6812	88,602.8652	90,817.9369	93,088.3853	95,415.5949
		6,074.4830	6,378.2072	6,697.1176	7,031.9734	7,383.5721	7,568.1614	7,757.3654	7,951.2996
		35.0451	36.7973	38.6372	40.5691	42.5975	43.6625	44.7540	45.8729
790	Assistant Planner Assistant Civil Engineer	2,735.2174	2,871.9783	3,015.5772	3,166.3561	3,324.6739	3,407.7907	3,492.9855	3,580.3101
		71,115.6532	74,671.4359	78,405.0077	82,325.2580	86,441.5209	88,602.5590	90,817.6229	93,088.0635
		5,926.3044	6,222.6197	6,533.7506	6,860.4382	7,203.4601	7,383.5466	7,568.1352	7,757.3386
		34.1902	35.8997	37.6947	39.5795	41.5584	42.5974	43.6623	44.7539
786		2,602.3915	2,732.5111	2,869.1367	3,012.5935	3,163.2232	3,242.3038	3,323.3614	3,406.4454
		67,662.1801	71,045.2891	74,597.5535	78,327.4312	82,243.8028	84,299.8978	86,407.3953	88,567.5802
		5,638.5150	5,920.4408	6,216.4628	6,527.2859	6,853.6502	7,024.9915	7,200.6163	7,380.6317
		32.5299	34.1564	35.8642	37.6574	39.5403	40.5288	41.5420	42.5806
780	Crime Analyst	2,418.9404	2,539.8874	2,666.8818	2,800.2259	2,940.2372	3,013.7431	3,089.0867	3,166.3139
		62,892.4505	66,037.0730	69,338.9266	72,805.8730	76,446.1666	78,357.3208	80,316.2538	82,324.1602
		5,241.0375	5,503.0894	5,778.2439	6,067.1561	6,370.5139	6,529.7767	6,693.0212	6,860.3467
		30.2368	31.7486	33.3360	35.0028	36.7530	37.6718	38.6136	39.5789
760	Mechanic II	2,303.1921	2,418.3517	2,539.2693	2,666.2328	2,799.5444	2,869.5330	2,941.2713	3,014.8031
		59,882.9950	62,877.1447	66,021.0020	69,322.0521	72,788.1547	74,607.8586	76,473.0550	78,384.8814
		4,990.2496	5,239.7621	5,501.7502	5,776.8377	6,065.6796	6,217.3215	6,372.7546	6,532.0734
		28.7899	30.2294	31.7409	33.3279	34.9943	35.8692	36.7659	37.6850
750	Code Compliance Officer II Property & Evidence Technician II	2,249.9987	2,362.4986	2,480.6236	2,604.6547	2,734.8875	2,803.2597	2,873.3412	2,945.1747
		58,499.9662	61,424.9645	64,496.2127	67,721.0233	71,107.0745	72,884.7514	74,706.8701	76,574.5419
		4,874.9972	5,118.7470	5,374.6844	5,643.4186	5,925.5895	6,073.7293	6,225.5725	6,381.2118
		28.1250	29.5312	31.0078	32.5582	34.1861	35.0407	35.9168	36.8147
740	Public Safety Dispatcher II	2,193.2230	2,302.8842	2,418.0284	2,538.9298	2,665.8763	2,732.5232	2,800.8363	2,870.8572
		57,023.7982	59,874.9882	62,868.7376	66,012.1744	69,312.7832	71,045.6027	72,821.7428	74,642.2864
		4,751.9832	4,989.5823	5,239.0615	5,501.0145	5,776.0653	5,920.4669	6,068.4786	6,220.1905
		27.4153	28.7861	30.2254	31.7366	33.3235	34.1565	35.0105	35.8857

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Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
730		2,141.4600	2,248.5330	2,360.9596	2,479.0076	2,602.9580	2,668.0319	2,734.7327	2,803.1011
		55,677.9596	58,461.8575	61,384.9504	64,454.1979	67,676.9078	69,368.8305	71,103.0513	72,880.6276
		4,639.8300	4,871.8215	5,115.4125	5,371.1832	5,639.7423	5,780.7359	5,925.2543	6,073.3856
		26.7682	28.1067	29.5120	30.9876	32.5370	33.3504	34.1842	35.0388
720	Building Inspector I	2,089.7085	2,194.1939	2,303.9036	2,419.0988	2,540.0537	2,603.5551	2,668.6439	2,735.3600
	Engineering Technician I	54,332.4205	57,049.0415	59,901.4936	62,896.5683	66,041.3967	67,692.4316	69,384.7424	71,119.3610
	Administrative Assistant II	4,527.7017	4,754.0868	4,991.7911	5,241.3807	5,503.4497	5,641.0360	5,782.0619	5,926.6134
		26.1214	27.4274	28.7988	30.2387	31.7507	32.5444	33.3580	34.1920
710	Permit Technician II	2,039.3537	2,141.3214	2,248.3875	2,360.8069	2,478.8472	2,540.8184	2,604.3389	2,669.4473
	Police Records Specialist II	53,023.1974	55,674.3573	58,458.0752	61,380.9789	64,450.0279	66,061.2786	67,712.8105	69,405.6308
	Police Training Coordinator	4,418.5998	4,639.5298	4,871.5063	5,115.0816	5,370.8357	5,505.1065	5,642.7342	5,783.8026
		25.4919	26.7665	28.1048	29.5101	30.9856	31.7602	32.5542	33.3681
700		1,991.8596	2,091.4525	2,196.0252	2,305.8264	2,421.1177	2,481.6457	2,543.6868	2,607.2790
		51,788.3485	54,377.7659	57,096.6542	59,951.4869	62,949.0613	64,522.7878	66,135.8575	67,789.2539
		4,315.6957	4,531.4805	4,758.0545	4,995.9572	5,245.7551	5,376.8990	5,511.3215	5,649.1045
		24.8982	26.1432	27.4503	28.8228	30.2640	31.0206	31.7961	32.5910
690	Code Compliance Officer I	1,942.5947	2,039.7245	2,141.7107	2,248.7962	2,361.2360	2,420.2669	2,480.7736	2,542.7929
	Fire Life/Safety Inspector	50,507.4628	53,032.8360	55,684.4778	58,468.7017	61,392.1368	62,926.9402	64,500.1137	66,112.6165
		4,208.9552	4,419.4030	4,640.3731	4,872.3918	5,116.0114	5,243.9117	5,375.0095	5,509.3847
		24.2824	25.4966	26.7714	28.1100	29.5155	30.2533	31.0097	31.7849
680	Administrative Assistant I	1,896.3217	1,991.1378	2,090.6947	2,195.2294	2,304.9909	2,362.6157	2,421.6811	2,482.2231
	Public Safety Dispatcher I	49,304.3645	51,769.5828	54,358.0619	57,075.9650	59,929.7632	61,428.0073	62,963.7075	64,537.8002
		4,108.6970	4,314.1319	4,529.8385	4,756.3304	4,994.1469	5,119.0006	5,246.9756	5,378.1500
		23.7040	24.8892	26.1337	27.4404	28.8124	29.5327	30.2710	31.0278

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670		1,850.3153	1,942.8311	2,039.9726	2,141.9712	2,249.0698	2,305.2966	2,362.9290	2,422.0022
		48,108.1977	50,513.6076	53,039.2879	55,691.2523	58,475.8149	59,937.7103	61,436.1531	62,972.0569
		4,009.0165	4,209.4673	4,419.9407	4,640.9377	4,872.9846	4,994.8092	5,119.6794	5,247.6714
		23.1289	24.2854	25.4997	26.7746	28.1134	28.8162	29.5366	30.2750
660	Facilities Maintenance Worker II	1,806.4718	1,896.7954	1,991.6352	2,091.2169	2,195.7778	2,250.6722	2,306.9390	2,364.6125
	Permit Technician I	46,968.2670	49,316.6804	51,782.5144	54,371.6401	57,090.2221	58,517.4777	59,980.4146	61,479.9250
	Street Maintenance Worker II	3,914.0223	4,109.7234	4,315.2095	4,530.9700	4,757.5185	4,876.4565	4,998.3679	5,123.3271
		22.5809	23.7099	24.8954	26.1402	27.4472	28.1334	28.8367	29.5577
650		1,763.4656	1,851.6389	1,944.2209	2,041.4319	2,143.5035	2,197.0911	2,252.0184	2,308.3188
		45,850.1068	48,142.6122	50,549.7428	53,077.2299	55,731.0914	57,124.3687	58,552.4779	60,016.2898
		3,820.8422	4,011.8843	4,212.4786	4,423.1025	4,644.2576	4,760.3641	4,879.3732	5,001.3575
		22.0433	23.1455	24.3028	25.5179	26.7938	27.4636	28.1502	28.8540
640		1,720.2267	1,806.2381	1,896.5500	1,991.3775	2,090.9464	2,143.2200	2,196.8005	2,251.7205
		44,725.8955	46,962.1903	49,310.2998	51,775.8148	54,364.6055	55,723.7206	57,116.8136	58,544.7340
		3,727.1580	3,913.5159	4,109.1916	4,314.6512	4,530.3838	4,643.6434	4,759.7345	4,878.7278
		21.5028	22.5780	23.7069	24.8922	26.1368	26.7903	27.4600	28.1465
630	Police Records Specialist I	1,560.1539	1,638.1616	1,720.0697	1,806.0732	1,896.3769	1,943.7863	1,992.3809	2,042.1905
	Police Service Assistant	40,564.0025	42,592.2026	44,721.8127	46,957.9034	49,305.7985	50,538.4435	51,801.9046	53,096.9522
	Street Maintenance Worker I	3,380.3335	3,549.3502	3,726.8177	3,913.1586	4,108.8165	4,211.5370	4,316.8254	4,424.7460
	Office Assistant I	19.5019	20.4770	21.5009	22.5759	23.7047	24.2973	24.9048	25.5274
628	Grounds Worker II	1,339.8742	1,406.8679	1,477.2113	1,551.0718	1,628.6254	1,669.3411	1,711.0746	1,753.8515
		34,836.7284	36,578.5648	38,407.4931	40,327.8677	42,344.2611	43,402.8676	44,487.9393	45,600.1378
		2,903.0607	3,048.2137	3,200.6244	3,360.6556	3,528.6884	3,616.9056	3,707.3283	3,800.0115
		16.7484	17.5858	18.4651	19.3884	20.3578	20.8668	21.3884	21.9231

AFSCME

r. 040920

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Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
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626		1,111.1376	1,166.6945	1,225.0292	1,286.2807	1,350.5947	1,384.3596	1,418.9686	1,454.4428
		28,889.5784	30,334.0573	31,850.7602	33,443.2982	35,115.4631	35,993.3497	36,893.1834	37,815.5130
		2,407.4649	2,527.8381	2,654.2300	2,786.9415	2,926.2886	2,999.4458	3,074.4320	3,151.2927
		13.8892	14.5837	15.3129	16.0785	16.8824	17.3045	17.7371	18.1805

Certifications/ Special Assignment/ Longevity Stipends

		Classic & PEPR
7.5%	15 Year Longevity	2.5%
5%	20 Year Longevity	2.5%
.50 / hr.	Bilingual + one-time \$208 per year	
\$75	Uniform Allowance - Police Dept.	
\$100	Uniform Allowance - Code Compliance	
5%	Shift Differential (between 6pm and 6am)	
5%	Public Safety Dispatcher II Training	
5%	Maintenance Worker Special License	