

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
NON-REPRESENTED & CONFIDENTIAL
2.5% Effective as of 07/14/19

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
990		6683.05	7017.20	7368.06	7736.46	8123.28	8326.37	8534.52	8747.89
		173759.18	182447.14	191569.49	201147.97	211205.37	216485.50	221897.64	227445.08
		14479.93	15203.93	15964.12	16762.33	17600.45	18040.46	18491.47	18953.76
		83.54	87.71	92.10	96.71	101.54	104.08	106.68	109.35
985	Administrative Services Director	6364.82	6683.06	7017.21	7368.07	7736.48	7929.89	8128.14	8331.34
	Fire Chief	165485.29	173759.55	182447.53	191569.91	201148.40	206177.11	211331.54	216614.83
	Police Chief	13790.44	14479.96	15203.96	15964.16	16762.37	17181.43	17610.96	18051.24
		79.56	83.54	87.72	92.10	96.71	99.12	101.60	104.14
980		6061.73	6364.82	6683.06	7017.21	7368.07	7552.27	7741.08	7934.61
		157604.96	165485.21	173759.47	182447.44	191569.82	196359.06	201268.04	206299.74
		13133.75	13790.43	14479.96	15203.95	15964.15	16363.26	16772.34	17191.64
		75.77	79.56	83.54	87.72	92.10	94.40	96.76	99.18
975	Economic Development Director	5773.07	6061.72	6364.81	6683.05	7017.20	7192.63	7372.45	7556.76
	Director of Engineering/Public Works	150099.81	157604.81	165485.05	173759.30	182447.26	187008.44	191683.66	196475.75
	Director of Planning/Building	12508.32	13133.73	13790.42	14479.94	15203.94	15584.04	15973.64	16372.98
		72.16	75.77	79.56	83.54	87.72	89.91	92.16	94.46
970		5496.73	5771.57	6060.15	6363.15	6681.31	6848.34	7019.55	7195.04
		142915.00	150060.75	157563.79	165441.98	173714.08	178056.93	182508.36	187071.06
		11909.58	12505.06	13130.32	13786.83	14476.17	14838.08	15209.03	15589.26
		68.71	72.14	75.75	79.54	83.52	85.60	87.74	89.94
965	Deputy Police Chief	5236.34	5498.16	5773.07	6061.72	6364.81	6523.93	6687.03	6854.20
		136144.95	142952.19	150099.80	157604.79	165485.03	169622.16	173862.71	178209.28
		11345.41	11912.68	12508.32	13133.73	13790.42	14135.18	14488.56	14850.77
		65.45	68.73	72.16	75.77	79.56	81.55	83.59	85.68
960		4987.00	5236.35	5498.16	5773.07	6061.72	6213.27	6368.60	6527.81
		129661.88	136144.98	142952.23	150099.84	157604.83	161544.95	165583.58	169723.16
		10805.16	11345.41	11912.69	12508.32	13133.74	13462.08	13798.63	14143.60
		62.34	65.45	68.73	72.16	75.77	77.67	79.61	81.60

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955	Accounting Services Manager	4749.51	4986.99	5236.34	5498.15	5773.06	5917.39	6065.32	6216.96
	Cannabis Licensing Manager	123487.32	129661.68	136144.77	142952.00	150099.60	153852.09	157698.40	161640.86
	Chief Building Official	10290.61	10805.14	11345.40	11912.67	12508.30	12821.01	13141.53	13470.07
	Human Resources Manager	59.37	62.34	65.45	68.73	72.16	73.97	75.82	77.71
950		4523.35	4749.52	4987.00	5236.35	5498.17	5635.62	5776.51	5920.92
		117607.22	123487.58	129661.96	136145.06	142952.31	146526.12	150189.27	153944.00
		9800.60	10290.63	10805.16	11345.42	11912.69	12210.51	12515.77	12828.67
		56.54	59.37	62.34	65.45	68.73	70.45	72.21	74.01
945	Facilities & Field Superintendent	4307.95	4523.35	4749.51	4986.99	5236.34	5367.25	5501.43	5638.96
	Information Technology Manager	112006.64	117606.97	123487.32	129661.69	136144.77	139548.39	143037.10	146613.03
	Public Works / Environ. Conserv. Manager	9333.89	9800.58	10290.61	10805.14	11345.40	11629.03	11919.76	12217.75
		53.85	56.54	59.37	62.34	65.45	67.09	68.77	70.49
940	City Clerk	4102.81	4307.95	4523.35	4749.52	4986.99	5111.67	5239.46	5370.45
		106673.11	112006.76	117607.10	123487.46	129661.83	132903.38	136225.96	139631.61
		8889.43	9333.90	9800.59	10290.62	10805.15	11075.28	11352.16	11635.97
		51.29	53.85	56.54	59.37	62.34	63.90	65.49	67.13
935	Code Compliance/Development Manager	3907.43	4102.80	4307.94	4523.34	4749.51	4868.25	4989.95	5114.70
		101593.23	106672.89	112006.53	117606.86	123487.20	126574.38	129738.74	132982.21
		8466.10	8889.41	9333.88	9800.57	10290.60	10547.87	10811.56	11081.85
		48.84	51.29	53.85	56.54	59.37	60.85	62.37	63.93
930	Senior Engineer	3721.36	3907.43	4102.80	4307.94	4523.34	4636.43	4752.34	4871.14
		96755.47	101593.24	106672.91	112006.55	117606.88	120547.05	123560.73	126649.75
		8062.96	8466.10	8889.41	9333.88	9800.57	10045.59	10296.73	10554.15
		46.52	48.84	51.29	53.85	56.54	57.96	59.40	60.89
925		3544.17	3721.37	3907.44	4102.81	4307.96	4415.65	4526.05	4639.20
		92148.30	96755.72	101593.51	106673.18	112006.84	114807.01	117677.19	120619.12
		7679.03	8062.98	8466.13	8889.43	9333.90	9567.25	9806.43	10051.59
		44.30	46.52	48.84	51.29	53.85	55.20	56.58	57.99

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920	Associate Planner	3375.39	3544.16	3721.37	3907.44	4102.81	4205.38	4310.52	4418.28
	Communications/Events Manager	87760.20	92148.21	96755.62	101593.40	106673.07	109339.90	112073.40	114875.23
	Sr. Network Engineer (IT)	7313.35	7679.02	8062.97	8466.12	8889.42	9111.66	9339.45	9572.94
		42.19	44.30	46.52	48.84	51.29	52.57	53.88	55.23
915	Accountant II	3214.65	3375.38	3544.15	3721.36	3907.43	4005.11	4105.24	4207.87
	Development Project Manager -Engineering	83580.88	87759.92	92147.92	96755.31	101593.08	104132.90	106736.23	109404.63
	Enterprise Applications Engineer	6965.07	7313.33	7678.99	8062.94	8466.09	8677.74	8894.69	9117.05
		40.18	42.19	44.30	46.52	48.84	50.06	51.32	52.60
910		3061.59	3214.67	3375.40	3544.17	3721.38	3814.41	3909.77	4007.52
		79601.29	83581.36	87760.43	92148.45	96755.87	99174.77	101654.14	104195.49
		6633.44	6965.11	7313.37	7679.04	8062.99	8264.56	8471.18	8682.96
		38.27	40.18	42.19	44.30	46.52	47.68	48.87	50.09
905	Assistant Facilities Maintenance Supervisor	2915.79	3061.58	3214.66	3375.39	3544.16	3632.77	3723.58	3816.67
	Public Works Supervisor	75810.55	79601.08	83581.13	87760.19	92148.20	94451.90	96813.20	99233.53
		6317.55	6633.42	6965.09	7313.35	7679.02	7870.99	8067.77	8269.46
		36.45	38.27	40.18	42.19	44.30	45.41	46.54	47.71
900	Senior Analyst	2776.96	2915.80	3061.59	3214.67	3375.41	3459.79	3546.29	3634.94
		72200.85	75810.89	79601.44	83581.51	87760.58	89954.60	92203.46	94508.55
		6016.74	6317.57	6633.45	6965.13	7313.38	7496.22	7683.62	7875.71
		34.71	36.45	38.27	40.18	42.19	43.25	44.33	45.44
895	Admin Office Coordinator - Chief of Police	2644.71	2776.95	2915.80	3061.59	3214.67	3295.03	3377.41	3461.84
		68762.54	72200.66	75810.70	79601.23	83581.29	85670.82	87812.59	90007.91
		5730.21	6016.72	6317.56	6633.44	6965.11	7139.24	7317.72	7500.66
		33.06	34.71	36.45	38.27	40.18	41.19	42.22	43.27
890	Administrative Assistant to the CM and Council	2518.77	2644.71	2776.95	2915.80	3061.59	3138.13	3216.58	3296.99
	Administrative Assistant II	65488.13	68762.54	72200.66	75810.70	79601.23	81591.26	83631.04	85721.82
	Analyst II	5457.34	5730.21	6016.72	6317.56	6633.44	6799.27	6969.25	7143.48
	Payroll Coordinator	31.48	33.06	34.71	36.45	38.27	39.23	40.21	41.21
	Webmaster-Graphic Designer								

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885	Human Resources Specialist	2398.83	2518.77	2644.71	2776.94	2915.79	2988.69	3063.40	3139.99
		62369.53	65488.00	68762.40	72200.53	75810.55	77705.82	79648.46	81639.67
		5197.46	5457.33	5730.20	6016.71	6317.55	6475.48	6637.37	6803.31
		29.99	31.48	33.06	34.71	36.45	37.36	38.29	39.25
880	Analyst I	2284.60	2398.83	2518.77	2644.71	2776.94	2846.37	2917.53	2990.46
		59399.57	62369.54	65488.02	68762.42	72200.54	74005.56	75855.70	77752.09
		4949.96	5197.46	5457.34	5730.20	6016.71	6167.13	6321.31	6479.34
		28.56	29.99	31.48	33.06	34.71	35.58	36.47	37.38
875		2175.81	2284.60	2398.83	2518.77	2644.71	2710.83	2778.60	2848.06
		56571.07	59399.63	62369.61	65488.09	68762.49	70481.56	72243.60	74049.69
		4714.26	4949.97	5197.47	5457.34	5730.21	5873.46	6020.30	6170.81
		27.20	28.56	29.99	31.48	33.06	33.89	34.73	35.60
870	Administrative Assistant I	2072.21	2175.82	2284.61	2398.84	2518.79	2581.76	2646.30	2712.46
		53877.51	56571.39	59399.96	62369.95	65488.45	67125.66	68803.80	70523.90
		4489.79	4714.28	4950.00	5197.50	5457.37	5593.81	5733.65	5876.99
		25.90	27.20	28.56	29.99	31.48	32.27	33.08	33.91

Part-Time/Temp Positions		
P004	Background Investigator	\$32.87 / hour
P018	Code Compliance Officer II	\$28.125 / hour
P015	Crossing Guard	\$13.00 / hour
P017	Office Assistant P/T	\$19.00 / hour
P013	Police Cadet	\$13.00 / hour
P014	Police Officer Recruit	\$18.93 / hour
P009	Public Safety Dispatcher	\$25.00 / hour
P012	Reserve Police Officer	\$ -

Certifications/Special Assignment Longevity Stipends	
7.5%	15 Yr. Longevity
5%	20 Yr. Longevity
2.5%	25 Yr. Longevity
2.5%	Bilingual
5%	Master's Degree
\$135/mo	Uniform Allowance - Deputy Police Chief, Police & Fire Chief

Deputy Chief	5%	P.O.S.T. Mgmt. Certificate
Police Chief	5%	P.O.S.T. Executive Certificate
Fire Chief	5%	Fire Chief Certification