

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
POLICE MANAGEMENT (CCPMA)
 3.0% Effective as of 08/25/19

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
471	Police Commander	4,903.4442	5,148.6164	5,406.0472	5,676.3496	5,960.1671	6,109.1713	6,261.9005	6,418.4481
		127,489.5496	133,864.0270	140,557.2284	147,585.0898	154,964.3443	158,838.4529	162,809.4142	166,879.6496
		10,624.1291	11,155.3356	11,713.1024	12,298.7575	12,913.6954	13,236.5377	13,567.4512	13,906.6375
		61.2931	64.3577	67.5756	70.9544	74.5021	76.3646	78.2738	80.2306
451	Police Sergeant	4,239.7275	4,451.7139	4,674.2996	4,908.0145	5,153.4153	5,282.2506	5,414.3069	5,549.6646
		110,232.9148	115,744.5605	121,531.7886	127,608.3780	133,988.7969	137,338.5168	140,771.9797	144,291.2792
		9,186.0762	9,645.3800	10,127.6490	10,634.0315	11,165.7331	11,444.8764	11,730.9983	12,024.2733
		52.9966	55.6464	58.4287	61.3502	64.4177	66.0281	67.6788	69.3708
449		3,695.4886	3,880.2631	4,074.2762	4,277.9900	4,491.8895	4,604.1868	4,719.2915	4,837.2737
		96,082.7048	100,886.8400	105,931.1820	111,227.7411	116,789.1282	119,708.8564	122,701.5778	125,769.1172
		8,006.8921	8,407.2367	8,827.5985	9,268.9784	9,732.4273	9,975.7380	10,225.1315	10,480.7598
		46.1936	48.5033	50.9285	53.4749	56.1486	57.5523	58.9911	60.4659
445		3,280.9996	3,445.0496	3,617.3021	3,798.1672	3,988.0755	4,087.7774	4,189.9719	4,294.7212
		85,305.9902	89,571.2897	94,049.8542	98,752.3469	103,689.9642	106,282.2133	108,939.2686	111,662.7504
		7,108.8325	7,464.2741	7,837.4878	8,229.3622	8,640.8304	8,856.8511	9,078.2724	9,305.2292
		41.0125	43.0631	45.2163	47.4771	49.8509	51.0972	52.3746	53.6840
441	Public Safety Dispatch Supervisor	2531.3681	2657.9365	2790.8333	2930.3750	3076.8937	3153.8161	3232.6615	3313.4780
		65815.5700	69106.3485	72561.6659	76189.7492	79999.2367	81999.2176	84049.1980	86150.4280
		5484.6308	5758.8624	6046.8055	6349.1458	6666.6031	6833.2681	7004.0998	7179.2023
		31.6421	33.2242	34.8854	36.6297	38.4612	39.4227	40.4083	41.4185

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**		1.55 hr/pp	Management Incentive Pay - Police Commander
5%	20 Year Longevity**	** Employees hired after 1/1/13 are not eligible		
2.5%	25 Year Longevity**		\$165 pp	POST Supervisory Certificate - Dispatch Supervisor
\$165 pp	BA/BS Degree - Dispatch Supervisor		\$295 pp	POST Management Certificate - Commanders
\$250 pp	BA/BS Degree - Police Sergeant		\$250 pp	POST Supervisory Certificate - Sergeant
\$295 pp	Master's Degree - Police Commander		\$250 pp	Special Assignment - Sergeant
\$200 pp	Bilingual - sworn		\$140 / mo	Uniform Allowance - Sworn Employees
\$90 pp	Bilingual - non-sworn		\$90/mo	Uniform - Dispatch Supervisor