

CITY OF CATHEDRAL CITY  
SALARY SCHEDULE  
POLICE MANAGEMENT (CCPMA)  
3.0% Effective as of 08/25/19

*Biweekly*  
*Annual*  
*Monthly*  
*Hourly*

<u>Range</u>	<u>POSITION TITLE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Steps 6 - 8 (2.5%) (Every 2 years)</u>		
							<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
471	Police Commander	4,903.4442	5,148.6164	5,406.0472	5,676.3496	5,960.1671	6,109.1713	6,261.9005	6,418.4481
		127,489.5496	133,864.0270	140,557.2284	147,585.0898	154,964.3443	158,838.4529	162,809.4142	166,879.6496
		10,624.1291	11,155.3356	11,713.1024	12,298.7575	12,913.6954	13,236.5377	13,567.4512	13,906.6375
		61.2931	64.3577	67.5756	70.9544	74.5021	76.3646	78.2738	80.2306
451	Police Sergeant	4,239.7275	4,451.7139	4,674.2996	4,908.0145	5,153.4153	5,282.2506	5,414.3069	5,549.6646
		110,232.9148	115,744.5605	121,531.7886	127,608.3780	133,988.7969	137,338.5168	140,771.9797	144,291.2792
		9,186.0762	9,645.3800	10,127.6490	10,634.0315	11,165.7331	11,444.8764	11,730.9983	12,024.2733
		52.9966	55.6464	58.4287	61.3502	64.4177	66.0281	67.6788	69.3708

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**						
5%	20 Year Longevity**	** Employees hired after 1/1/13 are not eligible					
2.5%	25 Year Longevity**						
\$250 pp	BA/BS Degree - Police Sergeant				\$295 pp	POST Management Certificate - Commanders	
\$200 pp	Bilingual				\$250 pp	POST Supervisory Certificate - Sergeant	
1.55 hr/pp	Management Incentive Pay - Police Commander				\$250 pp	Special Assignment - Sergeant	
\$295 pp	Master's Degree - Police Commander				\$140 / mo	Uniform Allowance - Sworn Employees	