

CCPOA

CITY OF CATHEDRAL CITY
SALARY SCHEDULE
POLICE OFFICER ASSOCIATION

4% Effective as of 01/13/19

Biweekly
Annual
Monthly
Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 7 (2.5 Every 2 years)	
							Step 6	Step 7
130	Police Officer	3,077.0146	3,230.8653	3,392.4086	3,562.0290	3,740.1305	3,833.6337	3,929.4746
		80,002.3796	84,002.4985	88,202.6235	92,612.7546	97,243.3924	99,674.4772	102,166.3391
		6,666.8650	7,000.2082	7,350.2186	7,717.7296	8,103.6160	8,306.2064	8,513.8616
		38.4627	40.3858	42.4051	44.5254	46.7516	47.9204	49.1184

After 3rd yr. of employment change to Range 130

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5
129	Police Officer	2,958.6679	3,106.6013	3,261.9313	3,425.0279	3,596.2793
		76,925.3650	80,771.6332	84,810.2149	89,050.7256	93,503.2619
		6,410.4471	6,730.9694	7,067.5179	7,420.8938	7,791.9385
		36.9833	38.8325	40.7741	42.8128	44.9535

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity**
- 5% 20 Year Longevity**
- 5% Advanced POST Certificate
- 4.0% Bilingual
- 5% Field Training Officer
- 5% Intermediate POST Certificate
- 5% Investigator
- 5% K-9
- 5% Motorcycle
- 5% Special Duty (i.e. Gang)
- \$135/mo Uniform Allowance

** Employees hired after 1/1/13 are not eligible