

CITY OF CATHEDRAL CITY SALARY SCHEDULE

PROFESSIONAL FIREFIGHTERS

3% Effective as of 1/14/18

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)		
							Step 6	Step 7	Step 8
391	Fire Engineer								
	Bi-Weekly (80 hrs)	3189.9223	3349.4184	3516.8894	3692.7338	3877.3705	3974.3048	4073.6624	4175.5040
	Yearly	82937.9806	87084.8796	91439.1236	96011.0797	100811.6337	103331.9246	105915.2227	108563.1032
	Monthly	6911.4984	7257.0733	7619.9270	8000.9233	8400.9695	8610.9937	8826.2686	9046.9253
	Hourly (40 hr work week)	39.8740	41.8677	43.9611	46.1592	48.4671	49.6788	50.9208	52.1938
391	Fire Engineer								
	Bi-Weekly (106.4 hrs)	2947.0330	3094.3846	3249.1038	3411.5590	3582.1370	3671.6904	3763.4827	3857.5697
	Regular yearly	76622.8569	80453.9998	84476.6997	88700.5347	93135.5615	95463.9505	97850.5493	100296.8130
	FLSA OT yearly	6315.0706	6630.8242	6962.3654	7310.4836	7676.0078	7867.9080	8064.6057	8266.2209
	Total Yearly	82937.9275	87084.8239	91439.0651	96011.0184	100811.5693	103331.8585	105915.1550	108563.0339
	Monthly	6911.4940	7257.0687	7619.9221	8000.9182	8400.9641	8610.9882	8826.2629	9046.9195
	Hourly (53.2 hr work week)	27.6977	29.0826	30.5367	32.0635	33.6667	34.5084	35.3711	36.2554
	OT rate	41.5465	43.6238	45.8050	48.0953	50.5001	51.7626	53.0566	54.3830
380	Firefighter/Paramedic								
	Bi-Weekly (80 hrs)	3020.3206	3171.3367	3329.9035	3496.3987	3671.2186	3762.9991	3857.0741	3953.5009
	Yearly	78528.3365	82454.7534	86577.4910	90906.3656	95451.6839	97837.9760	100283.9254	102791.0235
	Monthly	6544.0280	6871.2294	7214.7909	7575.5305	7954.3070	8153.1647	8356.9938	8565.9186
	Hourly (40 hr work week)	37.7540	39.6417	41.6238	43.7050	45.8902	47.0375	48.2134	49.4188
380	Firefighter/Paramedic								
	Bi-Weekly (106.4 hrs)	2790.3435	2929.8606	3076.3537	3230.1714	3391.6799	3476.4719	3563.3837	3652.4683
	Regular yearly	72548.9301	76176.3766	79985.1954	83984.4552	88183.6780	90388.2699	92647.9767	94964.1761
	FLSA OT yearly	5979.3074	6278.2728	6592.1864	6921.7958	7267.8855	7449.5827	7635.8223	7826.7178
	Total Yearly	78528.2375	82454.6494	86577.3819	90906.2510	95451.5635	97837.8526	100283.7989	102790.8939
	Monthly	6544.0198	6871.2208	7214.7818	7575.5209	7954.2970	8153.1544	8356.9832	8565.9078
	Hourly (53.2 hr work week)	26.2250	27.5363	28.9131	30.3588	31.8767	32.6736	33.4904	34.3277
	OT rate	39.3375	41.3044	43.3696	45.5381	47.8150	49.0104	50.2357	51.4916
365	Firefighter/EMT								
	Bi-Weekly (80 hrs)	2609.0666	2739.5200	2876.4960	3020.3208	3171.3368	3250.6202	3331.8857	3415.1829
	Yearly	67835.7326	71227.5193	74788.8952	78528.3400	82454.7570	84516.1259	86629.0291	88794.7548
	Monthly	5652.9777	5935.6266	6232.4079	6544.0283	6871.2297	7043.0105	7219.0858	7399.5629
	Hourly (40 hr work week)	32.6133	34.2440	35.9562	37.7540	39.6417	40.6328	41.6486	42.6898
365	Firefighter/EMT								
	Bi-Weekly (106.4 hrs)	2410.3957	2530.9155	2657.4613	2790.3343	2929.8510	3003.0973	3078.1748	3155.1291
	Regular yearly	62670.2884	65803.8028	69093.9930	72548.6926	76176.1272	78080.5304	80032.5437	82033.3573
	FLSA OT yearly	5165.1337	5423.3903	5694.5599	5979.2879	6278.2522	6435.2086	6596.0888	6760.9910
	Total Yearly	67835.4221	71227.1932	74788.5528	78527.9805	82454.3795	84515.7390	86628.6325	88794.3483
	Monthly	5652.9518	5935.5994	6232.3794	6543.9984	6871.1983	7042.9782	7219.0527	7399.5290
	Hourly (53.2 hr work week)	22.6541	23.7868	24.9761	26.2249	27.5362	28.2246	28.9302	29.6535
	OT rate	33.9811	35.6802	37.4642	39.3374	41.3043	42.3369	43.3953	44.4802

Certifications/ Special Assignment/ Longevity Stipends

7.5%	15 Year Longevity**	** Employees hired after 1/07/15 do not receive 15, 20, and 25 year longevity %	
5%	20 Year Longevity**	5%	Acting Appointments
2.5%	25 Year Longevity**	5%	Firefighter II Certificate
5%	Paramedic	5%	Fire Officer Certificate
5%	DMV Instructor	\$0.50/hr	Bilingual (+ one-time \$208 per year)
5%	AA/AS or BS/BA Degree	\$120/mo.	Uniform Allowance (after probation period)