

CITY OF CATHEDRAL CITY SALARY SCHEDULE
FIRE MANAGEMENT (CCFMA)
 4.0% Effective as of 7/1/18

Bi-weekly
 Annual
 Monthly
 Hourly

Range	POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	Steps 6 - 8 (2.5%) (Every 2 years)			
							Step 6	Step 7	Step 8	
491		4,970.6835	5,219.2177	5,480.1786	5,754.1875	6,041.8969	6,192.9443	6,347.7679	6,506.4621	
		129,237.7714	135,699.6600	142,484.6430	149,608.8752	157,089.3189	161,016.5519	165,041.9657	169,168.0148	
		10,769.8143	11,308.3050	11,873.7203	12,467.4063	13,090.7766	13,418.0460	13,753.4971	14,097.3346	
		62.1335	65.2402	68.5022	71.9273	75.5237	77.4118	79.3471	81.3308	
471	Fire Battalion Chief	4,508.5990	4,734.0290	4,970.7304	5,219.2669	5,480.2303	5,617.2360	5,757.6669	5,901.6086	
		117,223.5746	123,084.7533	129,238.9910	135,700.9405	142,485.9875	146,048.1372	149,699.3407	153,441.8242	
		9,768.6312	10,257.0628	10,769.9159	11,308.4117	11,873.8323	12,170.6781	12,474.9451	12,786.8187	
		Hourly (40 hr work week)	56.3575	59.1754	62.1341	65.2408	68.5029	70.2155	71.9708	73.7701
471	Fire Battalion Chief	Regular Yearly	108,298.1348	113,713.0415	119,398.6936	125,368.6283	131,637.0597	134,927.9862	138,301.1858	141,758.7155
		FLSA OT Yearly	8,925.6704	9,371.9540	9,840.5517	10,332.5793	10,849.2082	11,120.4384	11,398.4494	11,683.4106
		Total Yearly	117,223.8052	123,084.9955	129,239.2452	135,701.2075	142,486.2679	146,048.4246	149,699.6352	153,442.1261
		Hourly (53.2 hr work week)	39.1477	41.1051	43.1603	45.3183	47.5842	48.7739	49.9932	51.2430
		OT rate	58.7215	61.6576	64.7405	67.9775	71.3764	73.1608	74.9898	76.8645
449	Fire Captain	3,799.7928	3,989.7825	4,189.2716	4,398.7352	4,618.6719	4,734.1387	4,852.4922	4,973.8045	
		98,794.6135	103,734.3441	108,921.0613	114,367.1144	120,085.4701	123,087.6069	126,164.7970	129,318.9170	
		8,232.8845	8,644.5287	9,076.7551	9,530.5929	10,007.1225	10,257.3006	10,513.7331	10,776.5764	
		Hourly (40 hr work week)	47.4974	49.8723	52.3659	54.9842	57.7334	59.1767	60.6562	62.1726
449	Fire Captain	Regular Yearly	91,272.3160	95,835.9318	100,627.7283	105,659.1148	110,942.0705	113,715.6223	116,558.5128	119,472.4756
		FLSA OT Yearly	7,522.4436	7,898.5658	8,293.4941	8,708.1688	9,143.5772	9,372.1667	9,606.4708	9,846.6326
		Total Yearly	98,794.7596	103,734.4976	108,921.2224	114,367.2836	120,085.6477	123,087.7889	126,164.9837	129,319.1082
		Hourly (53.2 hr work week)	32.9932	34.6428	36.3750	38.1937	40.1034	41.1060	42.1336	43.1870
		OT rate	49.4898	51.9642	54.5625	57.2906	60.1551	61.6590	63.2005	64.7805

Certifications/ Special Assignment/ Longevity Stipends

- 7.5% 15 Year Longevity**
- 5% 20 Year Longevity**
- 2.5% 25 Year Longevity**
- 5% BA/BS Degree (Fire Captain only)
- \$0.50/hr Bilingual (+ one-time \$208 per year)
- 5% Chief Officer Certificate
- 1.55 hr/pp Management Incentive - Fire Battalion Chiefs
- 5% Master's Degree (Division & Battalion Chiefs)
- 5% Paramedic
- \$135/mo. Uniform Allowance

** Employees hired after 01/07/2015 are not eligible